

# CORPORATION OF THE TOWNSHIP OF RYERSON

## ACCESSIBILITY PLAN

### 2022 Staff Review

During 2022, in consideration of accessibility, staff consulted with employees, council and some members of the public regarding any challenges they face when within the municipality.

No major challenges for persons with disabilities have been noted.

Office Site: 28 Midlothian Road:

#### Mobility

- Persons with mobility disabilities noted that while the Township entrance is all on one level, operating the automatic door is frustrating at times as it doesn't open easily and the push button is in an awkward spot.
- If a person is not using the automatic opener, the door is heavy to open.
- Due to the building design, there is really no other location for the automatic door opener button. Staff point out to people where it is and then they do use it. Also, when the door won't open easily, we have the mechanism adjusted.
- Alternative options for a different type of door could be explored.
- The Township continues to utilize a hybrid (in person and electronic) model for Council meetings. This provides easier access for members of the community with mobility disabilities, who are able to view the meetings from any location of their choosing.

#### Visual Disability

- Staff can enlarge any documents on the photocopier or enlarge any documents on the power point projector if required.
- Council members were issued municipal laptops and email addresses.

#### Hearing Disability

- A staff member, member of council and some members of the public have hearing impairments and we all try to work together to ensure that background noise is kept to a minimum wherever possible. We try to speak clearly and directly to the persons with hearing disabilities.

#### Website

- The Accessibility Plan is on the website and noted in the semi-annual municipal newsletter.

No major barriers have been identified in 2022.

The Recreation Committee will be advised of AODA requirements for any potential parks or trails that may be built.