

CORPORATION OF THE TOWNSHIP OF RYERSON

REGULAR MEETING AGENDA

May 4, 2021 AT 6:00 P.M.

THIS WILL BE AN ELECTRONIC MEETING via ZOOM

Members of the Public must register with the Ryerson Township Clerk's Office prior to the meeting for meeting access.

Members of the Public are not permitted in a Closed meeting.

To Members of the Public: If you have trouble with your connection during the meeting, you may notify the Host by e-mail at: treasurer@ryersontownship.ca

Meeting will be recorded.

1. CALL TO ORDER

1.1 Attendance, roll call: in person and electronic, late attendees

1.2 Announcement: This meeting s being recorded

2. ADOPTION OF MINUTES

2.1 Resolution to adopt the minutes from the regular meeting April 20, 2021

3. DECLARATION OF PECUNIARY INTEREST (And General Nature Thereof)

4. DELEGATIONS: None registered.

5. TENDERS/QUOTES/REQUESTS FOR PROPOSAL (RFP) (When Required)

5.1 RFP for HR Vendor of Record (resolution)

6. BUSINESS ARISING / ACTIVITY LOG: None noted

7. REPORTS

7.1 BY-LAW: Quarterly Report

7.2 DEPUTY CLERK: Request to close and purchase a road allowance adjacent to 1051 Midlothian Road

7.3 TREASURER: Tax Ratio By-law, O. Reg. 284/09 2021 Budget Report, 2021 Budget and Tax Rate By-law

7.4 CLERK: O.P.P. Board proposal/survey response

7.5 COUNCIL MEMBERS:

8. NOTICE OF MOTION (if required)

9. COMMUNICATION ITEMS

9.1 City of Cambridge request to support a resolution re: Ontario paid sick leave during an infectious disease emergency (resolution)

9.2 FONOM Virtual Conference May 18, 2021 (resolution)

9.3 Almaguin Highlands Health Centre: updates and Nurse Practitioner Survey

9.4 Province of Ontario, AMO: Feedback to Strengthen Municipal Codes of Conduct

9.5 DSSAB: Strategic Planning Process

9.6 2021 Census (resolution)

10. BY-LAWS

- By-law # 16 - 21 to set tax ratios
- By-law # 17 - 21 to set tax rates
- By-law # 18 - 21 to confirm the meetings of Council

11. CLOSED SESSION (if required)

Be it resolved that we move to a closed session at ____ p.m., pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (d) as the subject matter being considered is regarding labour relations or employee negotiations; The general nature of the closed meeting is to discuss staff working relationships.

12. IMPORTANT DATES

- May 18, 2021 Regular Meeting 6:00 p.m.
- June 1, 2021 Regular Meeting 6:00 p.m.

13. ADJOURNMENT

CORPORATION OF THE TOWNSHIP OF RYERSON

REGULAR COUNCIL MEETING

MINUTES

April 20, 2021

The regular meeting of Council of the Corporation of the Township of Ryerson was held Tuesday evening April 20, 2021 at 6:00 p.m. This was a fully electronic meeting via Zoom because our region was under restrictions due to the COVID-19 Pandemic.

Mayor George Sterling called the meeting to order at 6:00 p.m. Attendance was announced, and it was noted that the meeting is being recorded.

Mayor Sterling and Councillor Marlow participated from the municipal office.

Council members attending electronically via Zoom: Delynne Patterson, Penny Brandt, and Celia Finley.

Staff in attendance at the municipal office: Nancy Field, Brayden Robinson, Judy Kosowan.

Public attending electronically: Lee McConnell (Almaguin News), Paul Van Dam, Judy Ransome.

Notice of this meeting was posted on the website.

ADOPTION OF MINUTES

The minutes from the regular meeting April 6, 2021 were adopted as circulated, on a motion moved by Councillor Finley and seconded by Councillor Marlow. (Carried)

DECLARATION OF PECUNIARY INTEREST: None declared.

TENDERS/REQUEST FOR PROPOSAL:

Council received a summary of two quotations for the supply & stockpile of crushed granite and one quotation for Midlothian Road Resurfacing. Resolutions were adopted as noted below.

No submissions were received for crush, apply and stockpile Granular A gravel. Granular A gravel will be re-tendered.

A draft Request for Proposal for General Maintenance Services was provided to Council. Amendments were suggested and a resolution was adopted.

STAFF REPORTS

TREASURER: Council received updates to the 2021 budget. Several line changes were noted and the overall increase is 2.1%. The 2021 budget will be brought to the May 4, 2021 meeting with the intent to adopt the budget.

DEPUTY CLERK: Nancy Field reviewed the up-dated fees and charges by-law, and the by-law was adopted.

CLERK: Judy Kosowan provided an update to Council about the OPP Detachment Board, and it was noted that further information will be provided at the May 4, 2021.

COMMUNICATION ITEMS

- From Vic Fedeli: copy of letter to North Bay re: Health Unit Vaccinations
- Joint Building Committee: March statistics

BY-LAWS

By-law number 14-21 being a by-law to set fees and charges.

By-law number 15-21 being a by-law to confirm the meetings of Council.

RESOLUTIONS

Moved by Councillor Finley, seconded by Councillor Marlow, be it resolved that the minutes from the regular meeting April 6, 2021 be adopted as circulated.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

Moved by Councillor Marlow, seconded by Councillor Brandt, be it resolved that the Ryerson Township Council accept the tender PW 3-21 for the supply and delivery and stockpile of crushed granite from Fowler Construction in the amount of \$27,720.00 plus HST \$3,603.60 for a total of \$31,323.60.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

Moved by Councillor Patterson, seconded by Councillor Finley be it resolved that the Ryerson Township Council accept the tender PW 4-21 for the resurfacing of Midlothian Road with Recycled Asphalt Product (RAP) from Superior Roads in the amount of \$251,000.00 plus HST \$32,630.00. for a total of \$283,630.00.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

Moved by Councillor Finley, seconded by Councillor Brandt, be it resolved that Ryerson Township Council issue a Request for Proposal for General Maintenance Services.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

Moved by Councillor Marlow, seconded by Councillor Patterson, be it resolved that leave be given to introduce a Bill # 14 -21, being a By-law to set Fees and Charges and further; That By-Law # 14 -21 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 20 day of April, 2021.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

Moved by Councillor Brandt, seconded by Councillor Marlow be it resolved that leave be given to introduce a Bill # 15-21, being a by-law to confirm the meetings of Council and further that By-law # 15-21 be read a First, Second and Third time, signed and the seal of the Corporation affixed thereto and finally passed in Council this 20th day of April, 2021.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

Moved by Councillor Patterson, seconded by Councillor Finley, be it resolved that we do now adjourn at 6:22 p.m. The next regular meeting is scheduled for May 4, 2021 at 6:00 p.m.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Marlow, Patterson, Sterling.
(Carried)

MAYOR

CLERK/DEPUTY CLERK

CORPORATION OF THE TOWNSHIP OF RYERSON

LIST OF PROPOSED RESOLUTIONS

FOR COUNCIL MEETING: May 4, 2021

Item # 2.1 on Agenda Moved by Councillor Patterson Seconded by Councillor Finley

Be it resolved that the minutes from the regular meeting April 20, 2021 be adopted as circulated.

Item # 5.1 on Agenda Moved by Councillor Brandt Seconded by Councillor Marlow

Be it resolved that Ryerson Township Council agree to enter into a contract with _____ for Human Resources Services, for a one-year period.

Item # 7.1 on Agenda Moved by Councillor Patterson Seconded by Councillor Marlow

Be it resolved that leave be given to introduce a Bill # 16 -21, being a By-law to set the Tax Ratios for Municipal purposes for 2021 and further; That By-Law # 16 -21 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 4th day of May, 2021.

Item # 7.1 on Agenda Moved by Councillor Finley Seconded by Councillor Patterson

Be it resolved that Ryerson Township Council adopt the 2021 Budget Report, excluding expenses as per Ontario Regulation 284/09.

Item # 7.1 on Agenda Moved by Councillor Brandt Seconded by Councillor Marlow

Be it resolved that leave be given to introduce a Bill # 17 - 21, being a By-law to set Tax Rates for 2021 and further; That By-Law # 17 - 21 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 4th day of May, 2021.

Item # 9.1 on Agenda Moved by Councillor Marlow Seconded by Councillor Brandt

Be it resolved that Council of the Corporation of the Township of Ryerson support the resolution received from the City of Cambridge, urging the Honourable Doug Ford to provide necessary funding and/or support to employers so that all workers in Ontario have access to no less than 10 paid sick days annually in the event of a declared infectious disease emergency, such as the COVID-19 pandemic

Item # 9.2 on Agenda Moved by Councillor Brandt Seconded by Councillor Marlow

Be it resolved that Ryerson Township Council authorize _____

to attend the virtual FONOM Conference May 18. 2021.

Item # 9.6 on Agenda Moved by Councillor Finley Seconded by Councillor Brandt

Be it resolved that The Council of the Corporation of the Township of Ryerson supports the 2021 Census, and encourages all residents to complete their census questionnaire online at www.census.gc.ca. Accurate and complete census data support programs and services that benefit our community.

Item # 10 on Agenda Moved by Councillor Marlow Seconded by Councillor Finley

Be it resolved that leave be given to introduce a Bill # 18 - 21, being a By-law to confirm the meetings of Council and further; That By-Law # 18 - 21 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 4th day of May, 2021.

Item # 11 on Agenda Moved by Councillor Brandt Seconded by Councillor Patterson

That we move to a closed session at _____, pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (b) as the subject matter being considered is regarding personal matters about an identifiable individual, including municipal or local board employees . The general nature of the closed meeting is to discuss staff working relationships.

Item # 13 on Agenda Moved by Councillor Finley Seconded by Councillor Marlow

Be it resolved that we do now adjourn at _____. The next regular meeting is scheduled for May 18, 2021 at 6:00 p.m.



Staff Report

To:	Ryerson Township Council
From:	Brayden Robinson, Treasurer
Date of Meeting:	May 4, 2021
Report Title:	HR Vendor of Record
Report Date:	April 28, 2021

RFP for a Human Resources Vendor of Record

Recommendation: Be it resolved that Ryerson Township Council agree to enter into a contract with Pesce & Associates for the provision of Human Resources consulting services, for a one-year period.

Introduction

At the meeting on March 2, 2021, Council approved the issuance of an RFP for a Human Resources consultant of record. This individual or firm was to be contracted on an as-needed basis, for services such as:

- Human Resources Organizational Review
- Succession Planning
- Audit and Update of our HR Policy Manual

This competition closed on April 8, 2021 with a total of 8 submissions received from the following vendors:

- Advantage HR
- Associum Consulting
- BDO
- Ironside Consulting
- MNP
- Pesce and Associates
- Sales Resource Group
- Savino Human Resource Partners

The CAO/Clerk and Treasurer made multiple reads of each proposal, and scored them according to a predetermined template. While all bidders were clearly qualified and experienced, there was a clear divide in the proposals,

with Pesce & Associates, BDO, SHRP, and SRG being ranked in the top four, and in the same order, by both staff.

We then took the additional step of meeting with each of the top three candidates for approximately 30 minutes, to go over our work plans, discuss their approach, and get a better feel of the fit with our team.

SHRP's offering is a software system that will automatically track and update policies, track employee information, provide training modules, and so forth at a cost of ~\$660 per month. While impressive, we feel that this is something to be looked into after the priority projects listed above are undertaken, as more of an ongoing maintenance provider. On that basis, we reduced down to the final two: Pesce & Associates and BDO.

P&A:

- Overall wrote a very impressive proposal, which was ranked highest by both Judy and myself in our screening
- Is a bit cheaper, with an hourly rate of \$175 that claws back on a sliding scale based on monthly hours worked
- Has an extensive background in the public sector, with 30 municipal clients and 48 other public sector clients listed in their proposal

BDO:

- Has a more extensive team of experts to draw on, with a dedicated People & Advisory business line and Public Sector practice
- In our discussions with them, seemed far more approachable and engaging, and overall a better fit with our team
- Proposed an hourly rate of \$200 which, while not vastly different, could add up to \$2-3,000 extra over the duration of this contract

We have also performed reference checks on each of the above vendors, with no reported issues and high praise being offered on both firms' performance.

Our interview with BDO went very well; they were very easy to talk to, engaging, and have a lot of expertise in this field. However, based on the balance of all criteria evaluated during this process, we are recommending that Council select Pesce & Associates as our HR Vendor of Record.

	By-Law Report
To:	Ryerson Township Mayor and Council
From:	By-Law Enforcement Officer Caitlin Deevey
Date of Meeting:	May 4, 2021
Report Title:	Quarterly report – complaints received
Report Date:	April 26, 2021

Recommendation

Received for Information purposes.

Summary of New Complaints

January

- Emergency Management and Civil Protection Act (EMCPA-COVID) violations – 3
- Persistent dog barking – 2

February

- Persistent dog barking - 1
- Dog at large – 2
- EMCPA(COVID) violations – 5
- Trailers – 2
- Dog trespass – 2

March

- EMCPA (COVID) violations -2
- Trailers – 2

Louise Cottreau
93 Teal Drive, Guelph ON
N1C 1H2
Owner: 1051 Midlothian Road, Ryerson Township

April 27th, 2021

Township of Ryerson
R.R.#1 28 Midlothian Road
Burks Falls ON POA 1C0

RE: Stop Up and Sell Road Allowance

Dear Clerk,

Please accept this written request of inquiry to request Council's position of a potential stop up, close and purchase of a road allowance.

I am the current owner of the abutting property, 1051 Midlothian and would like to join the road allowance to the current property. This is the road allowance between concession 8 & 9 on Midlothian Road that is not travelled. Upon review of the Township of Ryerson Official Plan, this road allowance does not provide any reasonable features that could obtain value to the township.

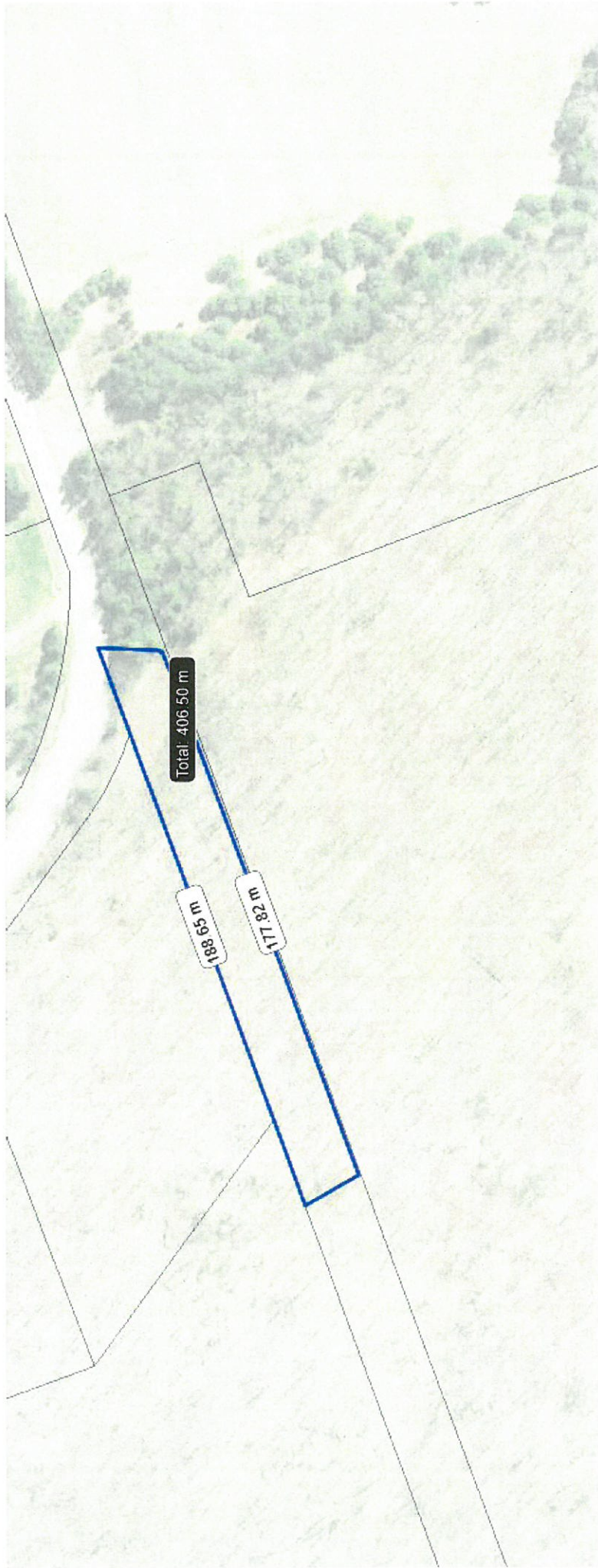
For your reference, I have attached the land survey, the topographic map of the section in question along with a rough outline of the desired area.

Council, I write to you to request your position on this motion to be passed. Respectfully, should more disclosure of intent of land use to be discussed, I shall provide at your earliest convenience. If Council agrees in favour of such propose without further dialogue, formal process of application will ensue.

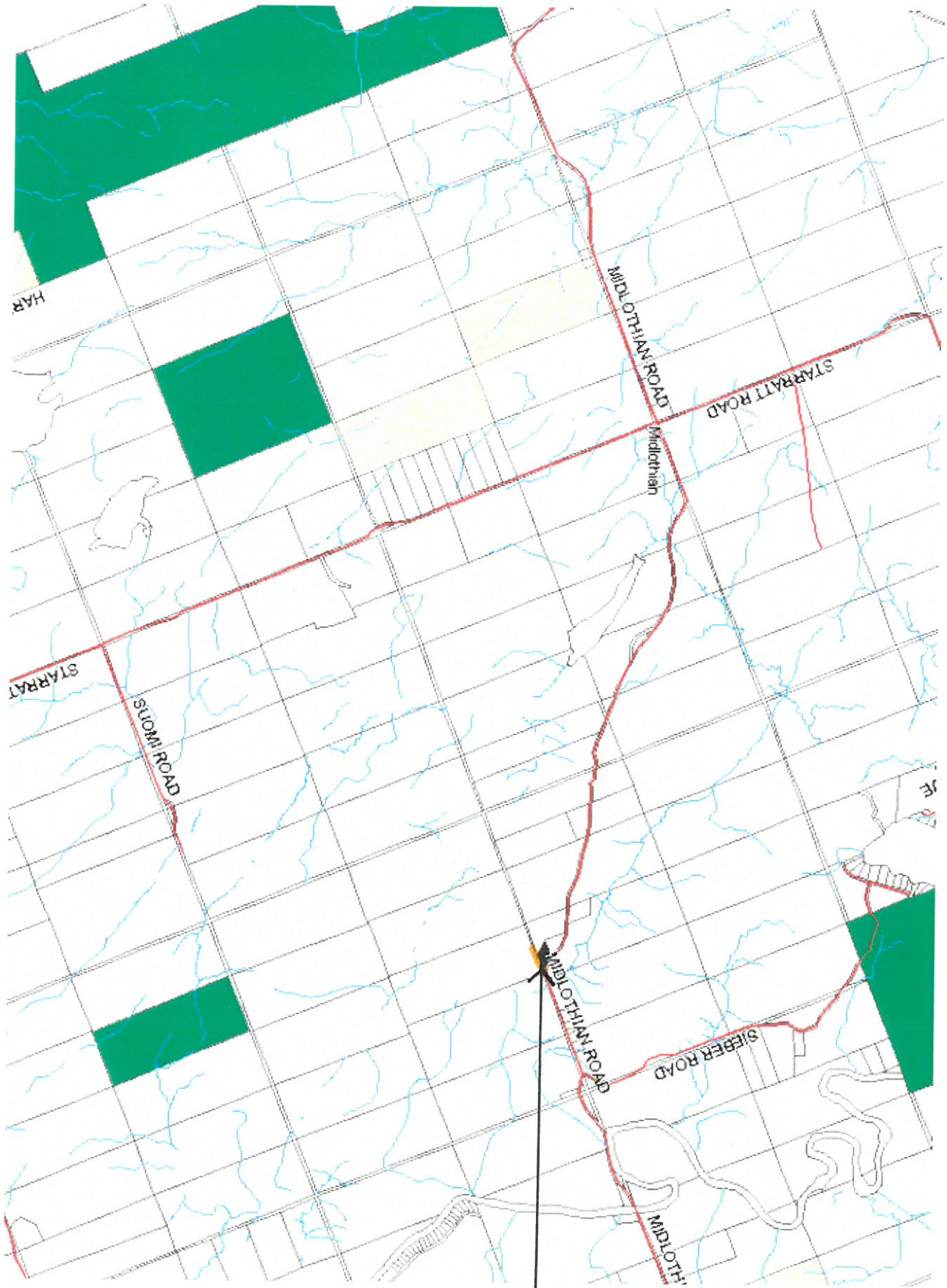
Please do respond with confirmation of receipt of this request.

Sincerely Yours,

Louise Cottreau







COTTEAU
PROPERTY

TOWNSHIP OF RYERSON

BY-LAW # 16 -21

Being a By-Law to set Tax Ratios for Municipal Purposes for the year 2021.

WHEREAS it is necessary for the Council of the Township of Ryerson, pursuant to the Municipal Act, 2001, S. O. 2001, c.25, section 308, to establish the tax ratios for 2021 for the Township of Ryerson;

AND WHEREAS the tax ratios determine the relative amount of taxation to be borne by each property class;

AND WHEREAS the property classes have been prescribed by the Minister of Finance under the Assessment Act and Regulations thereto;

NOW THEREFORE the Council of the Corporation of the Township of Ryerson hereby enacts as follows:

1. For the taxation year 2021, the tax ratio for property in:
 - (a) the residential/farm property class is 1.0000
 - (b) the New Multi-residential property class is 1.0000
 - (b) the commercial occupied property class is 1.1000
 - (d) the industrial occupied property class is 1.2733
 - (e) the industrial excess land property class is 0.8276
 - (f) the farmlands property class is 0.2500
 - (g) the managed forest property class is 0.2500

2. For the purpose of this By-Law:
 - (a) the commercial property class includes all commercial office property, shopping centre property and parking lot property;

 - (b) the industrial property class includes all large industrial property.

3. This By-Law shall come into force and take effect immediately following third reading.

Read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in open Council this 4th day of May 2021.

MAYOR.

CLERK/DEPUTY CLERK

**The Corporation of the Township of Ryerson
Municipal Act, 2001 Ontario Regulation 284/09
2021 Budget**

Commencing in 2009, significant changes were made to Public Sector Accounting Board ("PSAB") rules that govern the preparation of municipal financial statements. Although municipalities were required to adopt these rules for financial statement purposes, **for a transition period**, they have been allowed to follow their historical "modified accrual accounting" procedures for budget purposes. The most significant differences between the two accounting methods relate to the treatment of tangible capital assets, the treatment of debt and other long-term liabilities and accounting for reserves/reserve funds.

Under a modified accrual accounting method of budgeting, tangible capital asset purchases are recorded as expenditures for which revenue must be raised in the year of purchase; under a PSAB-based method of budgeting, the budgeted expense would equal the annual amortization of all existing tangible capital assets (purchase price divided by the number of years an asset is expected to be useful). Under modified accrual accounting budgeting, increases in debt and transfers from reserves are recorded as revenue for budgeting purposes (and conversely, debt repayment and transfers to reserves are recorded as expenditures). Under PSAB accounting, debt and reserve transactions would not be recorded as revenue or expense in the budget.

In light of the new PSAB standards, the Municipal Act, 2001 was amended and a regulation passed to address the changes. Ontario Regulation 284/09 states that a municipality may currently (during the transition period, the length of which has not been publicized) exclude amortization expenses, post-employment benefit expenses and solid waste landfill closure and post-closure expenses from the budgeted amounts for which revenue must be raised. However if excluded, the regulation requires councils to adopt annual reports that show the impact of not fully covering these estimated expenses.

The anticipated effect of the 2021 budget of the Township and its joint services on the overall accumulated surplus is shown below. This illustrates the difference between setting a balanced budget on a modified accrual basis and one set on a PSAB accounting rule basis.

1. Expenses Excluded from the Budget: Estimated Impact on the Accumulated Surplus

Per PSAB accounting rules, the following estimated expenses will be recorded in 2021. These expenses have been excluded from the 2021 budget:

Description	Estimated Expense	Basis of Estimate
Amortization expense	350,268	2021 amortization of existing assets plus 1/2 year amortization of budgeted asset additions
Solid waste landfill closure and post-closure expenses	6,765	Anticipated increase in post-closure and closure liability assuming 2% inflation and no change in other underlying assumptions for current year
Post-employment benefits	10,224	Anticipated increase based on customized calculations for each shared service
Total excluded expenses	367,257	

It is estimated that the actual surplus recorded for PSAB accounting purposes will be reduced by \$367,257 as a result of amortization, landfill closure, and employee post-employment benefits expenses.

2. Other Budget Deviations from PSAB Accounting

Offsetting the excluded expenses noted above, the following additional non-PSAB revenue and expense items have been included in the 2021 budget. These will not be recorded as revenue/expense for PSAB reporting purposes.

Description	Estimated Impact on Surplus	Comments
Surplus carried forward from prior year - Ryerson	(622,504)	Elimination of prior-year budgeted Ryerson surplus
Surplus carried forward from prior year - Library	(691)	Elimination of prior-year budgeted Library surplus
Capital acquisitions	840,068	Excludes items not likely to be capitalized in the year. Includes Ryerson's proportionate share of joint services assets
Transfers to reserves	479,687	Total budgeted transfers to reserve for operating and capital purposes
Transfers from reserves	(26,599)	Budgeted transfers from reserves in the year. Transfers from parkland and gas tax obligatory reserves are revenue under PSAB accounting rules so are not included here
Net long-term debt transactions	(201,564)	New loan proceeds net of loan and tangible capital lease repayments
Total non-PSAB net expenditures included in the 2021 budget	468,397	

3. Net Effect of Budget Deviations from PSAB Accounting - Impact on Surplus and Future Tangible Capital Asset Funding

The following table provides a summary of the effect of the items outlined in sections 1 and 2 above on the Township's surplus:

Surplus Component Description	Anticipated Increase (Decrease) in Year	Comments
Regular budget surplus	(623,195)	Elimination of prior-year budgeted operating surplus
Net book value of tangible capital assets	489,800	Capital acquisitions in excess of amortization expense
Reserves	453,088	Transfers from reserves in excess of transfers to reserves
Unfunded landfill closure and post-closure costs	(6,765)	Anticipated increase in liability for the year
Unfunded municipal debt	(201,564)	Anticipated increase for the year
Overall anticipated change in surplus	101,140	

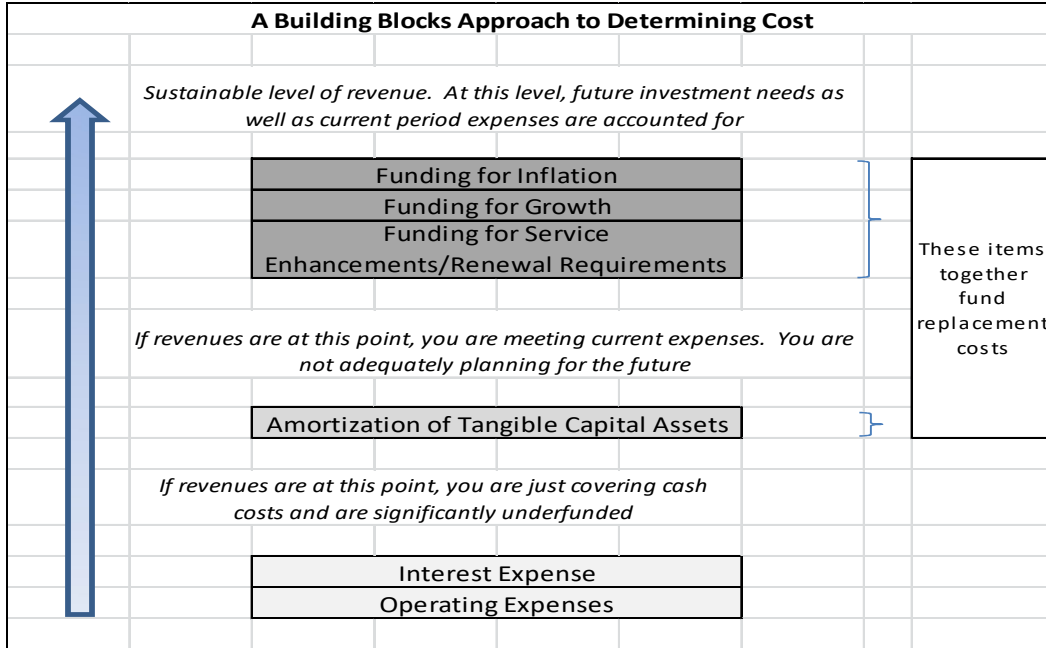
The above analysis shows that in 2021 the Township should anticipate an increase in its overall surplus of approximately:
101,000

Funds Available to Finance Past, Present and Future Capital Expenditures

The annual amortization of the Township's assets is a conservative estimate of a sustainable level of capital asset funding. The weaknesses of using amortization as an indicator of appropriate capital funding include:

- a) Assets that are fully amortized are excluded from the calculation.
- b) Amortization is based on the historical cost of tangible capital assets and not replacement costs, which in most cases would be significantly higher due to inflation.

This idea is depicted in the following funding level summary, adapted from the Province's Building Together Guide. In a more comprehensive view of sustainability, a municipality's funding levels would be sufficient to cover not only current amortization, but also, would take price increases and service level changes into account.



The Township's estimated 2021 amortization expense is \$350,268 (which excludes approximately \$197,600 amortization of roads that are already fully amortized). This can be compared to the Township's current level of permanent/predictable annual funding for capital asset purchases of \$378,852, as detailed below:

a) net operating income generated by the 2021 budget	288,852
b) approximate annual gas tax funding	40,000
c) approximate annual OCIF funding	50,000
	378,852

There is sufficient permanent, predictable funding to cover the current amortization of historical costs. However, it continues to be significantly below the amortization of all assets in use, adjusted for fully amortized assets. This indicates that if the Township is to move towards sustainable investment in tangible capital assets, through the taxation policies adopted in the annual budgets, a sustained effort to increase funds available to finance capital expenditures must be made.

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

	A	B	H	L	M	N	O	P
	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
1								
2	RYERSON-ADMINISTERED SERVICES							
3	Fire Department							
4	Revenue							
5	15-321	Fire Revenue - MVC	919	11,711	6,500	1,940	4,900	
6	15-321-01	Fire Rev - Inspections	425	555	400	205	400	
7	15-321-02	Fire Rev - Donations	500	100	100	40	100	
8	15-321-03	Fire Rev - Miscellaneous	1,450	10,411	100	4,994	100	
9	15-321-04	Fire Rev - Air Station	1,200	1,200	1,500	1,500	2,250	
10	15-321-05	Fire Rev - FPO Shared Services	-	-	-	-	-	
11	15-324	Air Station System Overhaul	-	-	40,000	-	-	
12	15-328	Tanker loan proceeds	270,000	-	-	-	-	
13	15-621	Fire Transfer Fr. Reserve	300	24,470	7,500	7,500	-	
14	15-621 A	Fire Rev - Armour	164,911	190,602	209,240	165,023	221,844	
15	15-621 B	Fire Rev - Burk's Falls	98,588	113,947	125,089	98,655	132,624	
16	Subtotal - Fire Revenue		538,292	352,996	390,429	279,857	362,218	
17	Expenditures							
18	16-202	Fire - Vehicle Expense	17,938	39,094	25,800	18,384	20,100	
19	16-203	Fire - Equip/Comm Repair	14,897	16,793	16,250	12,690	16,900	
20	16-204	Fire - Utilities	5,609	5,453	6,000	4,796	6,000	
21	16-205	Fire - Phone	5,493	6,038	6,200	5,740	5,600	
22	16-206	Fire - FPO Supplies	2,194	914	3,000	-	3,000	
23	16-208	Fire - Outside Training	26,182	35,463	45,865	23,238	37,050	
24	16-209	Fire - WSIB	5,550	7,036	6,400	4,794	7,900	
25	16-210	Fire - Response Wages	46,694	57,545	51,300	54,804	57,600	
26	16-211	Wages & Empl Related Costs	142,547	166,413	175,000	117,910	174,500	
27	16-211 3	Accrued Sick Leave	1,325	(7,034)	-	342	-	
28	16-212	Fire - Insurance	20,647	20,887	22,100	22,257	24,800	
29	16-212-1	Fire Loan Interest	3,661	7,526	6,811	6,811	6,076	
30	79-117	Fire Loan Principal	-	23,561	24,266	24,266	24,992	
31	16-213	Fire - Bldg Repair/Maintenance	2,552	2,237	2,500	1,683	4,000	
32	16-214	Fire - Office Expense	3,532	3,017	3,700	3,110	3,500	
33	16-215	Fire - Air Stn Fill/Maintenance	1,434	1,547	2,320	1,936	3,000	
34	16-216	Fire- PPE	-	-	-	3,438	1,500	
35	16-217	Fire - New Equipment/Gear	4,158	12,616	32,060	34,732	49,660	

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

	A	B	H	L	M	N	O	P
1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
36	16-218	Fire - Miscellaneous	268	2,624	1,000	422	1,000	
37	16-219	Snow Removal	2,079	2,005	2,200	1,650	2,200	
38	16-221	Capital Purchase	268,636	24,470	50,000	9,830	12,000	
39	16-222	Fire - Recharge Fire Extinguishers	268	333	500	178	500	
40	16-223	Fire - Radio Licence	1,455	1,522	1,560	1,420	1,450	
41	16-224	Fire - Answering Service	1,224	1,261	1,300	1,261	1,300	
42	16-225	Fire - Legal	509	-	500	-	500	
43	16-226	Office Space Rental	3,242	3,242	3,242	3,242	3,242	
44	16-227	Fire - Backup generator	8,629	-	-	-	-	
45	16-228	Fire Committee Reserve Expense	2,500	2,500	-	-	-	
46	16-229	Fire - Audit & Accounting	1,801	2,528	2,600	2,534	2,600	
47	16-247	Smoke/CO Alarms	392	237	500	-	-	
48	16-248	Defib. / Medical Supplies	168	-	500	-	500	
49	16-250	Air Station System Overhaul	-	-	-	-	-	
50	16-257	Hall Capital-ventilation	25,247	-	-	-	-	
51	79-107	To Be Recovered - Fire Sick Leave	(1,325)	7,034	-	(342)	-	
52	Subtotal - Fire Expenditures		619,507	446,862	493,474	361,126	471,470	
53	Net Fire Cost to Ryerson		81,214	93,867	103,045	81,270	109,252	Per approved 2021 budget
54								
55	Regional Fire Committee							
56	15-630	RFC Rev Armour	7,980	7,980	7,980	7,980	8,220	
57	15-631	RFC Rev Burk's Falls	4,771	4,771	4,771	4,771	4,914	
58	15-632	RFC Rev Kearney	16,682	16,682	16,682	16,682	17,182	
59	15-633	RFC Rev Magnetawan	16,682	16,682	16,682	16,682	17,182	
60	15-634	RFC Rev Perry	16,682	16,682	16,682	16,682	17,182	
61	15-635	RFC Rev McM/Monteith	16,682	16,682	16,682	16,682	17,182	
62	Subtotal - RFC Revenue		79,479	79,478	79,479	79,478	81,862	
63	RFC Expenditures							
64	16-285	Regional Training Officer - Materials	83,408	83,408	83,408	83,408	85,908	
65	Net RFC Cost to Ryerson		3,929	3,930	3,929	3,930	4,046	Per draft 2021 budget
66								
92	Net Expenditures - Ryerson-administered Joint Services		95,851	97,797	106,974	85,200	113,298	
93	OPERATIONS							
94	14-110	General Levy	1,895,351	2,008,179	2,052,069	2,063,842	2,119,148	

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

	A	B	H	L	M	N	O	P	
1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES	
	95	14-210	General Tax - Educ - English - Public	287,416	280,957	276,531	278,162	279,059	
	96	14-310	General Tax - Educ - English - Separate	10,095	9,088	8,260	8,260	8,655	
	97	14-410	General Tax - Educ - French - Public	435	502	507	507	568	
	98	14-510	General Tax - Educ - French - Separate	1,269	1,301	1,295	1,295	1,435	
	99	15-230	Payment in Lieu of Taxes - Provincial	1,276	1,313	1,299	1,299	1,706	
	100	18-911	Transfer to School Bd - English Public	(287,416)	(280,957)	(276,531)	(278,162)	(279,059)	
	101	18-912	Transfer to School Bd - English Separate	(10,095)	(9,088)	(8,260)	(8,260)	(8,655)	
	102	18-913	Transfer to School Bd - French Public	(435)	(502)	(507)	(507)	(568)	
	103	18-914	Transfer to School Bd - French Separate	(1,269)	(1,301)	(1,295)	(1,295)	(1,435)	
	104	Net Taxation		1,896,626	2,009,492	2,053,368	2,065,142	2,120,854	
	105								
	106	15-310	General Government - Misc. Rev	30	2	30	111	30	Admin fee for livestock, by-law infractions
	107	15-371	Tax Sales Admin Fee	200	200	3,000	5,400	3,000	5 tax sales to be started in 2021
	108	15-381	Planning Zoning Severances	4,400	1,600	2,900	1,600	2,500	3-year average
	109	15-402	Misc Government Grants	-	-	-	42,308	20,000	COVID-19 resilience fund- 2021 installment
	110	15-502	Prov Grant Wildlife Compensation	799	-	800	-	800	=Expense account 16-256
	111	15-503	Prov. Aggregate Resources Rev	2,349	8,417	3,500	11,689	7,500	3-year average
	113	15-510	Provincial Government - OMPF	319,600	332,800	344,200	344,200	345,500	Per notification
	114	15-511	Provincial Offences	7,786	549	1,100	261	-	
	115	15-512	Prisoner Transportation Credit	-	1,130	936	936	918	Per notification
	116	15-513	Policing Detachment Revenue	-	372	579	734	328	Per notification
	117	15-531	Road Revenue - Misc (Operating Rev)	1,100	800	900	1,300	1,100	3-year average
	120	15-623	Rockwynn Docks	-	309	500	361	-	Magnetawan maintaining for 2021-2022
	121	15-720	Licenses & Permits	12,725	11,067	11,630	21,873	15,200	3-year average
	123	15-750	Current Penalties & Interest	32,030	34,585	32,500	35,227	27,800	Assuming 18.0% of tax arrears collected in penalties and interest (2018-2020 average)
	124	15-760	Investment Income	16,984	33,331	17,875	32,341	22,325	Per cash flow budget
	125	15-770	Sales, Photocopies, etc.	1,176	194	50	250	100	NSF charges, blue box sales, other misc charges
	126	15-771	Township Book	219	200	100	19	100	
	127	15-773	Cemetery Revenue	346	512	400	510	275	Interest on trust account; 2 plot sales in 2020
	129	15-775	Transfer From Parkland	-	8,193	6,500	5,184	9,200	Re: cost of pumping porta-pottys in 16-714; arena repairs in 16-734; full cost of recreation committee project TBD, parade
	130	15-790	Transfer from Election Reserve	8,799	-	-	-	-	
	131	15-790	Transfer from Reserve - MNR	3,000	1,171	-	-	-	Reserve depleted as of 2019

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

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1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
132	15-790	Transfer from Reserve - Cemetery	-	500	500	500	500	\$500.00 to cover maintenance costs.
133	15-790	Transfer from Reserve - Roads	-	-	-	-	1,850	Re: transfer to reserves in 2020 for OSIM inspections
134	15-791	Transfer from Strongco Reserve	13,559	9,189	4,818	4,818	401	remainder of reserve balance
135	Subtotal Other Revenue		425,103	445,122	432,818	509,623	459,427	
136	Total Operating Revenue		2,321,729	2,454,614	2,486,186	2,574,765	2,580,281	
137								
138	16-111	Council - Wages/Benefits	34,917	47,392	46,800	28,137	47,100	
139	16-112	Council - Insurance	1,388	1,388	1,388	1,110	1,388	actual allocation
140	16-114	Council - Expense	10,188	23,584	16,700	6,312	7,400	training, HR consultant, ROMA registration
141	16-121	Gen Govt Wages/Benefits	293,454	315,839	332,900	314,482	382,600	
142	16-122	Gen Govt - Insurance	11,958	14,029	16,532	16,532	20,075	actual allocation
143	16-123	CGIS/Blue Sky	6,789	7,008	7,150	7,082	7,050	Current fee plus anticipated Q4 CPI increase
144	16-124	Gen Govt - Materials	37,769	37,766	45,100	27,559	40,800	staff training, office supplies, other misc
145	16-125	Gen Govt - Cont Serv	3,613	3,443	3,980	2,403	3,750	2020 low due to temporary office relocation
146	16-126	Health & Safety	-	-	-	2,677	3,350	Masks, cleaning supplies, other PPE
148	16-132	Memorial Donations	550	430	750	198	750	
149	16-128	Donations	5,940	4,340	5,250	2,684	5,250	
150	16-129	LINK Committee	15	-	-	-	-	Disbanded as of 2019
151	16-130	HR Services	-	-	-	-	10,000	Succession planning, job description updates, misc
152	16-131	Audit, Accounting & Clerk Assistance	26,617	21,183	18,200	14,574	16,500	Audit fees \$12,200; accounting fees \$4,000 + HST
153	16-133	Election Expense	8,799	308	350	154	250	Joint Audit Committee annual fee
154	16-134	Transfer to Election Reserve	-	2,400	2,400	2,400	2,400	One quarter of 2018 election cost, inflated to 2022
155	16-135	Legal	17,899	11,069	19,000	14,265	22,500	\$10,000 for general legal advice plus \$2,500 per member of council for integrity commissioner
156	16-136	Tax W/O and Adjustments	4,275	5,596	-	13,269	4,900	Misclassification of farming properties
157	16-138	Assessment Services	29,589	29,606	29,755	29,755	29,488	Per levy notification.
158	16-139 A	Building Maintenance	578	4,131	3,000	-	3,000	Misc building repair, not capitalized
161	16-150	Ontario Aggregate Resources Fee	1,224	1,990	2,550	2,918	3,150	Royalty on own-source aggregates
162	16-156	Bank Errors & Charges	1,424	1,357	1,600	1,565	1,600	AFT charges, maintenance fees, NSF cheque fees
163	79-102	To Be Recovered Employee Benefits	6,539	(3,487)	-	1,993	-	
164	Subtotal - general government operating expenditures		503,526	529,371	553,405	490,067	613,301	
165								
166	16-231	By-Law Enforcement Officer - Wages	8,414	7,197	8,300	6,980	7,950	

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

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1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
167	16-234	By-Law Enforcement - Materials	3,078	2,809	4,000	2,458	3,500	2020 km at updated rate, \$500 for course fees, CGIS layers
168	16-245	MNR Crown Land Protection	4,261	4,359	4,468	4,424	4,457	Per levy notification
169	16-249	Policing	171,559	170,328	173,823	173,820	167,645	Per levy notification
170	16-252	Joint Building Committee	2,215	-	-	-	-	Per draft JBC budget
172	16-254	Animal Control - Materials	830	685	450	362	400	Incl dog tags (115), East Parry Sound vet annual fee (250), other misc
173	16-255	Animal Control - Contracted Services	1,200	1,500	1,533	1,532	1,542	Contract with Ontario SPCA.
174	16-256	Prov Wildlife Predation	799	-	800	-	800	= revenue account 15-502.
175	16-262	CodeRED Alert system	-	809	900	843	900	1,175 USD shared with Burks Falls
176	16-261	Emergency Measures - Wages	351	-	-	-	-	Wages included in general government 16-121
177	16-264	Emergency Measures - Materials	61	-	-	-	-	Rogers plan cancelled in April 2018
178	16-265	Emergency Measures - Contract Service	-	1,206	2,500	331	1,500	Wages and training for CEMC
179	16-266	911 - Civic Addressing	1,730	1,547	1,650	1,832	1,800	CERB contract, 911 signs
181	Subtotal other Protection Operating Expenditures		194,498	190,441	198,424	192,583	190,494	
182								
183	16-451	Hazardous Waste Expense	2,467	2,806	4,695	3,747	4,726	ARI fees per draft budget + HWIN levy
184	16-460	Landfill/Recycling	62,522	81,386	89,306	84,389	109,950	Per 2021 budget; includes estimate of user fees
185	Subtotal Environmental Operating Expenditures		64,988	84,192	94,001	88,136	114,676	
186								
187	16-511	Almaguin Highlands Health Centre	500	500	6,645	6,645	5,500	5-year commitment re telemedicine equipment (2018-2022); potential additional contribution
188	16-518	Health Unit	21,107	20,463	21,486	19,756	19,756	Per levy notification.
189	16-520	Land Ambulance	50,969	51,717	55,747	61,806	58,534	Per levy notification.
191	16-554	Cemeteries - Materials	-	-	5,900	6,003	5,450	Fencing repairs at Midlothian cemetery
192	16-555	Cemeteries - Contracted Services	5,544	5,544	5,655	5,544	5,821	Per new contract with Almaguin Groundskeeping
193	Subtotal Health Services Operating Expenditures		78,120	78,224	95,433	99,754	95,061	
194								
195	16-618	Social and Family Services	80,012	80,504	81,407	81,407	81,439	Per levy notification.
196	16-628	Eastholme - Operating	52,342	53,473	54,968	54,968	65,669	Per levy notification.
197	Subtotal Social&Family Services Operating Expenditures		132,354	133,977	136,375	136,375	147,108	
198								
199	16-711	Recreation - Parks Wages	2,755	-	-	-	-	Public works wages budgeted in 17-001
200	16-714	Recreation - Parks - Materials	1,080	570	875	-	900	Pumping portables, other misc park maintenance
201	16-715	Recreation - Parks - Contracted Services	3,696	3,696	3,770	3,696	3,881	Per new contract with Almaguin Groundskeeping

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2021 DRAFT BUDGET

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1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
202	16-716	Rockwynn Docks	261	2,027	1,200	2,569	700	2021/2022 Magnetawan responsible. 50% of hydro plus contingency for dock repairs
204	16-722	Recreation Committee Materials	-	-	5,000	-	5,000	Project TBD; eligible costs funded through Parkland
205	16-726	Recreation - Programs Materials	766	1,879	1,500	-	3,350	Fireworks, rec program contributions
207	16-734	Recreation - Arena	78,228	85,151	85,823	73,342	80,341	Per approved 2021 budget
209	16-754	Culture - Museum - Materials	3,238	3,965	4,400	2,539	4,650	Hydro, PCO, empty septic, insurance
211	16-756	Culture - Museum - Municipal Wages	382	1,211	-	32	-	Public works wages budgeted in 17-001
214	16-795	Library	28,478	24,164	24,616	24,616	31,945	Per approved 2021 budget; cost share updated
215	16-858	Economic Development	10,708	12,107	14,226	10,000	10,000	Per approved 2021 budget
216	Subtotal Recreation&Cultural Services Operating		118,884	134,770	141,410	116,794	140,767	
217								
218	16-816	Planning and Zoning - Severances - Official Plan	1,539	949	2,500	1,147	2,500	
222	Subtotal Planning Operating Expenditures		1,539	949	2,500	1,147	2,500	
223								
263	17-002	Contra Road Wages	(420,687)	(381,674)	-	(412,952)	-	
264	17-001	Total road wages	420,687	381,674	429,000	412,952	445,300	
265								
266	17-022	Installation of Culverts	2,670	5,079	8,500	5,907	8,650	
267	17-032	Install & Maintain Culverts Materials	2,786	1,131	2,000	245	2,000	
268	17-615	Bridge Appraisals	-	3,460	-	-	4,070	Required in 2021
269	17-052	Grass Mowing Materials	2,685	4,013	4,375	4,368	4,191	
270	17-062	Brushing Maintenance Materials	127	306	750	393	750	
271	17-072	Brushing Emergencies Materials	-	-	-	-	-	
272	17-082	Ditching Materials	-	36	-	-	-	
273	17-092	Beavers Materials	2,112	1,486	2,200	1,200	100	
274	17-102	Debris and Litter Pickup Materials		150	1,000	70	2,200	
275	17-152	Hardtop Patching Materials	1,019	1,874	9,000	7,729	2,900	Crack sealer for Midlothian Rd
276	17-162	Sweeping Materials	1,271	2,528	1,800	772	1,500	
277	17-202	Rock Breaking Materials	-	-	800	-	-	
278	17-212	Grading & Scarifying Materials	1,730	1,215	3,700	3,331	3,700	
279	17-222	Dust Layer - Purchase	50,233	47,424	58,400	50,135	61,750	
280	17-232	Dust Layer - Application Materials	319	140	250	984	250	
281	17-242	Gravel - Contract	65,776	47,315	54,800	49,404	58,200	

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

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1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
283	17-302	Snow Plowing & Removal Materials	2,916	328	7,000	5,098	5,400	
284	17-312	Purchase of Sand/Salt	35,754	43,121	40,600	38,278	38,900	
285	17-322	Sanding & Salting Materials	3,812	2,007	4,000	444	3,400	
286	17-332	Culvert Thaw Materials	219	20	350	99	250	
287	17-342	Winter Control Contract Services	2,427	2,941	-	-	-	
288	17-349	Winter Lighting for Vehicles Materials	705	385	1,000	219	500	
289	17-350	Truck and Equipment Chains	2,131	1,967	2,100	-	2,100	
290	17-352	Major Rain/Thaw Event Materials	-	2,573	1,200	-	1,200	
291	17-382	Signs Materials	4,158	2,843	3,500	813	3,500	
292	17-392	Training Materials	3,337	1,328	4,000	1,641	4,000	
293	17-393	Safety Equipment / Clothing	1,861	2,129	3,500	918	3,500	
294	17-432	Overhead Materials	53,490	47,259	55,700	44,266	56,300	
295	17-433	Overhead Professional Fees	-	1,071	2,000	-	3,000	
296	17-902	Purchase New/Replace Worn Tools	2,898	1,594	3,000	186	3,000	
299	17-462	13 Western Star Materials	7,368	12,910	9,700	12,331	13,700	
301	17-472	09 Pickup Materials	3,575	2,353	2,100	1,500	2,400	
303	17-475	19 Ford Pickup Parts and Repair	690	2,800	3,450	3,672	2,900	
305	17-482	07 Freightliner Materials	16,440	14,233	19,000	11,909	18,000	
307	17-492	05 Volvo Materials	7,259	8,697	15,000	5,904	12,000	
311	17-504	2013 Grader Materials	33,521	7,580	27,000	19,311	19,500	
315	17-522	2019 Backhoe/JCB Materials	1,544	1,386	2,500	2,039	2,500	
316	17-523	Backhoe Rental	-	6,800	-	-	-	
318	17-532	2015 Excavator Materials	8,109	11,781	13,500	9,342	13,500	
319	17-542	Float Materials	254	1,313	2,000	1,912	2,000	
320	17-552	Small Equipment Materials	1,953	1,703	2,000	330	2,000	
322	17-562	2014 Loader Materials	9,740	8,084	9,500	3,068	7,500	
323	16-349	Fuel to be distributed	72,335	74,078	80,000	68,425	80,000	
324	Subtotal Transportation Operating Expenditures		822,053	758,165	890,275	762,193	896,611	
325	Ryerson Operating Expenses		1,915,961	1,910,088	2,111,823	1,887,048	2,200,518	
326	Net Ryerson Total Expenditures re Ryerson-administered Joint Services		95,851	97,797	106,974	85,200	113,298	
327	Adjustment re Shared Services capital and one-time operating expenses		0		15,799		22,387	
328	NET OPERATING REVENUE - FUNDING AVAILABLE FOR CAPITAL		309,917	446,729	283,188	602,517	288,852	Target = increase of at least 2% over prior-year budget

TOWNSHIP OF RYERSON
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329								
330	CAPITAL ACTIVITIES							
331	CAPITAL REVENUE, TRANSFERS FROM RESERVES AND LOAN PROCEEDS							
332	15-792	Prior Year Surplus	187,841	172,630	490,930	490,931	622,504	
333	15-315	Insurance Proceeds	-	-	-	224,172	3,600	2021 includes rent, utilities, storage bins
334	15-402B	Misc Government Grants	1,952	-	-	-	10,000	Re: FCM MAMP staff wages
335	15-501	Ont Community Infrastructure Fund	45,283	-	-	-	162,000	Dec 2020 balance offset for RAP; equivalent placed into Roads Capital reserve (17-952)
336	15-509	Modernization Grant Funding	-	275,400	80,000	-	-	
337	15-790 F	Transfer from Reserve- COVID-19 Grant					22,200	Re: equipment purchases in 16-140 excl monitors
338	15-790 C	Transfer from Reserve - Capital Funds	43,087	-	7,300	6,075	80,000	Re: full cost of service delivery review, if grant application unsuccessful
339	15-790 L	Transfer from Reserve -Landfill	3,624	-	-	-	-	
340	15-790 A	Transfer from Reserve- Arena	-	1,629	1,579	1,579	-	
341	15-541	Loan proceeds	-	-	-	-	295,000	re: purchase of tandem plow
342	15-780	AMO Gas Tax Revenue	87,563	85,334	39,100	39,587	41,100	Funding for gravel lift as far as funding will allow
343	15-531	Miscellaneous Roads Revenue	5,000	23,838	-	-	-	No surplus equipment to be sold
344	15-775	Transfer from Main Street Deferred Revenue	-	6,937	31,500	31,870	-	Program completed in 2020
346	Total Sources of Funding - Capital		374,350	565,767	650,409	794,215	1,236,404	
347	CAPITAL PROJECTS							
362	16-157	Land purchase	43,087	-	7,300	6,075	-	
363	16-139 B	Building Maintenance	6,553	11,487	239,000	226,577	41,450	Municipal portion of reconstruction
364	16-139-1	Building Maintenance- Insurance Claim	-	-	-	109,643	120,700	Completion of insurance contract, temporary office expenses
365	16-140 B	Office Equipment - capital portion	-	2,195	6,400	3,213	23,200	Purchase of new server (\$9,200), firewall (\$4,500), proposed laptop upgrades (\$8,500), monitors (\$1,000)
366	16-145	Website	-	-	-	-	10,591	Per OSIM tender price
367	16-180	Operational plans	-	-	103,400	-	104,600	Service delivery review (~\$80,000); Official Plan (~\$20,500); Zoning By-Law housekeeping (~\$4,100)
368								
369	Road Projects							
371	17-612	Midlothian Rd Box Culvert Materials	14,882	-	4,000	-	-	
372	17-622	Nipissing Rd Bridge Materials	45,784	-	18,500	111	-	
373	17-632	Midlothian Swing Bridge Materials	-	-	6,000	-	-	

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374	17-634	Lakeview Drive East Culvert Replacement	-	-	5,000	678	-	
375	17-635	Peggs Mtn Sunken Culvert Repairs	-	-	5,400	5,623	-	
376	17-642	Culvert Replacement Materials	16,073	-	-	-	6,100	Per estimate from Lloyd Van Duzen
377	17-652	Granite Materials	87,563	60,051	39,100	30,947	-	No granite application proposed for 2021
378	17-662	Gravel Lift - Material	37,046	65,095	70,700	66,700	41,875	3.9 km of James Camp West
379	17-663	Sandwood Drive Repairs	-	2,391	-	-	-	
380	17-672	Dig Out - Material	1,393	-	-	-	-	
385	17-702	Midlothian RAP	-	-	-	-	270,000	
386	17-890	Building Repair	1,771	3,135	7,200	1,871	3,800	
390	17-924	Purchase New Equipment	50,262	159,788	-	-	295,000	Purchase of new tandem plow
391	17-942	Storage Facility Materials	19,420	10,883	19,500	1,360	5,000	
392	17-945	Midlothian Road Guiderail	-	-	70,000	24,931	1,500	Road resurfacing completed under 17-702
393	17-947	Road Needs Study	-	-	30,000	10,202	-	
394	Capital portion of Joint Services			-	15,799	-	22,387	
395								
396	Total Capital Projects		323,834	315,024	647,299	487,931	946,203	
397								
398	DEBT REPAYMENT							
400	17-968	Grader/Loader Interest	5,253	4,470	3,698	3,697	2,904	
401	17-970	Road Construction Interest	3,285	2,886	2,495	2,495	2,090	
402	17-972	2021 Plow Interest	-	-	-	-	1,373	Assuming 5 years @ 0.95%
405	79-113	Grader/Loader Principal	39,550	39,550	39,550	39,550	39,550	
406	79-115	Road Construction Principal	17,540	17,540	17,540	17,540	17,540	
407	79-116	2021 Plow Principal	-	-	-	-	30,000	New loan; assuming first payment in July
409	Total Debt Repayment		65,627	64,446	63,283	63,283	93,457	
410								
411	NET RESERVE TRANSFERS							
412	16-137	Transfer to Capital Reserve	69,395	81,364	169,768	169,768	214,857	Budget balancing figure
413	16-246	Transfer to Fire Reserve	7,819	13,152	6,680	6,680	23,794	2020 surplus (\$21,775) plus Mar 2 resolution (2% op exp)
414	16-465	Transfer to Landfill Reserve	2,100	5,279	2,367	2,367	4,386	2020 surplus (\$2,028) plus Mar 2 resolution (2% op exp)
415	16-737	Transfer to Arena Reserve	2,862	2,300	2,350	2,350	14,414	2020 surplus (\$12,481) plus Mar 2 resolution (2% op exp)
416	17-952	Transfer to Roads Capital Reserve	40,000	40,000	41,850	41,850	202,000	For Nipissing Bridge replacement

TOWNSHIP OF RYERSON
2021 DRAFT BUDGET

	A	B	H	L	M	N	O	P
1	Account #	ACCOUNT NAME	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL (PRE-AUDIT)	2021 DRAFT BUDGET	NOTES
417	16-258	Transfer to JBC Reserve	-	-	-	-	6,145	
418	16-535	Transfer to Hospital Reserve	-	-	-	-	20,000	
420	Total Reserve Transfers		122,176	142,095	223,015	223,015	485,596	
421	NET CAPITAL EXPENDITURES		137,287	(44,202)	283,188	(19,986)	288,852	
422								
423	BALANCE		172,630	490,930	0	622,503.62	0	
424								
425		Total Municipal Expenditures	3,281,924	2,961,924	3,606,503		4,260,765	
426		Total Education Expenditures	299,215	291,848	286,593		289,717	
427		Total Expenditures	3,581,139	3,253,772	3,893,096		4,550,482	
428								
429		Revenue Municipal	1,557,927	1,443,362	1,553,135		2,139,911	
430		Taxation General	1,895,351	2,008,179	2,052,069		2,119,148	
431		Taxation Education	299,215	291,848	286,593		289,717	
432		Payment in Lieu	1,276	1,313	1,299		1,706	
433		Total Revenue	3,753,769	3,744,702	3,893,096		4,550,482	
434		Balance Check	172,630	490,930	0		0	
435								

TOWNSHIP OF RYERSON

BY-LAW XX-21

A By-Law to Set and Levy the Rates of Taxation in the Township of Ryerson for the year 2021.

WHEREAS it is necessary for the Council of the Township of Ryerson, pursuant to the Municipal Act to raise certain sums for the 2021 taxation year;

AND WHEREAS all property assessment rolls on which the 2021 taxes are to be levied have been returned and revised pursuant to the provisions of the Assessment Act subject to appeals at present before the District Court and the Ontario Municipal Board;

AND WHEREAS "Residential/Farm Assessment", "Multi-Residential Assessment", "Commercial Assessment", "Industrial Assessment", "Farmland Assessment" and "Managed Forest Assessment", as defined in the Assessment Act as amended by the Fair Municipal Finance Act, 1997 and further amended by Regulations thereto, have been determined on the basis of the aforementioned property assessment rolls;

AND WHEREAS the tax ratios on the aforementioned property for the 2021 taxation year have been set out in By-Law # 16-21 of the Township of Ryerson;

AND WHEREAS the tax rates on the aforementioned property classes and property sub-classes have been calculated pursuant to the provisions of the Municipal Act and the manner set out herein.

NOW THEREFORE the Council of the Corporation of the Township of Ryerson hereby enacts as follows;

1. (a) That the 2021 municipal budget be adopted in the following amounts:

Expenditures

Municipal	4,260,765
Public/Separate Education	<u>289,717</u>
Total Expenditures	4,550,482

Revenue

Municipal	2,139,911
Taxation (General Portion)	2,119,148
Taxation (School Portion)	289,717
Payment In Lieu	<u>1,706</u>
Total Revenue	4,550,482

- (b) For the year 2021, the Township of Ryerson shall levy upon the current phased-in assessment value the following rates of taxation:

Class	2021 Municipal Tax Rates	2021 Education Tax Rates	Total Rates
Residential/Farm	0.01140456	0.00153000	0.01293456
Multi-Residential	0.01140456	0.00153000	0.01293456
Commercial Occupied	0.01254502	0.00692152	0.01946654
Commercial Excess Land	0.00878151	0.00692152	0.01570303
Commercial Vacant Land	0.00878151	0.00692152	0.01570303
Industrial Occupied	0.01452143	0.00880000	0.02332143
Industrial Excess Land	0.00943893	0.00880000	0.01823893
Industrial Vacant Land	0.00943893	0.00880000	0.01823893
Farmland	0.00285114	0.00038250	0.00323364
Managed Forest	0.00285114	0.00038250	0.00323364

(c) The Current Taxes shall be due in two installments:

First Installment August 13, 2021
Second Installment September 17, 2021

A 1.25% penalty charge shall be imposed for non payment of taxes on the first day of default being the 1st day of the month following the due date and every month the default continues.

2. For payments in lieu of taxes due to the Township of Ryerson under the Municipal Act, the actual amount due to the Township of Ryerson will be based on the assessment rolls and the municipal rates of taxation for the year 2021.

3. This By-Law shall come into force and take effect immediately following third reading.

Read a First, Second and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in open Council this 4th day of May 2021.

MAYOR

CLERK/DEPUTY CLERK



The Municipality of the
VILLAGE OF BURK'S FALLS

172 Ontario Street • PO Box 160 • Burk's Falls ON P0A 1C0
P 705-382-3138 • F 705-382-2273 • www.burksfalls.net

April 19, 2021

To: Almaguin Municipalities
RE: OPP Community Boards

The Province of Ontario implemented the formation of OPP Detachment Boards under the Community Safety and Policing Act, 2019. This mandates that each OPP detachment must establish a board that covers all municipalities it provides services to that will provide civilian governance with local perspectives, needs and priorities and provides the opportunity for municipalities to collaborate on efforts to improve overall community safety.

The Almaguin OPP Detachment serves the communities of:

Perry	Kearney	McMurrich/Monteith
Armour	Burk's Falls	Ryerson
Magnetawan	Strong	Joly
Sundridge	Machar	South River

With a deadline of June 7, 2021, the Solicitor General is asking for a coordinated proposal on the composition of the Almaguin OPP Detachment Board in order to adopt the regulation that will finalize the Detachment Boards. The Boards are not expected to be in operation until 2022.

Requirements of the Board

1. 5-member minimum size no maximum but keep manageable
2. 20% Community Representatives appointed by joint resolution.
3. 20% Provincial appointees

In preparing for the submission the CAO/Clerks for Almaguin attended a training session with program representatives from SOLGEN on April 14th, 2021 to discover submission requirements. Many questions were raised and certainly who would sit on the board was discussed. However, that is a question we answer after we have completed the stage 1 of composition.

To lead to a unified proposal the Clerks thought it best to provide a survey to each Council and then the majority result combined of all 12 municipal replies would certainly provide the information we need for June 7th. Once this is organized further discussions on how to roll the Board out could be made. If we do not submit by the 7th, or shortly thereafter, the Province will create the composition on our behalf.

Please see the attached survey and as a Council provide your answers back as soon as possible and certainly by May 27th, 2021 to the Clerk at the Village of Burk's Falls who will submit the proposal to the Ministry.

Before answering the survey Council may consider: Does Council want to participate in the Community Board? Opting out would mean you would have no input.



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Almaguin OPP Detachment Board Survey

1. The composition of the Board: Please rank your preference with 1 being the highest desired. With 12 communities served under the Almaguin Detachment, plus 20% each for community and provincial appointees it is recommended to create zones within the region much like for DSSSAB, Eastholme and EMS. Councils can vote at the beginning of the term who will represent them from one Council table collectively and the next term it may be another municipality. The Detachment Commander sits on the Board but is not considered in the composition.

(a) 5-member Board

Rank _____

1 Community Rep	1 Municipal Rep – Southeast (Perry, Kearney, McMurrich/Monteith, Burk's Falls, Armour, Ryerson) 1 Municipal Rep – Central (Magnetawan, Strong, Sundridge, Joly South River, Machar) 1 Municipal Rep – appointed at large
1 Provincial Rep	
3 Municipal Reps	

(b) 7-member Board

Rank _____

2 Community Reps	1 Municipal Rep – Perry, Kearney, McMurrich/Monteith 1 Municipal Rep - Burk's Falls, Armour, Ryerson 1 Municipal Rep – Magnetawan, Strong, Sundridge, 1 Municipal Rep – Joly, South River, Machar
1 Provincial Rep	
4 Municipal Reps	

(c) 9-member Board

Rank _____

2 Community Reps	1 Municipal Rep – South River, Machar 1 Municipal Rep – Strong, Sundridge, Joly 1 Municipal Rep – Kearney, Perry, Armour 1 Municipal Rep – McMurrich/Monteith, Magnetawan 1 Municipal Rep – Ryerson, Burk's Falls
2 Provincial Rep	
5 Municipal Reps	

2. The Community Appointee – the Municipal Board members to appoint based on majority vote.
- advertise for a member of the public who has a vested interest in public safety such as a professional who can add expertise to the table.
 - Advertise for general public to apply.

NOTE: Provincial appointee is appointed by Province through their system

3. The administration of the Board does not need to be decided for June 7th, but early consideration is helpful as it is something of concern. Meetings are at least quarterly and function like a service board. It is the responsibility of the municipal government to fund policing in their community, this will be an added expense.

- Does your municipality have capacity to administer the Board and provide the secretary? Yes or No
- Do we create a part time ad-hoc position to be the secretary of the Board, shared among All partners? Yes or No

**The Corporation of the City of Cambridge
Corporate Services Department
Clerk's Division
The City of Cambridge
50 Dickson Street, P.O. Box 669
Cambridge ON N1R 5W8
Tel: (519) 740-4680 ext 4585
mantond@cambridge.ca**

April 21, 2021

Re: Resolution - City of Cambridge Council – Request for Paid Sick Leave

At the Special Council Meeting of April 20, 2021, the Council of the Corporation of the City of Cambridge passed the following motion:

Mover: Councillor Wolf
Seconder: Councillor Reid

WHEREAS as a result of the COVID-19 pandemic and the increase in cases in Ontario, our hospitals and Intensive Care Units are overrun with people sick with the virus;

AND WHEREAS according to the Provincial Science Advisory Table on COVID-19 we need to protect essential workers and support them with paid sick leave;

AND WHEREAS it is being reported that the drivers of transmission are indoor work places, particularly industrial workplaces, warehouses, and distribution centres;

AND WHEREAS the COVID-19 crisis has unmasked the inequalities in our Province as most of the people now getting sick are the most vulnerable in our society and are those who cannot afford to stay home and often live and work in crowded conditions;

AND WHEREAS Workers who are denied paid sick days do not avoid illness, they bring the infections to work with them, and they transmit them to their coworkers, employees without paid sick leave;

THEREFORE BE IT RESOLVED that Cambridge Council urge the Honourable Doug Ford, Premier to require Ontario employers to provide no less than five paid sick days annually to workers — after three months of employment — by amending the

Employment Standards Act, 2000, or through a different mechanism and to provide necessary funding, fiscal relief and/or support to employers so that all workers in Ontario have access to no less than 10 paid sick days annually in the event of a declared infectious disease emergency, such as the COVID-19 pandemic and ensure all Ontario workers have access to protected and paid emergency leave so care can be provided to children, parents, and/or other family members who may become ill and that all workers may receive paid time off to enable them to receive the COVID-19 Vaccine.

AND FURTHER that upon Council's approval of this motion that it be forwarded to the Association of Municipalities of Ontario, the Provincial Minister of Labour, the Premier, and each Ontario municipality.

Should you have any questions related to the approved resolution, please contact me.

Yours truly,



Danielle Manton
City Clerk

April 19, 2021

Looking forward to the FONOM Conference - GoNorth

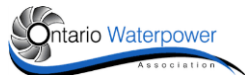
Tuesday, May 18th, 2021 – 8:30 am – 4:00 P.M.

Program Update

- FONOM – Annual General Meeting
- Prime Minister Justin Trudeau
- Premier Doug Ford
- SpaceX –Starlink Satellite
- TeleSat – Support for Broadband
- FedNor
- Frank Cowan Insurance
- City of Timmins – Support for the Green Economy
- AMO
- ROMA
- NOMA
- OGRA
- MPAC
- ONTC
- IESO
- Andrea Horwath
- Steven Del Duca
- Minister’s Forum (still accepting questions of Regional Importance)
- UtopiaVR chat rooms

With the support from our [Sponsors](#), there is no cost for this Conference.

No Registration Required



Community Future Northeast





WORKING TO IMPROVE HEALTH CARE & WELLNESS IN THE ALMAGUIN HIGHLANDS



WHO WE ARE

- THE ALMAGUIN HIGHLANDS HEALTH COUNCIL (AHC) IS MADE UP OF MUNICIPAL REPRESENTATIVES FROM ACROSS THE ALMAGUIN HIGHLANDS. IT REPRESENTS THE HEALTHCARE INTERESTS OF THE REGION AND HAS WORKED TO OBTAIN AND RETAIN HEALTHCARE SERVICES FOR OUR AREA. IT WAS ORIGINALLY KNOWN AS THE ALMAGUIN HIGHLANDS HEALTH CENTRE COMMITTEE.
- AHC IS A NOT-FOR-PROFIT ORGANIZATION FOCUSED ON RETURNING AND EXPANDING QUALITY HEALTHCARE SERVICES TO THE ALMAGUIN HIGHLANDS REGION.
- AHC WAS ESTABLISHED IN 2011 WHEN MUSKOKA ALGONQUIN HEALTH CARE ANNOUNCED THE END OF MOST HEALTHCARE SERVICES AT THE BURK'S FALLS LOCATION (FORMER BURK'S FALLS HOSPITAL).
- FUNDAMENTALLY, THE GROUP WAS FORMED TO HELP PROTECT QUALITY HEALTHCARE SERVICES ACROSS THE ALMAGUIN HIGHLANDS REGION FOLLOWING A PERIOD OF STEADY CUTS TO SERVICES IN OUR AREA.
- WE RECENTLY "RE-BRANDED" FROM THE ALMAGUIN HIGHLANDS HEALTH CENTRE COMMITTEE TO THE ALMAGUIN HIGHLANDS HEALTH COUNCIL (AHC)

ALMAGUIN HIGHLANDS HEALTH COUNCIL

MUNICIPAL MEMBERS

- TOWNSHIP OF ARMOUR: ROD WARD (CHAIR)
- TOWNSHIP OF STRONG MEMBER: MARIANNE STICKLAND (VICE-CHAIR)
- MUNICIPALITY OF MAGNETAWAN MEMBER: BRAD KNELLER
- TOWNSHIP OF MCMURRICH/MONTEITH MEMBER: DENNIS BANKA
- TOWNSHIP PERRY MEMBER: NORM HOFSTETTER
- TOWN OF KEARNEY MEMBER: CAROL BALLANTYNE
- TOWNSHIP OF RYERSON MEMBER: BARB MARLOW
- TOWNSHIP OF JOLY MEMBER: TOM BRYSON
- VILLAGE OF BURK'S FALLS MEMBER: CATHY STILL
- VILLAGE OF SUNDRIDGE MEMBER: LYLE HALL
- HEALTH CENTRE ADMINISTRATOR: ERICA KELLOGG
- MANY OF OUR MEMBERS ALSO WORK WITH OTHER HEALTH ORGANIZATIONS AND COMMITTEES TO ENSURE THE REGION REMAINS COVERED AND ALWAYS CONSULTED.

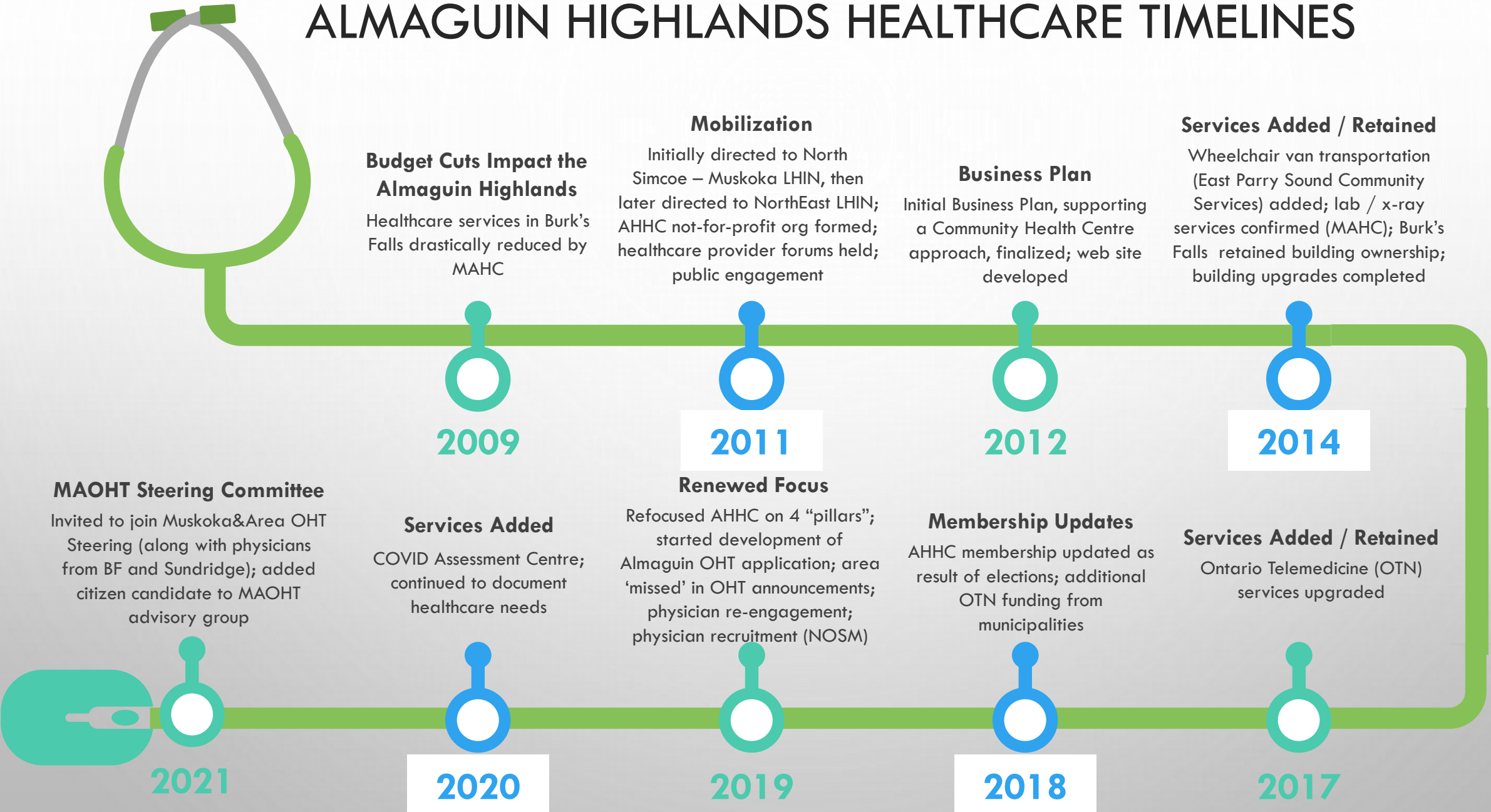


“If you don’t have a seat at the table, you’re probably on the menu”
- Modern Proverb

- In 2009, Muskoka Algonquin Healthcare (MAHC) needed to cut \$1.2-m from budget
- Budget for healthcare delivery (by MAHC) to Burk’s Falls at the time was just over \$1.2-m
- **Almaguin Highlands did not have a seat at the table**, and we certainly weren’t part of budget discussion
- There were no consultations and no public meetings
- Most services to the building in Burk’s Falls were cut
- Almaguin Highlands Health Centre committee was formed in response in 2011
- Business plan for AHHC was developed in 2012
- AHHC was bounced from LHIN to LHIN...the business plan was never championed by any LHIN
- **We still did not have a seat at the table...**
- In 2019, area OHT’s were announced (Near North and Muskoka-Area)...Almaguin region was not included in either...
- **We still did not have a seat at the table...**



ALMAGUIN HIGHLANDS HEALTHCARE TIMELINES



...throughout this timeline we have had to fight to keep existing services, not just try to add new ones...

WHERE DO WE NEED TO GO FROM HERE?

01



Partner and Cooperate...

Continue to evolve the relationship with MAOHT and any other critical partners...

02



Identify the Needs...

Continue to articulate our healthcare needs as if we were creating our own "Almaguin" OHT...

03



Be Assured of Future...

Confirm a "seat at the table" by solidifying decision- rights and a say on how healthcare dollars are invested in Almaguin...

04



Support the Patient Voice...

Ensure a patient-focused continuum of care for our residents...

05



Maintain Focus...

Be confident that the healthcare services received by our citizens will continually improve. ..

....how we are getting there...

AHH Council – Key Areas of Focus & Progress – April 2021

This summary provides the information related to the key areas of Focus and Progress as outlined in June 2019 for the Almaguin Highlands Health Council...



Ontario Health Team Application

Communicate the specific healthcare needs of the entire Almaguin Highlands by following the application process for an Ontario Health Team (OHT). This will create our vision and needs for whichever partnerships we form, including membership in one of the surrounding OHT organizations.



High-Speed Internet Throughout Almaguin Highlands

Ensure that high-speed internet, a key component in the future of healthcare delivery, is available to every resident of the Almaguin Highlands. The goal is to help level the playing field and ensure our residents can access existing and future digital healthcare options.



Attract & Retain Healthcare Professionals

Ensure excellent healthcare to our region through continuous efforts to both attract new professionals and retain the ones we have. The goal is to build an exceptional team of healthcare professionals, working together across the region.



Coordinate Healthcare Services to Serve Entire Region

Advocate for new and expanded healthcare services and help influence decisions which protect our region. The goal is to maintain an eye on continually meeting the healthcare needs of our community.

Progress: Items in red and bolded below are new this month...



- **In discussion with ACED to leverage additional resources to assist with documenting healthcare needs for the Almaguin Highlands**
- **Overall partner agreement framework now established by MAOHT; AHHC working to determine our fit in partnership framework**
- **Almaguin candidate for Patient Family Caregiver Partners (PFCP) Advisory Committee has been selected; awaiting announcement**
- **Sundridge physician has now joined MAOHT steering committee meetings, along with BFFHT and AHHC representatives**



- **Investigating various options for “community-based access points” for internet / wi-fi**
- **New high-speed initiative, mostly funded by federal gov’t, announced for Emsdale to South River corridor**
- **New towers for high-speed access now approved for Magnetawan area**



- **Working with BFFHT on potential building enhancements to house additional future staff**
- **Re-engaged activities with Sundridge physician**



- **Adding access to BFFHT on-line booking system to AHHC web site (April 2021)**
- Added “Wellness Centre” for one-day-a-month ‘vitals clinic’ in COVID office through paramedicine program
- Active participant in the Almaguin Community Safety Program (due July 2021)

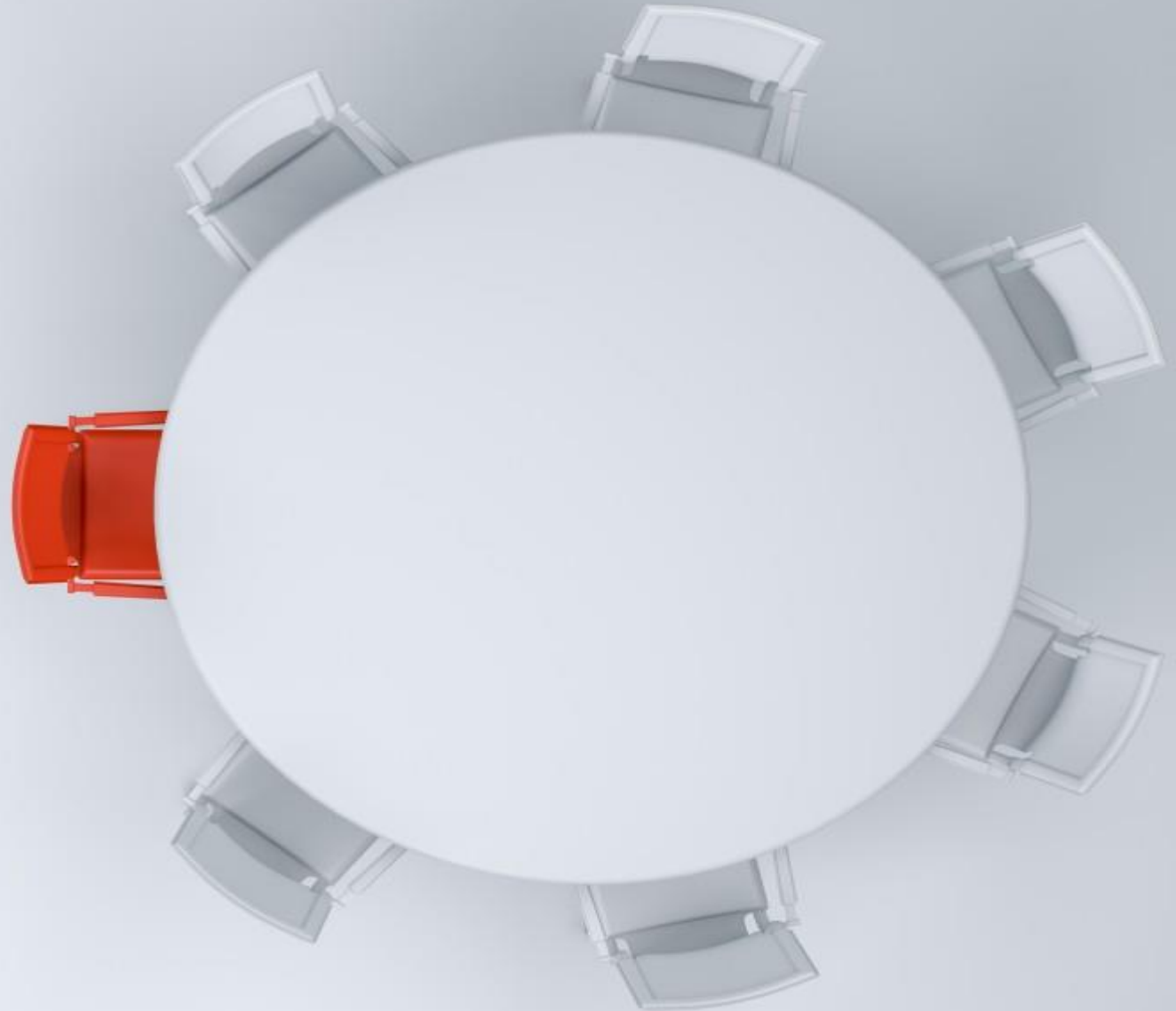
WE NOW HAVE A SEAT AT THE TABLE...

We have physician groups, a patient advocate, and an Almaguin Highlands Health Council member at the Muskoka and Area Ontario Health Team steering committee...

We are now part of the development of healthcare strategy for an OHT (MAOHT)...

We next need official decision-rights in all healthcare delivery decisions which potentially impact the Almaguin Highlands...

We must remain prepared and not assume someone else is 'looking out for us'...



THANK YOU!

Q & A



www.almaguin-health.org



The Municipality of the
VILLAGE OF BURK'S FALLS

172 Ontario Street • PO Box 160 • Burk's Falls ON P0A 1C0
P 705-382-3138 • F 705-382-2273 • www.burksfalls.net

April 19, 2021

TO: Almaguin Municipalities, Physicians and service providers

RE: Health Care Survey in Almaguin – Focus on Nurse Practitioner

FROM: Nicky Kunkel, Clerk Village of Burk's Falls

In 2020 the 12 Almaguin communities started the process of creating a region wide Community Safety and Well Being Plan (CSWBP). Through this process we consulted with local agencies and conducted a survey open to all residents of Almaguin. From the survey the top two priorities from the community point of view were access to physical health services (49.28%) and access to services (49.04%).

The structure of the CSWBP is that of an Advisory Committee mandated membership from OPP, School Boards, Mental Health, Children's Aid, LHINs, and Social Services and municipal representatives. With the results of the survey three Task Forces have been developed (top 3 priorities); one is Health Care.

There have been three task force meetings over the past few months with local health care services and agencies, physicians, and existing committees. The strongest recommendation resulting from these meetings is to recruit physicians to fill gaps and look for alternative opportunities for non-rostered patients. All parties agree that health care in Almaguin is a priority.

The community survey respondent demographic was married females over the age of 36. In total there were 445 responses representing only 2.25% of the Almaguin permanent population. In asking of the overall physical health 46.09% said their health was poor to good. Only 4.94% strongly agreed that access to health care was adequate. When looking for comments on what residents wish they had access to, of the 218 answers, the number one comment, region wide, was the need for a doctor or nurse practitioner then for walk in clinics.

The Almaguin Highlands Health Council, along with other medical center physicians and committees have been working on doctor recruitment with some success but there is still more need required. The Health Task Force also spoke of nurse practitioners and a possible clinic within Almaguin. Work to research this opportunity is on-going and we are now looking for the community's comments through the attached survey.

There are different governance and set up models to review and all will be considered once we have the feedback of those reporting they need physical health services.

Please widely share the survey so that we obtain the best information in forming how to move forward.

If you have any information regarding health care statistics or wait lists that you can share, we would be excited to add that to our research and ultimately our decision making/recommendations.

Thank you for sharing and the assistance in keeping health care in Almaguin a priority.

Copy of Nurse Practitioner Feedback

Almaguin Highlands Nurse Practitioner Engagement Survey, 2021

Almaguin health representatives are looking for feedback (from all residents) regarding their interest in having one or more Nurse Practitioner(s) in the region to provide specialized services.

1. How many seasons of the year do you reside in the Almaguin region?

- One (1)
- Two (2)
- Three (3)
- Four (4)

2. Do you have a local primary healthcare provider? (Physician or doctor, Nurse Practitioner, in Almaguin).

- Yes
- No

3. Are you currently looking for a primary healthcare provider in Almaguin? (Physician or doctor, Nurse Practitioner)

- Yes
- No

4. Would you be comfortable seeing a Nurse Practitioner if a doctor was unavailable?

- Yes
- No

5. What time of day do you typically need healthcare services?

- Before 9 A.M.
- Between 9 A.M. and 5 P.M.
- Between 5 P.M. and 8 P.M.
- After 8 P.M.

6. Which days of the week would you prefer to see a primary care provider?

- Monday
- Tuesday
- Wednesday
- Thursday
- Friday
- Saturday
- Sunday
- Any
- Only when needed
- Other (please specify)

7. If there was a virtual care service available to have a Nurse Practitioner bring a tablet (or portable computer) to your home while having an online appointment with your doctor connect with you virtually, would you use it?

- Yes
- No

8. Would you visit a Nurse Practitioner to access virtual care on specialized equipment to meet with your doctor who works outside of Almaguin?

Yes

No

9. Would you use a walk-in clinic if it was staffed with one or more Nurse Practitioner(s)?

Yes

No

10. Would you use out-reach services to have a Nurse Practitioner meet you at your home for an appointment?

Yes

No

11. Would you book an appointment with a Nurse Practitioner if there was one available within 100 km of your place of residence?

Yes

No

12. Which community do you live closest to?

- Powassan
- Restoule
- Machar
- South River
- Sundridge
- Magnetawan
- Burk's Falls
- Sprucedale
- Kearney
- Novar
- Other (please specify)

13. Do you have any questions, comments or concerns about having more Nurse Practitioner services available in Almaguin?

14. Which hospital do you currently visit for emergency care? (more than one can be selected)

- Huntsville
- North Bay
- Parry Sound
- Other

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister
777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre
777, rue Bay, 17^e étage
Toronto ON M7A 2J3
Tél. : 416 585-7000



April 27, 2021

Dear Head of Council,

As you may be aware, the Ontario government is consulting on how to strengthen accountability for municipal council members. We want to ensure that councillors and heads of council maintain a safe and respectful workplace and carry out their duties as elected officials ethically and responsibly. More information on the scope of consultations can be found at [Ontario.ca](https://www.ontario.ca).

As part of this work, my colleague Jill Dunlop, Associate Minister for Children and Women's Issues will be seeking input from members of council representing each of Ontario's municipalities through one of two hour-long telephone townhall sessions with municipal representatives from Northern Ontario's municipalities on June 10, 2021 at 11:15 AM EDT.

This session will provide participants with the opportunity to share their valuable feedback on:

- what changes or mechanisms are needed to better hold council members accountable for municipal code of conduct violations;
- how to effectively enforce these codes
- whether a broader range of penalties for violations of the codes of conduct are needed; and
- the circumstances in which these potential penalties could be applied.

Please identify one member of your council to participate in the session. Once chosen, the one identified member of your council should register via [Eventbrite](https://www.eventbrite.com) by Thursday, May 6, 2021. The registered member will receive instructions about how to participate in the session prior to the meeting.

We have also launched an online survey to seek input on ways to strengthen accountability mechanisms for municipal council members. I encourage members of council and municipal staff to provide their input on this important topic through the online survey: [Consultation: Strengthening accountability for municipal council members | Ontario.ca](https://www.ontario.ca). This online survey will be available until July 15, 2021. Please share this link with your municipal staff.

I hope you will accept this invitation to participate in this session, as we look forward to hearing your feedback on how to strengthen accountability for municipal council members.

Sincerely,



Steve Clark

Minister of Municipal Affairs and Housing

- c: Clerk and Chief Administrative Officers
- Jill Dunlop, Associate Minister of Children and Women's Issues
- Kate Manson-Smith Deputy Minister, Ministry of Municipal Affairs and Housing
- Marie-Lison Fougère, Deputy Minister Responsible for Women's Issues

Nancy Field

From: Prosperi, Paul (MMAH) <Paul.Prospери@ontario.ca>
Sent: April 16, 2021 1:22 PM
To: Prosperi, Paul (MMAH)
Subject: News Release - Ontario Now Accepting Public Feedback to Strengthen Municipal Codes of Conduct

CAO/Clerk:

As you may be aware, the Ontario government has launched a [90-day consultation](#) to obtain feedback on how to strengthen municipal codes of conduct. Attached FYI is the related news release and a link to the online survey → [Consultation: Strengthening accountability for municipal council members | Ontario.ca](#)

Thanks, and please feel free to get in touch should you have any questions.



News Release

Ontario Now Accepting Public Feedback to Strengthen Municipal Codes of Conduct

April 14, 2021

Province launches online survey as it undertakes the consultation process

TORONTO — The Ontario government has launched a [90-day consultation](#) to obtain feedback on how to strengthen municipal codes of conduct. With the support of the Association of Municipalities of Ontario (AMO), the province is working to better ensure that municipalities, councillors and heads of council maintain a safe and respectful workplace.

Jill Dunlop, the Associate Minister of Children and Women's Issues is holding roundtables with a variety of municipal stakeholders on how to strengthen accountability measures for members.

"Our government has been absolutely clear that we will not tolerate workplace harassment or discrimination of any kind," said Associate Minister Dunlop. "It's critical that everyone knows there are accountability measures in place for members who violate municipal codes of conduct. Our consultation will help determine what changes, if any, are required to ensure everyone can feel safe and respected in the workplace."

The government is also collecting feedback on AMO's recommendations for holding municipal councillors accountable, including increased financial penalties, suspension for certain violations, removal from office in certain circumstances, and better training and standards for integrity commissioners. This feedback is critical to ensuring effective accountability measures are put in place for members of council who violate their municipal code of conduct.

"Municipal councils are looking for new tools and new measures to address modern challenges in local government," said AMO President Graydon Smith. "Where there are serious code of conduct violations, municipal councils need the authority to take actions that are measured, appropriate and effective."

Comments for the consultation are welcome through the online survey by July 15, 2021. Anyone can participate in the online survey to provide feedback. Municipalities are also encouraged to provide official feedback through the online survey. This is another step the Ontario government is taking to hold members who violate codes of conduct accountable for creating unsafe work environments.

"I encourage every Ontarian to participate in this process and share their thoughts and comments on how to bring effective accountability to municipal governments," said Steve Clark, Minister of Municipal Affairs and Housing. "We must ensure that the right tools are available and that above all people feel safe and supported."

QUICK FACTS

- Workers, supervisors and employers have rights and duties when dealing with workplace violence and harassment. Ontario has [a guide](#) that explains what every worker, supervisor, and employer needs to know about workplace violence and workplace harassment.
- Under the [Municipal Act, 2001](#), all municipalities are required to establish a code of conduct for councillors and certain local boards. They are also required to provide access to an integrity commissioner.

ADDITIONAL RESOURCES

- [Consultation: Strengthening accountability for municipal council members.](#)
- [Municipal Councillor's Guide](#) for more information on codes of conduct.

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Ministry of Municipal Affairs and Housing

<http://www.ontario.ca/municipalaffairsandhousing>

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Ministry of Municipal Affairs and Housing

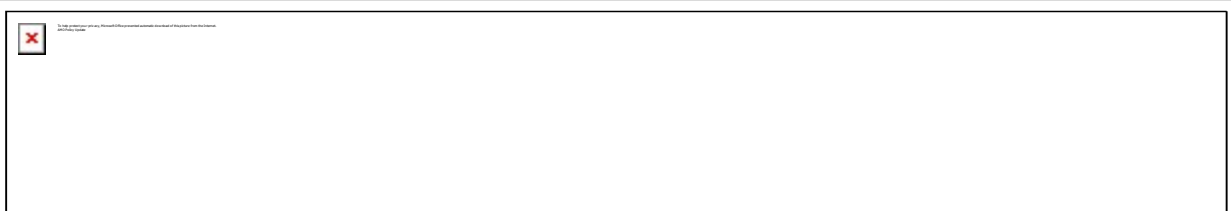
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From: AMO Communications <Communicate@amo.on.ca>
Sent: April 14, 2021 4:09 PM
To: Judy Kosowan
Subject: AMO Policy Update – Municipal Code of Conduct Consultation Launched

AMO Update not displaying correctly? [View the online version](#)
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April 14, 2021

AMO Policy Update – Municipal Code of Conduct Consultation Launched

As anticipated, the Ontario government has now launched a [90-day consultation](#) to obtain broad feedback on strengthening municipal codes of conduct. AMO is supportive of this public consultation as it will help to make sure that the municipal codes of conduct continue to evolve appropriately.

“Municipal councils are looking for new tools and new measures to address modern challenges in local government”, said AMO President Graydon Smith. “Where there are serious code of conduct violations, municipal councils need the authority to take actions that are measured, appropriate and effective”.

As part of this consultation, the Province is including collecting feedback on [AMO Board of Directors' recommendations](#) for holding municipal councillors accountable, including increased financial penalties, suspension for certain violations, removal from office in certain circumstances, and better training and standards for integrity commissioners. The AMO Board of Directors provided these recommendations for the Province’s consideration earlier this year.

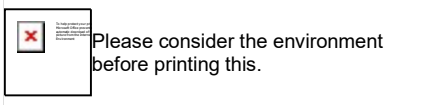
AMO’s recommendations aim to strengthen existing tools for compliance with Codes of Conduct and provide additional tools for municipal governments to use in defined circumstances. In providing their input, AMO’s Board expressed confidence in Codes of Conduct and the offices of Municipal Integrity Commissioners as important resources to help councils maintain public accountability.

Comments to the provincial consultation should be provided through the [online survey](#) by July 15, 2021. Anyone, including members of the public and municipal elected

leaders, can participate in the online survey to provide feedback. Municipal councils are encouraged to provide official feedback through the online survey.

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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Nancy Field

From: Tammy MacKenzie <tmackenzie@psdssab.org>
Sent: April 26, 2021 10:37 AM
Subject: DSSAB Initiates Strategic Planning Process

Good morning,

As Chief Administrative Officer of the District of Parry Sound Social Services Administration Board (DSSAB), I am reaching out to you today requesting your Municipality's participation in our ongoing strategic planning process. This project will result in a five-year Strategic Plan that will help us to determine how we can most effectively serve your community in the future.

As your Service Manager, the DSSAB administers vital social services for individuals and families living in the District of Parry Sound. We support people to improve their lives and become self-sufficient through the delivery of quality social services including Children's Services, Housing and Ontario Works. The DSSAB also operates Esprit Place Family Resource Centre which offers emergency shelter and assistance for women and children in the District of Parry Sound who find themselves in crisis. We continue to implement approaches and initiatives to help provide a social service system that gives everyone the opportunity to access services that are safe, accessible, affordable and equitable. The delivery of our services needs to be evaluated and adapt to changing needs, political and regulatory environments, and be modernized to meet the needs of our communities.

Municipalities are key partners for the DSSAB. Your input is extremely important for us to understand the different needs of your communities and residents. We want to ensure that your municipality's specific needs and insights are reflected in our plan.

To support us in this important work, the Board has retained the Housing Services Corporation (HSC), who've been providing solutions to Ontario's social housing sector, designing and delivering services for the 47 Service Managers and DSSABs, and over 1400 housing providers for over 20 years. Several engagement activities are currently being planned with a range of stakeholders across the District including municipalities, and local service partners. A comprehensive consultation is also planned with all levels of DSSAB staff, and input from the general public will be crucial. All consultations will be facilitated through the use of surveys, interviews, and focus groups.

To capture the critically important insights from each municipality, HSC's team will be reaching out to the municipal CAO's in our District within the next few weeks to participate in an online survey. I strongly encourage you to take the time to provide feedback on behalf of your Council, staff, and community. Your municipality and its residents will be invited to participate in the various engagement activities being conducted over the next several months. More information will be posted to our Facebook page, and to our website at www.psdssab.org to keep our partners and community informed on progress, and to provide opportunities for participation.

I look forward to hearing your ideas and I thank you for your engagement in this important work.

Sincerely,
Tammy MacKenzie

Tammy MacKenzie, M.Ed RP
Chief Administrative Officer

District of Parry Sound Social Services Administration Board

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Nancy Field

From: Do Not Reply / Ne Pas Répondre (statcan/statcan) <statcan.DoNotReply-NePasRepondre.statcan@canada.ca>
Sent: April 22, 2021 4:14 PM
To: Judy Kosowan
Subject: The 2021 Census is almost here, and we need your support / Le Recensement de 2021 arrive à grands pas, et nous avons besoin de votre soutien

La version française suit.

Dear Mayor:

The 2021 Census is almost here! As you know, census data are critical to decision makers and Canadians from coast to coast to coast. In addition to informing public policy, census data are vital for planning schools, hospitals, daycare centres, family services, public transportation, and skills training for employment. In addition, census data support numerous municipal programs related to infrastructure and public transportation and are used to measure Canada's sustainable development and environmental goals. Information from the 2021 Census will be even more crucial because it will help your community evaluate the impact of the COVID-19 pandemic and to better plan for the future.

Census collection will begin on May 3, 2021. Statistics Canada has adapted the collection process to ensure that all Canadians and our employees remain safe while participating in this vital national exercise. Data collected in the 2021 Census will inform many of the economic and health-related policy decisions that must be made by all levels of government in the coming months and years, as the aftermath of the COVID-19 pandemic continues to affect the lives of Canadians.

Statistics Canada will do everything it can to get Canadians to respond to the census without an in-person visit from a census employee. Completing the census questionnaire online is the best and fastest way to fulfill the census obligation. We anticipate that the great majority of Canadians will complete the questionnaire through our efficient, secure and user-friendly online application. Respondents without reliable access to the Internet can also call the Census Help Line to complete their census questionnaire over the phone or request a paper questionnaire.

In cases where a Statistics Canada census employee is sent to a dwelling for non-response follow-up, a new no-contact protocol will be followed. Under this protocol, no interviews will be conducted inside the respondent's dwelling. These interviews will instead be physically-distanced and the census employee will be required to wear a mask, and follow all public health guidelines.

I would appreciate your active support in helping us make the 2021 Census a success. We have developed the [Community Supporter Toolkit](#) and brought together products and resources to help you spread the word about the benefits and positive impact of the census for your community.

If you would like to express your municipality's support for the census, please share the municipal council resolution text below with your residents:

Be it resolved:

The "Council of (NAME OF CITY/TOWN/MUNICIPALITY)" supports the 2021 Census, and encourages all residents to complete their census questionnaire online at www.census.gc.ca. Accurate and complete census data support programs and services that benefit our community.

I would like to thank you and your municipality for your input to the census to date, and for your continued support and collaboration. I invite you to learn more about the 2021 Census on our [census website](#) and to follow our official [social media accounts](#).

In the coming weeks, a member of our communications team may contact you to discuss ways in which we can work together. Should you have any questions, please contact us at statcan.censusoutreach.ontario-rayonnementdurec.ontario.statcan@canada.ca.

Sincerely,

Anil Arora
Chief Statistician of Canada
Statistics Canada / Government of Canada
anil.arora@canada.ca

Bonjour,

Le Recensement de 2021 arrive à grands pas! Comme vous le savez, les données du recensement sont essentielles pour les décideurs et les Canadiens d'un océan à l'autre. En plus d'éclairer les politiques publiques, les données du recensement sont nécessaires à la planification des écoles, des hôpitaux, des garderies, des services aux familles, du transport en commun et de la formation pour acquérir des compétences nécessaires à l'emploi. De plus, les données du recensement appuient de nombreux programmes municipaux liés à l'infrastructure et aux transports publics et servent à mesurer les objectifs environnementaux et de développement durable du Canada. Les renseignements provenant du Recensement de 2021 seront encore plus déterminants puisqu'ils aideront votre collectivité à évaluer les répercussions de la pandémie de COVID-19 et à mieux planifier l'avenir.

La collecte des données du recensement commencera le 3 mai 2021. Statistique Canada a adapté le processus de collecte pour s'assurer que tous les Canadiens et ses employés restent en sécurité tout en participant à cet exercice national essentiel. Les données recueillies dans le cadre du Recensement de 2021 éclaireront bon nombre de décisions stratégiques en matière d'économie et de santé qui devront être prises par tous les ordres de gouvernement au cours des mois et des années à venir, alors que la pandémie de COVID-19 continuera d'avoir des répercussions sur la vie des Canadiens.

Statistique Canada fera tout en son pouvoir pour que les Canadiens puissent participer au recensement sans recevoir la visite d'un employé du recensement. L'option de remplir le questionnaire du recensement en ligne est la façon la plus efficace et rapide de s'acquitter de son obligation de participer au recensement. Nous prévoyons que la grande majorité des Canadiens rempliront le questionnaire grâce à notre application en ligne efficace, sécuritaire et conviviale. Les répondants sans accès fiable à Internet peuvent aussi communiquer avec l'Assistance téléphonique du recensement pour remplir leur questionnaire du recensement par téléphone ou demander un questionnaire papier.

Dans l'éventualité où un employé du recensement de Statistique Canada devrait se rendre à un logement pour y effectuer le suivi d'un cas de non-réponse, un nouveau protocole sans contact sera observé. En vertu de ce protocole, aucune interview n'aura lieu à l'intérieur du logement du répondant. Ces interviews auront plutôt lieu en respectant les règles de distanciation physique, et l'employé du recensement devra porter un masque et suivre toutes les directives de santé publique.

Je vous serais très reconnaissant de votre soutien actif pour nous aider à assurer la réussite du Recensement de 2021. Nous avons mis au point la [Trousse de soutien à la collectivité](#) et réuni des produits et des ressources pour vous aider à faire connaître les avantages et les retombées positives du recensement pour votre collectivité.

Si vous souhaitez exprimer le soutien de votre municipalité au recensement, veuillez communiquer aux résidents ce texte de résolution du conseil municipal :

Qu'il soit résolu que :

Le « Conseil de (NOM DE LA VILLE OU DE LA MUNICIPALITÉ) » soutient le Recensement de 2021 et encourage toutes les personnes qui y résident à remplir leur questionnaire du recensement en ligne au www.recensement.gc.ca. Des données du recensement exactes et complètes soutiennent les programmes et les services au profit de notre collectivité.

Je tiens à vous remercier, ainsi que votre municipalité, de votre contribution au recensement à ce jour et de votre soutien et de votre collaboration continus. Je vous invite à en apprendre davantage sur le Recensement de 2021 sur notre [site Web du recensement](#) et à suivre nos [comptes officiels de médias sociaux](#).

Au cours des prochaines semaines, il est possible qu'un membre de notre équipe des communications communique avec vous pour discuter de façons dont nous pourrions travailler ensemble. Si vous avez des questions, veuillez communiquer avec nous à l'adresse statcan.censusoutreach.ontario-rayonnementdurec.ontario.statcan@canada.ca.

Sincères salutations,

Anil Arora
Statisticien en chef du Canada
Statistics Canada / Government of Canada
anil.arora@canada.ca
