

**CORPORATION OF THE TOWNSHIP OF RYERSON**

**REGULAR MEETING AGENDA**

**December 12, 2023 AT 6:00 P.M.**

THIS WILL BE A HYBRID IN-PERSON/ELECTRONIC MEETING via ZOOM

**Members of the Public must register** with the Ryerson Township Clerk's Office prior to the meeting for meeting access and availability of limited in-person seating.

Members of the Public are not permitted in a Closed meeting.

To Members of the Public: If you have trouble with your connection during the meeting, you may notify the Host by e-mail at: treasurer@ryersontownship.ca

**Meeting will be recorded.**

*The Municipal Council of the Township of Ryerson recognizes that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario, and show respect to the neighbouring indigenous communities.*

**Note: (R)** denotes resolution

**1. CALL TO ORDER:**

1.1 Attendance:

1.2 Announcement: This meeting is being recorded

**2. ADOPTION OF MINUTES:**

2.1 Adoption of minutes from the regular meeting on November 28, 2023 **(R)**

**3. DECLARATION OF PECUNIARY INTEREST:**

**4. DELEGATIONS AND PRESENTATIONS:**

Amy Tilly Tri R Waste Management Report Free Bag Allocation for 2024

Chris Bevan of Kennedy Insurance, 2024 Insurance Policy Renewals.

**CLOSED MEETING:** (if required)

4.1 Resolution to move to a closed meeting pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (a) as the subject matter being considered is concerning the security of the property of the municipality or local board. The general nature of the closed meeting is to discuss security of property. **(R)**

KPMG to virtually present the 2022 Financial Statements.

**5. REPORTS:**

5.1 **CAO/TREASURER:** Staff Report 2024 Pay Grid.(R)

5.2 **CLERK:** Appointment of a Deputy Clerk. (R)

**COUNCIL MEMBERS:**

**6. BUSINESS ARISING/ACTIVITY LOG:**

6.1 Historical Society Budget (R)

**7. COMMUNICATION ITEMS:**

7.1 Amy Tilly Tri R Waste Management Report Free Bag Allocation for 2024.(R)

7.2 Chris Bevan of Kennedy Insurance, 2024 Insurance Policy Renewals. (R)

7.3 KPMG to virtually present the 2022 Financial Statements. (R)

7.4 Armour Township New Library Project Report. (R)

General Correspondence:

7.5 Almaguin Community Economic Development 2024 Budget.

7.6 District of Parry Sound Social Services November CAO Report

**8. CLOSED MEETING:**

8.1 Resolution to move to a closed meeting pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (d) as the subject matter being considered is regarding labour relations or employee negotiations; The general nature of the closed meeting is to discuss HR matters. (R)

**9. RETURN TO OPEN MEETING**

9.1 Joint Building Committee JBC Resolution (R)

**10. CONFIRMING BY-LAW:**

10.1 To Confirm the meetings of Council. (R)

**IMPORTANT DATES:**

December 25, 2023 Office Closed for the Christmas Holiday

January 2, 2024 Return to Regular Office Hours

January 16, 2024 Regular Meeting of Council at 6:00 p.m.

**11. ADJOURNMENT: (R)**

**CORPORATION OF THE TOWNSHIP OF RYERSON**

**LIST OF PROPOSED RESOLUTIONS**

**FOR COUNCIL MEETING: December 12, 2023 AT 6:00 P.M.**

**Item # 2.1 on Agenda** Moved by Councillor Miller, Seconded by Councillor Robertson,

Be it resolved that the minutes from the regular meeting on November 28, 2023 be adopted as circulated.

**Item # 4.1 on Agenda** Moved by Councillor Robertson, Seconded by Councillor Patterson,

Be it resolved that the Ryerson Township Council move to a closed meeting pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (a) as the subject matter being considered is concerning the security of the property of the municipality or local board. The general nature of the closed meeting is to discuss infrastructure.

**Item # 5.1 on Agenda** Moved by Councillor Robertson, Seconded by Councillor Patterson,

Be it resolved that Ryerson Township Council approve the Municipal Salary Grid for 2024 as attached, effective January 1, 2024.

**Item # 5.2 on Agenda** Moved by Councillor Abbott, Seconded by Councillor Miller,

Be it resolved that leave be given to introduce a Bill # \_\_\_-23, being a By-law to appoint a Deputy Clerk and further; That By-Law # \_\_\_-23 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 12<sup>th</sup> day of December 2023.

**Item # 6.1 on Agenda** Moved by Councillor Robertson, Seconded by Councillor Abbott,

Be it resolved that the Ryerson Township Council approves the Historical Society 2024-2025 budget of \$27,725.00, as presented to Council

**Item # 7.1 on Agenda** Moved by Councillor Miller, Seconded by Councillor Robertson,

Be it resolved that Council of the Township of Ryerson approve the issuance of \_\_\_\_\_ free garbage bags, for 2024, to property owners with residence/cottage/licensed trailer on their property and tenants within the Township of Ryerson. No free garbage bags shall be issued to property owners of Commercial/Industrial operations.

**Item # 7.2 on Agenda** Moved by Councillor Patterson, Seconded by Councillor Abbott,

Be it resolved that Ryerson Township Council accept the quotation for the for 2024 Insurance renewal in the amount of \$\_\_\_\_\_plus applicable taxes, from Kennedy Insurance.

**Item # 7.3 on Agenda** Moved by Councillor Patterson , Seconded by Councillor Abbott,

Be it resolved that Council of the Corporation of the Township of Ryerson accept the Township of Ryerson Consolidated Financial Statements for 2022 and the 2022 Burks Falls and District Fire Department Financial Statements.

**Item # 7.4 on Agenda** Moved by Councillor Robertson, Seconded by Councillor Abbott,

Be it resolved that Ryerson Township Council approves in principle the allocation of \$\_\_\_\_\_to the new library project, to serve the users of Armour, Ryerson and Burks's Falls Union Public Library.

**Item # 8.1 on Agenda** Moved by Councillor Robertson, Seconded by Councillor Patterson,

Be it resolved that the Ryerson Township Council move to a closed meeting pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (d) as the subject matter being considered is regarding labour relations or employee negotiations; The general nature of the closed meeting is to discuss HR matters.

**Item # 9.1 on Agenda** Moved by Councillor Miller, Seconded by Councillor Abbott,

Be it resolved that Ryerson Township Council supports resolution number 2023 – 042 dated November 16, 2023, from the Joint Building Committee (JBC) recommending a wage increase of \$4.00/hr. for the Building Inspector, effective January 1, 2024.

**Item # 10.1 on Agenda** Moved by Councillor Abbott, Seconded by Councillor Robertson,

Be it resolved that leave be given to introduce a Bill # \_\_\_-23, being a By-law to confirm the meetings of Council and further; That By-Law # \_\_\_-23 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 12<sup>th</sup> day of December 2023.

**Item # 11.1 on Agenda** Moved by Councillor Patterson, Seconded by Councillor Miller,

Be it resolved that we do now adjourn at \_\_\_\_\_. The next regular meeting January 16, 2024, at 6:00 p.m.

**CORPORATION OF THE TOWNSHIP OF RYERSON**

**REGULAR COUNCIL MEETING**

**MINUTES**

**November 28, 2023 AT 6:00 P.M.**

The regular meeting of Council of the Corporation of the Township of Ryerson was held **November 28, 2023** at 6:00 p.m. This was a hybrid meeting combining in person, electronic meeting via Zoom and phone.

**1. CALL TO ORDER**

Deputy Mayor Glenn Miller called the meeting to order at 6:00 p.m.

Attendance was announced, and it was noted that the meeting is being recorded.

Council members attending in person,electronically via Zoom or phone: Councillors: Abbott, Miller Patterson and Robertson.

Staff in attendance: Brayden Robinson, Nancy Field

Public attending in person,by phone or electronically: Judy Ransome, Nieves Guijarro and Roman Kaczynski.

Public attending in person; Wilma Robert, Rod Blakelock, Diane Brandt.

Notice of this meeting was posted on the website.

**2. ADOPTION OF MINUTES**

**R- 181- 23** Moved by Councillor Abbott, Seconded by Councillor Robertson,

Be it resolved that the minutes from the regular meeting November 14, 2023 be adopted as circulated.

(Carried)

**3. DECLARATION OF PECUNIARY INTEREST:** None noted.

**4. DELEGATIONS:**

Rod Blakelock and Wilma Robert presented the 2023 Fall Fair update to Council.

Diane Brandt presented the Historical Society Budget and provided an update to Council for 2023.

**5. TENDERS**

Council received a report from the CAO/Treasurer Brayden Robinson regarding the Request for Proposals for Cleaning Services and a resolution is noted below.

**R- 182-23** Moved by Councillor Robertson, Seconded by Councillor Patterson,

Be it resolved that Ryerson Township Council authorize the CAO/Treasurer to execute an agreement with Klink Enterprises for custodial services for a two-year period, ending December 31, 2025.

(Carried)

**6. REPORTS:**

**PUBLIC WORKS:** Fred Schmeltz provided Council with a report of the November Roads Department updates.

**CLERK:** Provided an explanation to Council about the Community Emergency Preparedness Grant that the Ontario government is now accepting applications for. A resolution is noted below.

**R- 183- 23** Moved by Councillor Abbott, Seconded by Councillor Patterson,

Be it resolved that Ryerson Township Council support the submission of an application for a Community Emergency Preparedness grant to help deliver training and services to improve local emergency preparation and response.

(Carried)

**COUNCIL REPORTS:**

**Mayor Sterling** Council received the Eastholme Administrators November report.

**Councillor Patterson** reported to Council about AMO and the OFIFC offering a course in Indigenous Community Awareness Training. A resolution is noted below.

**R- 184- 23** Moved by Councillor Abbott, Seconded by Councillor Patterson,

Be it resolved that Ryerson Township Council authorize, Councillor Patterson, to attend the Indigenous Community Awareness Training offered virtually by AMO February 27, or April 2, 2024.

(Carried)

**Councillor Abbott** provided a report from the November 15, 2023 Library Board Meeting.

**7. COUNCIL COMMITTEES/BOARDS:**

**8. BUSINESS ARISING/ACTIVITY LOG:**

Council received a resolution from the JBC for support. A resolution is noted below.

**R- 185- 23** Moved by Councillor Robertson, Seconded by Councillor Patterson,

Be it resolved that Ryerson Township Council supports resolution number 2023 – 038 dated November 16, 2023, from the Joint Building Committee (JBC) recommending that the current JBC agreement does not require a review at this time.

(Carried)

**9. COMMUNICATION ITEMS:**

Council considered the Municipality of Wawa Resolution RC23265 to support Bill C-310. A resolution is noted below.

**R- 186 -23** Moved by Councillor Abbott, Seconded by Councillor Patterson,

Be it resolved that Ryerson Township Council supports resolution number RC23265 dated November 7, 2023, from the Municipality of Wawa calling the government to support Bill C-310 and enact amendments to subsections 118.06 (2) and 118.07 (2) of the Income Tax Act in order to increase the amount of the tax credits for volunteer firefighting and search and rescue volunteer services from \$3,000 to \$10,000.

(Carried)

Council considered Near North Crime Stoppers request to recognize January 2024 as Crime Stoppers Month. A resolution is noted below.

**R- 187- 23** Moved by Councillor Patterson, Seconded by Councillor Abbott,

Be it resolved that Ryerson Township Council recognize January 2024 as Crime Stoppers month and will post/share messaging on township social media sites.

(Carried)

**General Information Items Received:**

- Muskoka Algonquin Healthcare News Release – Additional Bed Funding.
- Almaguin Highlands Health Centre Draft November 2, 2023 Minutes.
- Armour Townships Resolution November 14, 2023 Re; EMS/Fire Station.
- Joint Building Committee JBC Draft November 16, 2023 Minutes.

**10. CONFIRMING BY-LAW**

**R- 188-23** Moved by Councillor Patterson, Seconded by Councillor Robertson,

Be it resolved that leave be given to introduce a Bill # 43-23, being a By-law to confirm the meetings of Council and further; That By-Law # 43-23 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 28<sup>th</sup> day of November 2023.

(Carried)

**CLOSED SESSION:**

**R- 189-23** Moved by Councillor Robertson, Seconded by Councillor Abbott,

Be it resolved that we move to a closed meeting at 7:26 p.m., pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (d) as the subject matter being considered is regarding labour relations or employee negotiations; The general nature of the closed meeting is HR matters.

(Carried)

**11. ADJOURNMENT:**

**R- 190-23** Moved by Councillor Patterson, Seconded by Councillor Patterson,

Be it resolved that we do now adjourn at 8:20pm. The next regular meeting is scheduled for December 12, 2023, at 6:00 p.m.


(Carried)

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MAYOR

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CLERK/DEPUTY CLERK

	<h2>Staff Report</h2>
To:	Ryerson Township Council
From:	CAO/Treasurer Brayden Robinson
Date of Meeting:	December 12, 2023
Report Title:	2024 Municipal Salary Grid
Report Date:	December 6, 2023

**Recommendation:**

That Council approve the Municipal Salary Grid for 2024 as attached effective January 1, 2024.

**Purpose/Background:**

At the meeting of November 28, 2023, Council received the results of an external wage survey completed over the course of the summer. It was noted that Ryerson's wage scale, while still relatively competitive in many areas, was beginning to lag behind neighbouring municipalities due to a disparity in the COLA factors being applied.

To bring the wage scale closer to the market, a proposed pay grid was presented which reflected an overall increase of 5.5%. This draft pay grid received the endorsement of Council.

A copy of the 2024 Municipal Salary Grid is attached to this memo for formal adoption, effective January 1 2024.



**2024 Municipal Salary Grid**

PAY BAND	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	\$17.82	\$18.27	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.20	\$21.73	\$22.28
2	\$23.18	\$23.76	\$24.36	\$24.97	\$25.60	\$26.24	\$26.90	\$27.58	\$28.27	\$28.98
3	\$24.66	\$25.28	\$25.91	\$26.56	\$27.23	\$27.91	\$28.61	\$29.33	\$30.07	\$30.83
4	\$27.03	\$27.71	\$28.41	\$29.12	\$29.85	\$30.60	\$31.37	\$32.16	\$32.97	\$33.79
5	\$29.36	\$30.10	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.92	\$35.80	\$36.70
6	\$30.47	\$31.23	\$32.01	\$32.81	\$33.63	\$34.47	\$35.34	\$36.23	\$37.14	\$38.09
7	\$33.79	\$34.64	\$35.51	\$36.40	\$37.31	\$38.25	\$39.21	\$40.19	\$41.20	\$42.24
8	\$39.15	\$40.13	\$41.14	\$42.17	\$43.23	\$44.32	\$45.43	\$46.57	\$47.74	\$48.94
9	\$41.21	\$42.24	\$43.30	\$44.39	\$45.50	\$46.64	\$47.81	\$49.01	\$50.24	\$51.51
10	\$45.33	\$46.47	\$47.64	\$48.84	\$50.07	\$51.33	\$52.62	\$53.94	\$55.29	\$56.66
11	\$51.51	\$52.80	\$54.13	\$55.49	\$56.88	\$58.31	\$59.77	\$61.27	\$62.81	\$64.39



## TRI COUNCIL WASTE MANAGEMENT REPORT

### December 12, 2023

#### BUDGET & FINANCIAL

- 2024 Draft Budget – reviewing and adjusting after receiving provincial Blue Box funding announcement. Overstated by \$20,000.

#### BAG TALLY – GATE INFORMATION 2023

BAG TALLY	ARMOUR		BURKS FALLS	RYERSON		TOTAL OF ALL
January – November 2023	16,049	3,567	1,655	9,782	845	31,898
<b>2023 % OF TOTAL</b>	61.496%		5.188%	33.316%		100%
January – November 2022	16,648	3,382	1,526	9,954	455	31,965
<b>2022 % OF TOTAL</b>	62.662%		4.774%	32.564%		100%
January - November 2021	18,766	3,425	1,170	9,568	375	33,304
<b>2021 % OF TOTAL</b>	66.632%		3.513%	29.855%		100%

“Free Bag allocation for 2024 should be discussed and a resolution passed to provide direction.

As of September 30, 2023, there are a total of **1,823** activated swipe cards within Armour & Ryerson. This tally does not include split cards.

Balance Remaining 2023	Armour	Ryerson	Balance Remaining 2023
0 balance – 7%	83	20	0 balance – 3%
\$3-\$45 – 25%	289	49	\$3-\$45 – 7%
\$46-\$60 – 15%	161	87	\$46-\$75 – 13%
\$63-\$89 – 27%	306	275	\$76-\$132 – 40%
\$90 – 26%	298	255	\$135 – 37%
<b>TOTAL</b>	<b>1,137</b>	<b>686</b>	<b>TOTAL</b>
Never used	85	166	Never used
Deactivated	71	39	Deactivated
0 balance	7%	3%	0 balance
Not used 2023	26%	37%	Not used 2023
35 on Private (30 bags per)	1,050	2,025	45 on Private (45 bags per)
Bags from Private Hauler	975	1,539	Bags from Private Hauler



## TRI COUNCIL WASTE MANAGEMENT REPORT

December 12, 2023

YEAR	DEACTIVATED	RELOADED	ACTIVE CARDS
2023 – Armour	71		
2022 - Armour	54	83	1,090
2021 - Armour	70	106	986
2020 - Armour	58	27	1,091

Reloaded = resident added money to the card as all free bags were used up. Does not include Private Hauler cards or Commercial cards.

YEAR	DEACTIVATED	RELOADED	ACTIVE CARDS
2023 – Ryerson	39		
2022 - Ryerson	25	17	686
2021 - Ryerson	24	23	685
2020 - Ryerson	34	7	692

The table below provides statistics on site usage. It should be noted that the numbers provided only include users that swiped a card to dispose of waste.

MONTH	NUMBER OF DAYS OPEN			NUMBER OF CARDS SWIPED		
	2021	2022	2023	2021	2022	2023
January	22	22	22	1,144	941	857
February	20	20	19	958	894	857
March	21	21	22	1,138	1,025	990
April	22	21	20	1,173	1,096	1,144
May	23	22	21	1,569	1,430	1,244
June	20	21	20	1,525	1,471	1,581
July	23	23	23	2,250	2,152	2,174
August	22	21	21	2,290	1,980	2,090
September	21	23	22	1,538	1,571	1,418
<b>TOTAL SWIPES</b>				<b>15,606</b>	<b>14,582</b>	<b>14,378</b>
<b>DIFFERENCE</b>				<b>1,024</b>		<b>204</b>

## **John Theriault (Clerk-Treasurer Administrator)**

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**From:** Jon Morton <jon@greystoneconstruction.ca>  
**Sent:** November 27, 2023 4:43 PM  
**To:** John Theriault (Clerk-Treasurer Administrator)  
**Cc:** Stefan Knaus  
**Subject:** New Library - Site Selection Options - Preliminary Analysis  
**Attachments:** Burk's Falls Library - Site Options - 2023.11.27.pdf

Hi John,

Hope all is well. Following up on our site visit with you, we have done some preliminary work to look at the high level pros/cons of each of the building location options that you are contemplating.

Attached is a plan showing the scale / size of these options, assuming a basic 5000 square foot rectangular building shape.

A brief analysis of each "Option" is provided below, for your review, discussion and input.

### **Option 1:**

- Pros
  - o Site has good access from the road and would be in a logical position in relation to the medical building
  - o Site is flat and generally would be easy to build on
  - o Sanitary, water, gas and hydro services appear nearby so the building could be serviced without issue
  - o If the building is situated as shown, there should be enough area available to provide parking to the facility. Based on Huntsville standards, this building would require about 20 parking stalls.
- Cons
  - o Likely some of the mature trees would need to be removed.

### **Option 2:**

- Pros
  - o Site has good access from the road and would be in a logical position in relation to the medical building
  - o Site is flat and generally would be easy to build on
  - o Sanitary, water, gas and hydro services appear nearby so the building could be serviced without issue
  - o Parking could be provided to the west of the building. Based on Huntsville standards, this building would require about 20 parking stalls.
- Cons
  - o Likely some of the mature trees would need to be removed.
  - o Concern with proximity to sanitary sewer. As shown, this may not be possible. Depth of sewer would need to be confirmed to establish proper setback to the sewer for long term maintenance, replacement and structural integrity, and the building location designed accordingly.

### **Option 3:**

- Pros
  - o Site has access to the road but the slope into the site is steep. This could be managed but is less than ideal
  - o Sanitary, water, gas and hydro services appear nearby so the building could be serviced without issue

- Parking could be provided to the west of the building. Based on Huntsville standards, this building would require about 20 parking stalls.
- 
- **Cons**
  - Site has a significant slope this would need to be incorporated into the building design and site grading. Possibly at increased cost for extended foundations or a retaining wall, or both.
  - Likely some of the mature trees would need to be removed.
  - Concern with proximity to sanitary sewer and hydro line. As shown, this location may not be possible. Depth of sewer would need to be confirmed to establish proper setback to the sewer for long term maintenance, replacement and structural integrity, and the building location designed accordingly. Further, required setback from Hydro would need to be confirmed as well.

In our experience with recent projects, we would estimate that the cost of a 5,000 sq ft library in the current market would be in the \$400-\$450 per square foot range, including design fees in a Design-Build format.

Let us know if there are any questions on the above, happy to assist further.

Thank you,

**Jon Morton, P.Eng., MBA, PMP**  
Chief Operating Officer

# GREYSTONE

BUILDING MUSKOKA FOR OVER 25 YEARS

8 Crescent Road Unit A-1, Huntsville, Ontario, P1H 0B3  
p. 705-789-1418 ext.103 | m. 705.788.5911 | f. 705-789-8543  
[jon@greystoneconstruction.ca](mailto:jon@greystoneconstruction.ca)  
<http://www.greystoneconstruction.ca/>

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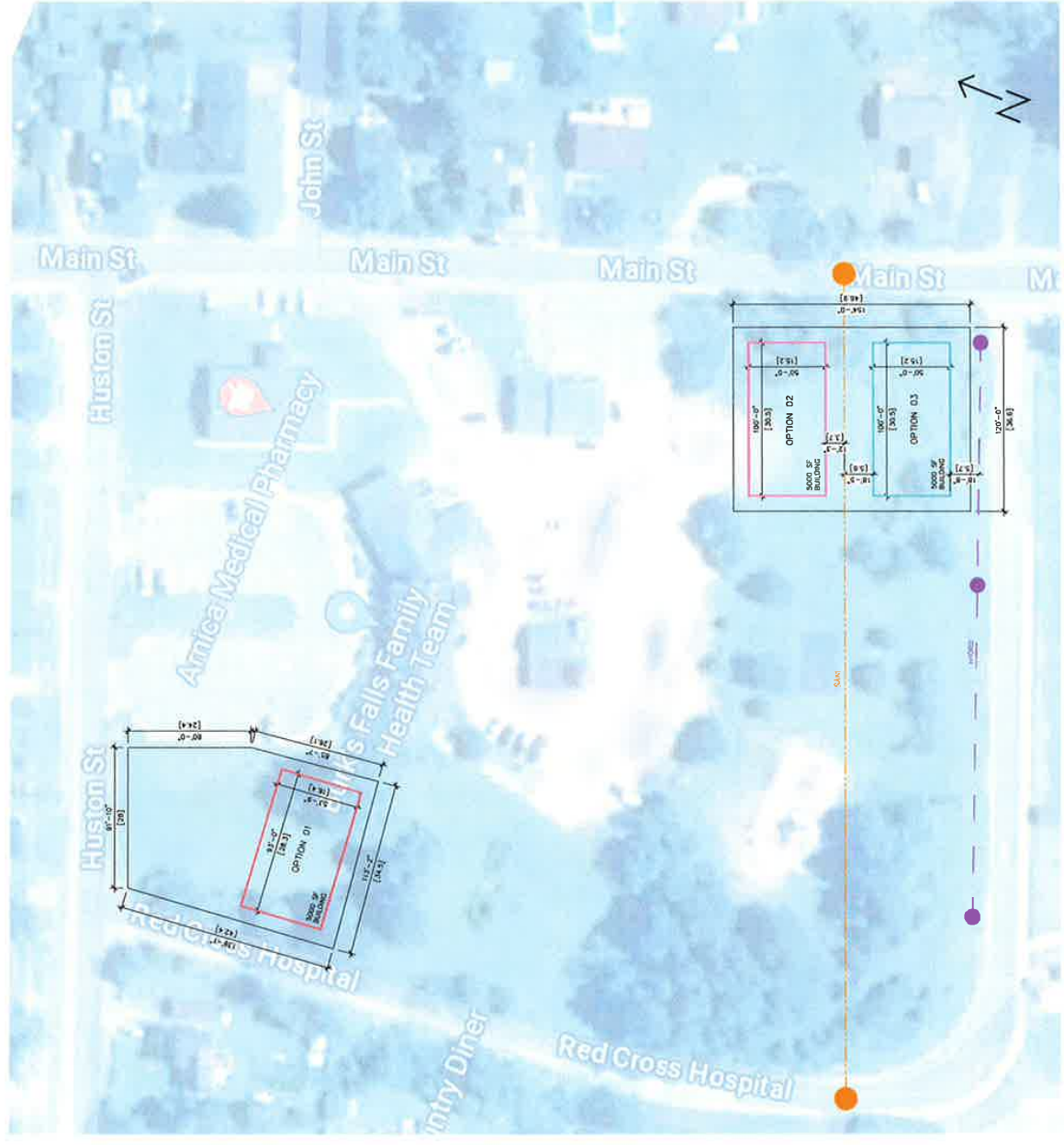
Issued for Printing: \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 Date: \_\_\_\_\_

REV	DATE	DESCRIPTION
1		
2		
3		

PROJECT TITLE	BURK'S FALLS LIBRARY
PROJECT LOCATION	BURK'S FALLS, ON

**GREYSTONE**  
 4 Colborne Road, Unit A-1  
 Scarborough, Ontario  
 M1H 4K2  
 T: (416) 759-5114  
 F: (416) 759-5143  
 E: [info@greystonearchitects.com](mailto:info@greystonearchitects.com)

TITLE	Preliminary Site Plan
DATE	
SCALE	
DATE	2023.11.23
PROJECT NO.	



2023-11-29

**2024 Budget Sheets - Actuals as of December 31st, 2023**  
**Regional Economic Development**  
**Operating Budget - Page 1**

GL Number	Description	2023 Actual	2023 Budgeted	2024 Department Estimate 8 partners	2025 Department Estimate 8 partners	2026 Department Estimate 8 partners	2027 Department Estimate 8 partners	Notes
	<b>Revenues</b>							
15-370-000	<b>Municipal &amp; Chamber Contributions</b>							
	Armour	(\$16,837.50)	(\$22,450)	(\$36,851)	(\$41,192)	(\$43,571)	(\$73,480)	
	Burk's Falls	(\$11,480.25)	(\$15,307)	(\$21,181)	(\$22,988)	(\$23,979)	(\$36,433)	
	Joly	(\$5,277.75)	(\$7,037)	(\$9,494)	(\$10,221)	(\$10,619)	(\$15,625)	
	Perry	(\$21,618.75)	(\$28,825)	(\$50,615)	(\$57,180)	(\$60,778)	(\$106,018)	
	Ryerson	(\$12,198.75)	(\$16,265)	(\$5,000)	(\$5,000)	(\$5,000)	(\$5,000)	
	South River	(\$11,543.25)	(\$15,391)	(\$21,503)	(\$23,362)	(\$24,381)	(\$37,194)	
	Strong	(\$15,858.75)	(\$21,145)	(\$33,885)	(\$37,746)	(\$39,862)	(\$66,468)	
	Sundridge	(\$15,310.00)	(\$15,310)	(\$21,287)	(\$23,111)	(\$24,110)	(\$36,682)	
	Kearney	\$0	\$0	\$0	\$0	\$0	\$0	See Note 1
	McMurrich/Monteith	\$0	\$0	\$0	\$0	\$0	\$0	See Note 1
	Chamber of Commerce	(\$7,500.00)	(\$10,000)	(\$10,000)	(\$10,000)	(\$10,000)	(\$10,000)	
	<b>Total Municipal &amp; Chamber Contribution</b>	<b>(\$117,625.00)</b>	<b>(\$151,730)</b>	<b>(\$209,816)</b>	<b>(\$230,800)</b>	<b>(\$242,300)</b>	<b>(\$386,900)</b>	
15-370-005	Events contributions	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-370-008	Staycation contributions	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-371-000	CIINO Funding	(\$84,615.00)	(\$89,585)	(\$133,000)	(\$133,000)	(\$133,000)	\$0	See Note 2
15-371-002	FedNor - Harvest Spin/Staycation	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-371-003	FedNor - Implement Brand Strategy	(\$24,461.00)	(\$49,978)	(\$21,702)	\$0	\$0	\$0	
15-371-005	OBIAA Funding - Intern	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-371-007	NECO - Staycation Program	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-371-008	NECO - Regional Relief & Recovery	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-372-000	NOHFC Funding - Intern	\$0.00	\$0	(\$13,500)	\$0	\$0	\$0	See Note 3
15-372-001	NOHFC - Almaguin Harvest Spin	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-372-002	NOHFC - Almaguin Brand Strategy	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-372-003	RED - Implement Brand Strategy	(\$29,611.99)	(\$69,088)	(\$30,000)	\$0	\$0	\$0	
15-373-001	MHSTIC - Reconnect Grant	\$0.00	\$0	\$0	\$0	\$0	\$0	
15-377-000	From (to) Surplus - ACED	\$0.00	(\$39,247)	\$0	\$0	\$0	\$0	
	<b>Total Regional Economic Development revenues</b>	<b>(\$256,312.99)</b>	<b>(\$399,628)</b>	<b>(\$408,018)</b>	<b>(\$363,800)</b>	<b>(\$375,300)</b>	<b>(\$386,900)</b>	

2023-11-29

**2024 Budget Sheets - Actuals as of December 31st, 2023**  
**Regional Economic Development**  
**Operating Budget - Page 2**

GL Number	Description	2023 Actual	2023 Budgeted	2024 Department Estimate 8 partners	2025 Department Estimate 8 partners	2026 Department Estimate 8 partners	2027 Department Estimate 8 partners	
	<b>Expenditures</b>							
16-801-000	Salaries & Benefits	\$203,519.53	\$218,750	\$305,315	\$320,000	\$330,000	\$340,000	See note 4
16-804-001	Office Supplies	\$2,786.20	\$3,000	\$3,000	\$3,100	\$3,200	\$3,300	
16-804-002	Signage	\$111.43	\$2,000	\$2,000	\$2,000	\$2,100	\$2,200	See note 5
16-804-005	Audit & Accountant Fees	\$0.00	\$4,500	\$4,500	\$4,600	\$4,800	\$5,000	
16-804-007	Legal Fees	\$0.00	\$0	\$0	\$0	\$0	\$0	
16-804-010	Advertising & Promotion	\$2,402.36	\$4,500	\$4,500	\$4,600	\$4,800	\$5,000	
16-804-020	Telephone	\$1,535.21	\$2,500	\$2,500	\$2,600	\$2,600	\$2,700	
16-804-025	Website	\$0.00	\$2,000	\$2,000	\$2,000	\$2,100	\$2,200	See note 5
16-804-030	Events & Seminars	\$3,651.98	\$4,000	\$4,000	\$4,100	\$4,200	\$4,400	
16-804-040	Training & Workshops	\$3,681.39	\$4,000	\$5,000	\$5,100	\$5,300	\$5,500	See note 6
16-804-050	Travel	\$5,204.01	\$6,000	\$6,000	\$6,200	\$6,400	\$6,600	
16-804-065	Regional Projects	\$6,467.48	\$10,203	\$9,203	\$9,500	\$9,800	\$10,000	
16-804-066	Implement Almaguin Brand Strategy	\$89,655.48	\$138,175	\$60,000	\$0	\$0	\$0	See note 7
16-804-070	Transfer to EDC Reserve	\$0.00	\$0	\$0	\$0	\$0	\$0	
16-804-071	Staycation Program	\$0.00	\$0	\$0	\$0	\$0	\$0	
<b>Total Regional Economic Development expenditures</b>		<b>\$319,015.07</b>	<b>\$399,628</b>	<b>\$408,018</b>	<b>\$363,800</b>	<b>\$375,300</b>	<b>\$386,900</b>	
<b>Total Regional Economic Development</b>		<b>\$62,702.08</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

Notes:

**Note 1 Contributions will be added if the municipality joins.**

**Note 2 FedNor grant should be completed by the end of 2026.**

**Note 3 The current internship agreement is in place until June, 2024.**

**Note 4 Reflects total salaries and benefits of 3 employees.**

**Note 5 This amounts is budgeted in case emergency support/work was required throughout the year.**

**Note 6 Increased to accommodate price increases for conference attendance; reallocated from 16-804-065**

**Note 7 Total does not reflect committed amounts (consultant services, etc). Some grant funds have been pushed to Jan/Feb 2024.**



GL Number	Expenditures	Item Cost	Budget AMT
16-804-001	Office Supplies		\$3,000
	Office 365 (5 user)	\$ 113	
	Kaspersky A/V (5 user)	\$ 113	
	Survey Monkey	\$ 461	
	Zoom Account	\$ 280	
	Misc Supplies & Software	\$ 2,033	
	<b>Total</b>	<b>\$ 3,000</b>	
16-804-010	Advertising & Promotion (General)		\$4,500
16-804-025	Website		\$2,000
	Domain, hosting & email fees (2 sites)	\$ 600	
	Improvements / Fixes	\$ 1,400	
	<b>Total</b>	<b>\$ 2,000</b>	
16-804-030	Events & Seminars		\$4,000
	Business Support Events incl. AHCC Partnerships	\$ 4,000.00	
	<b>Total</b>	<b>\$ 4,000.00</b>	
16-804-040	Training & Workshops		\$4,000
	EDCO & EDAC memberships	\$ 1,500	
	Professional Development	\$ 1,000	
	General Admission Fees(Conferences, etc)	\$ 2,500	
	<b>Total</b>	<b>\$ 5,000</b>	
16-804-066	Almaguin Brand Strategy Implementation		\$138,175
	Third Party Implementation Support	\$ 30,000	
	Brand Ambassador Programming	\$ 8,000	
	Regional Guide Creation, Mapping and Print	\$ 20,000	
	Photography and Videography	\$ 13,200	
	Brand Adoption & Awareness	\$ 13,000	
	Marketing Partnership Program	\$ 35,718	
	General Marketing / Content Creation	\$ 18,257	
	<b>Total</b>	<b>\$ 138,175</b>	
16-804-065	Regional Projects		\$9,203



# **Chief Administrative Officer's Report**

**November 2023**

## **Mission Statement**

**To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.**

*With the tragic news coming out of Sault Ste. Marie last week, we find ourselves struggling to find a meaningful way to pay tribute to the women and children who were injured and lost their lives to Intimate Partner Violence (IPV) & Domestic Violence (DV). Finding the words to relay how we're feeling about something so close to home, and about a cause so close to our hearts is impossible. Our job every day is to prevent these situations from occurring, and it's at times like these when we feel defeat and frustrations.*

*We know more can be done - the conversation about Intimate Partner Violence must continue long after this story leaves the headlines.*

*We need to continue to educate women, children, and our communities to recognize abuse in its many forms, and to speak out and ask questions.*

*Survivors of domestic abuse may leave and return several times before permanently separating from their abusive partner. In fact, research shows that it can take approximately 7 attempts before a survivor permanently leaves an abusive partner. Abuse often lives in secrecy. Women who experience violence of any kind should be told that they are not alone and that they do not deserve to live in fear. They should be encouraged to reach out to a professional or someone they trust for support and guidance.*

*If you or someone you know is experiencing abuse by their partner, please call Esprit Place at 705-746-4800 or 1-800-461-1707 and speak with our frontline staff, who can provide you with the support you need 24/7.*



## Ontario Health Team

The West Parry Sound Ontario Health Team (in-development) continues to seek Ministry of Health support to begin building an approved OHT. The next application was due back to the Ministry at the end of October. The Ministry application required an updated West Parry Sound OHT membership list. As previously discussed, the DSSAB will be participating as a Collaborative Partner (please see Appendix A). The team indicated that they were thankful to have received past endorsement, at various levels (signatory, collaborative, and supportive), from many of their regional partners. At the WPSHC, they shared they are thankful for the DSSAB's ongoing contribution to supporting the health and resilience of the communities we are mutually privileged to serve.

## OMSSA 47 Leads - Leadership Table Meeting

On October 26<sup>th</sup>, I attended the OMSSA 47 Leads - Leadership table meeting in Toronto. It was a jam-packed agenda and here are a few highlights. We heard from RBC Economist Carrie Freestone who discussed trends in the economy, where things are heading related to employment and housing and the potential impacts to social service clients (please see Appendix B).

We heard from the Canadian Mental Health Association Ontario Division with a presentation and discussion lead by Camille Quenneville, CEO and Joe Kim, COO (please see Appendix C). It was a fulsome discussion regarding the challenges both sectors are having with supporting our current Mental Health and Addiction crisis.

Information was received regarding the "Knowing our Numbers" project (please see Appendix D) and discussion around the labour challenges in the Early Childhood sector took place.

We also had discussions regarding Housing and Homelessness and Special Needs Resourcing for our Children's Services sector.

## Facebook Pages



A friendly reminder to follow our Facebook pages!

- ◆ [District of Parry Sound Social Services Administration Board](#)
- ◆ [Esprit Place Family Resource Centre](#)
- ◆ [EarlyON Child and Family Centres in the District of Parry Sound](#)
- ◆ [The Meadow View](#)

## Social Media

### Facebook Stats

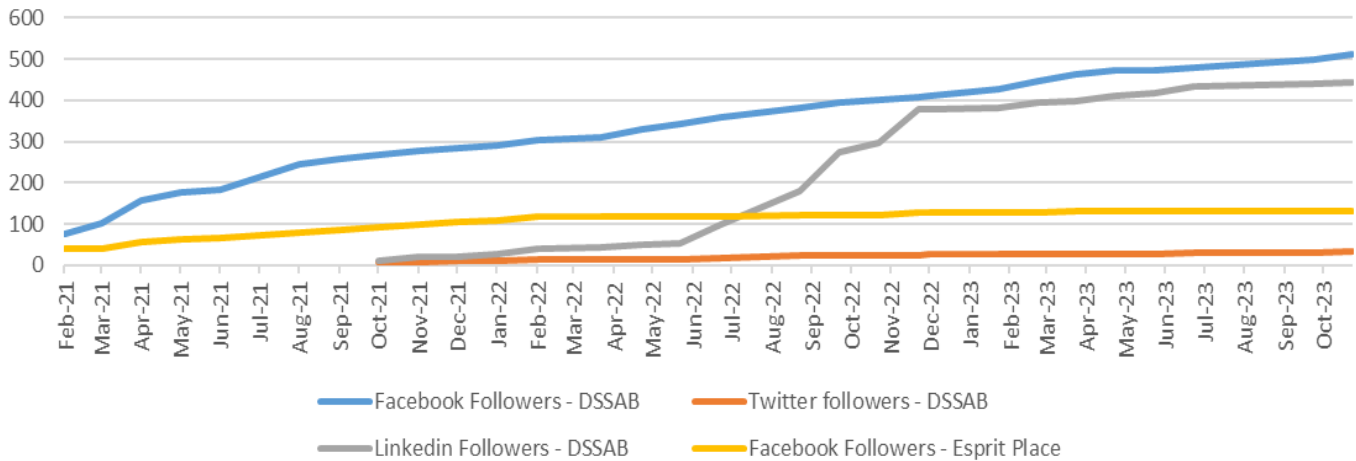
<b>District of Parry Sound Social Services Administration Board</b>	<b>APR 2023</b>	<b>MAY 2023</b>	<b>JUNE 2023</b>	<b>AUG 2023</b>	<b>SEPT 2023</b>	<b>OCT 2023</b>
Total Page Followers	471	474	478	490	500	513
Post Reach this Period (# of people who saw post)	4,460	3,789	4,010	2,249	4,112	2,667
Post Engagement this Period (# of reactions, comments, shares)	505	241	692	234	428	287

<b>Esprit Place Family Resource Centre</b>	<b>APR 2023</b>	<b>MAY 2023</b>	<b>JUNE 2023</b>	<b>AUG 2023</b>	<b>SEPT 2023</b>	<b>OCT 2023</b>
Total Page Followers	131	131	131	132	133	133
Post Reach this Period (# of people who saw post)	116	29	203	62	55	92
Post Engagement this Period (# of reactions, comments, shares)	71	1	2	1	2	16

<b>DSSAB Twitter Stats</b> <a href="https://twitter.com/psdssab">https://twitter.com/psdssab</a>	<b>APR 2023</b>	<b>MAY 2023</b>	<b>JUNE 2023</b>	<b>AUG 2023</b>	<b>SEPT 2023</b>	<b>OCT 2023</b>
Total Tweets	8	8	10	N/A	19	11
Total Impressions	300	291	301	56	229	206
Total Profile Visits	130	137	128	N/A	135	N/A
Total Followers	27	27	30	31	32	34

<b>DSSAB LinkedIn Stats</b> <a href="https://bit.ly/2YyFHIE">https://bit.ly/2YyFHIE</a>	<b>APR 2023</b>	<b>MAY 2023</b>	<b>JUNE 2023</b>	<b>AUG 2023</b>	<b>SEPT 2023</b>	<b>OCT 2023</b>
Total Followers	410	416	434	437	441	444
Search Appearances (in last 7 days)	245	228	281	185	115	49
Total Page Views	30	41	56	33	22	49
Post Impressions	697	546	786	182	558	1,036
Total Unique Visitors	11	19	25	19	14	22

### Social Media Follower - Trends



### Esprit Place

This month we’ve launched an Instagram Account for Esprit Place Family Resource Centre to try to reach a new demographic. Please follow us on Instagram at <https://www.instagram.com/espritplace/>. We will continue to monitor performance on each social media channel. Should the launch of Instagram prove to be successful for Esprit, we will look into expanding onto Instagram for the DSSAB as well.

### Municipal Presentations

This month, myself and our Communications Officer, continued our road trip to the Municipality of Powassan on October 3, 2023, where we outlined the DSSAB’s programs and services and explaining to members of Council how we can help members of their community. Council expressed their appreciation for the work done by DSSAB staff. These presentations were part of a series of Municipal presentations taking place over the next year.



## Licensed Child Care Programs

### Total Children Utilizing Directly Operated Child Care in the District

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant	1	0	3	0	20	24
Toddler	10	7	9	17	25	68
Preschool	16	15	16	33	43	123
# of Active	27	22	28	50	88	215

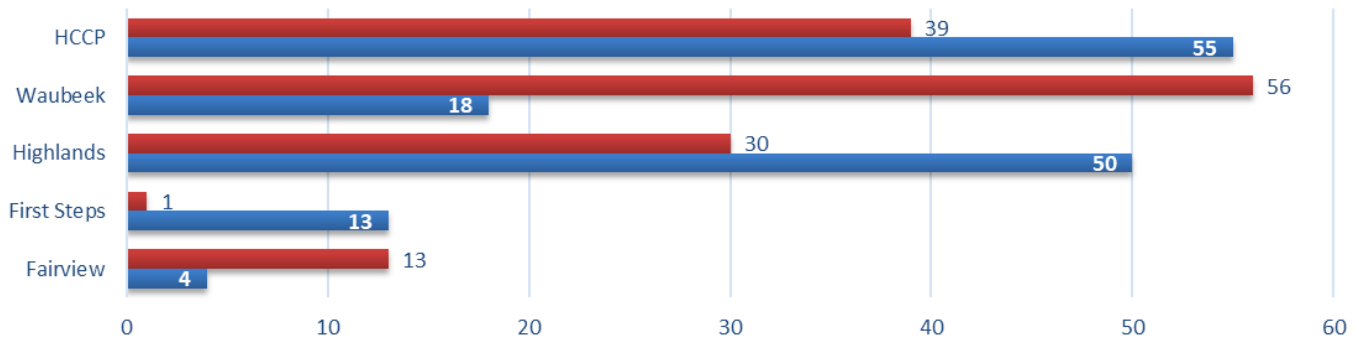
The early learning and child care centres experienced a number of preschool children transition to kindergarten and were able to move eligible toddlers up to the preschool groups and enroll new children in the programs.

## School Age Programs September 2023

Location	Enrollment	Primary Waitlist	Secondary Waitlist
Mapleridge After School	26	5	0
Mapleridge Before School	10	0	0
Mapleridge Summer Program	N/A		
St. Gregory's After School	N/A		
Sundridge Centennial After School	13	4	0
Land of Lakes After School	N/A		
Home Child Care	46	19	1
# of Active Children	95	28	1

We were unable to reopen the Land of Lakes After School Program in Burk's Falls this month because of the staffing shortage. We amalgamated St. Gregory's School Age Program with Mapleridge's so we could offer Before and After School care to all the families in Powassan.

**Directly Operated Child Care Waitlist by Program  
September 2023**



As shown in the above chart, the blue bar reflects families that are currently seeking care and space is unavailable while the red bar indicates families that have requested a space after December 31, 2023. Programs were able to enroll some children from the waitlists as preschoolers transitioned to school.

**Inclusion Support Services  
September 2023**

Age Group	EarlyON	Licensed	Monthly	YTD Total	Waitlist	New	Discharges
Infant	0	0	0	0	0	0	0
Toddler (18-30M)	0	9	9	19	1	1	0
Preschool (30M-4Y)	6	31	37	56	0	3	2
School Age (4Y+)	6	31	37	56	0	3	2
Monthly Total	10	70	81	-	2	5	9
YTD Total	12	79	-	128	31	31	19

The Resource Consultants have been supporting the licensed child care and EarlyON programs with building staff capacity to continue offering high quality inclusive activities as new children transition into the child care sector.



## EarlyON Child and Family Programs September 2023

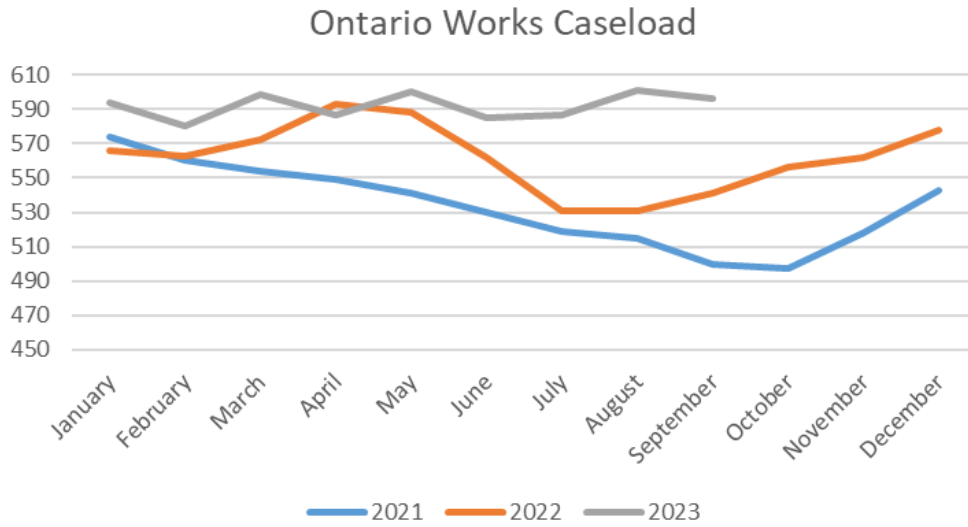
Activity	September	YTD
Number of Children Attending	733	8,387
Number of New Children Attending	61	480
Number of Adults Attending	461	5,144
Number of Virtual Programming Events	3	35
Number of Engagements through Social Media	471	6,314
Number of Views through Social Media	8,756	85,542

## Funding Sources for District Wide Childcare Spaces September 2023

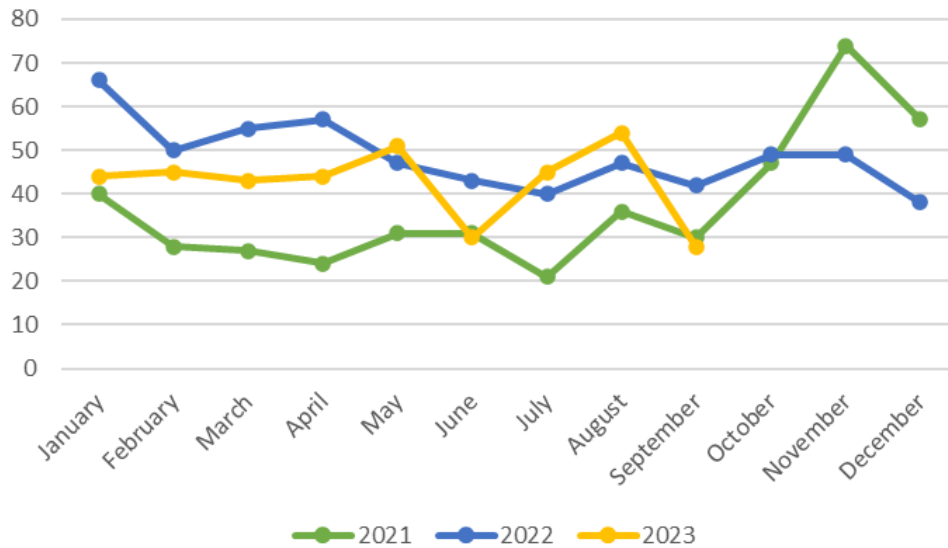
Active	# of Children	# of Families	Funding Source - New	# of Children	# of Families
CWELCC*	103	102	CWELCC	8	8
CWELCC Full Fee	228	226	CWELCC Full Fee	51	49
Extended Day Fee Subsidy	1	1	Fee Subsidy	7	5
Fee Subsidy	37	29	Full Fee	11	11
Full Fee	21	18	Ontario Works	7	6
Ontario Works	15	12	<b>Total</b>	<b>84</b>	<b>79</b>
<b>Total</b>	<b>405</b>	<b>388</b>			

\* CWELCC – Canada-Wide Early Learning Child Care; eligible for children 0 - 6

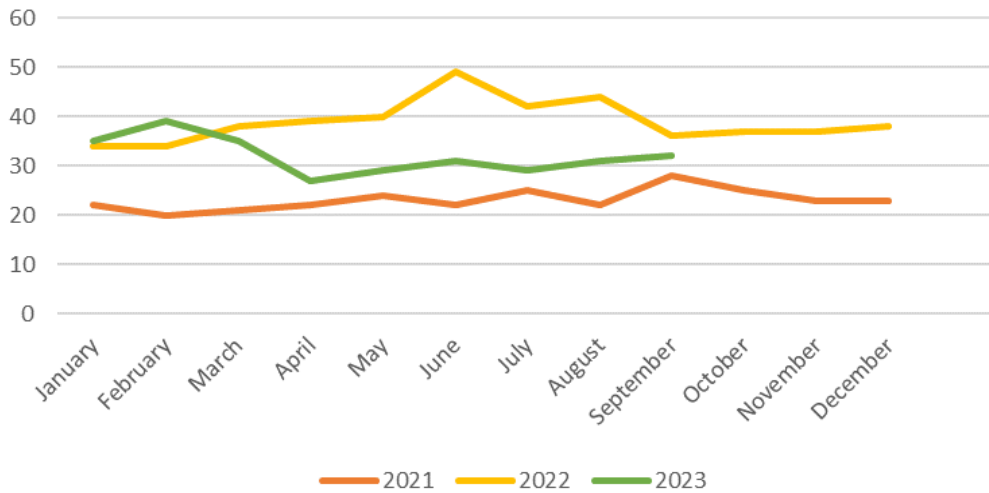
Funding Source - Exits	# of Children	# of Families
CWELCC	4	4
Fee Subsidy	2	2
Full Fee	1	1
<b>Total</b>	<b>7</b>	<b>7</b>



**Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received**



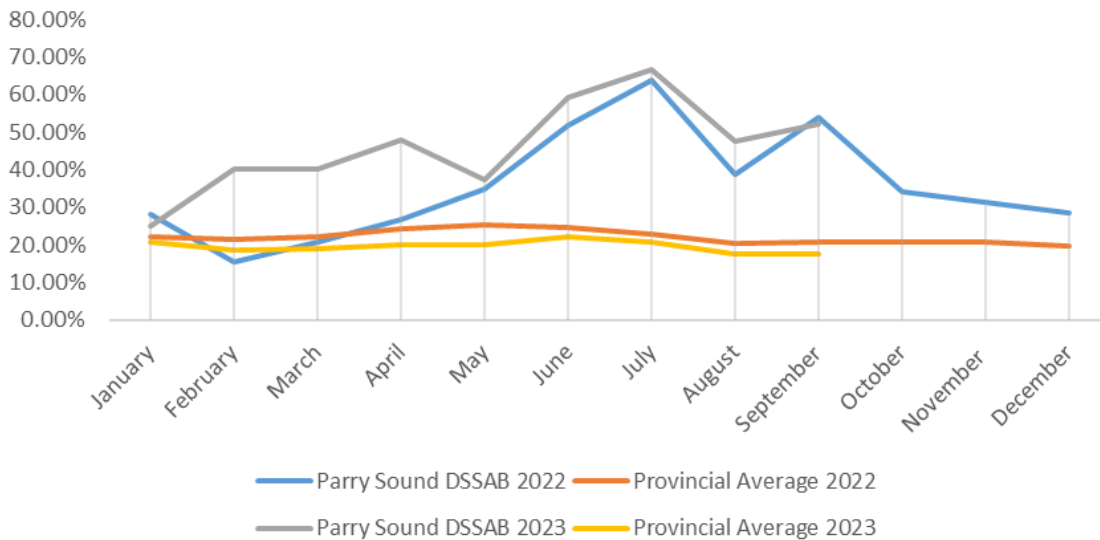
### ODSP Participants in Ontario Works Employment Assistance



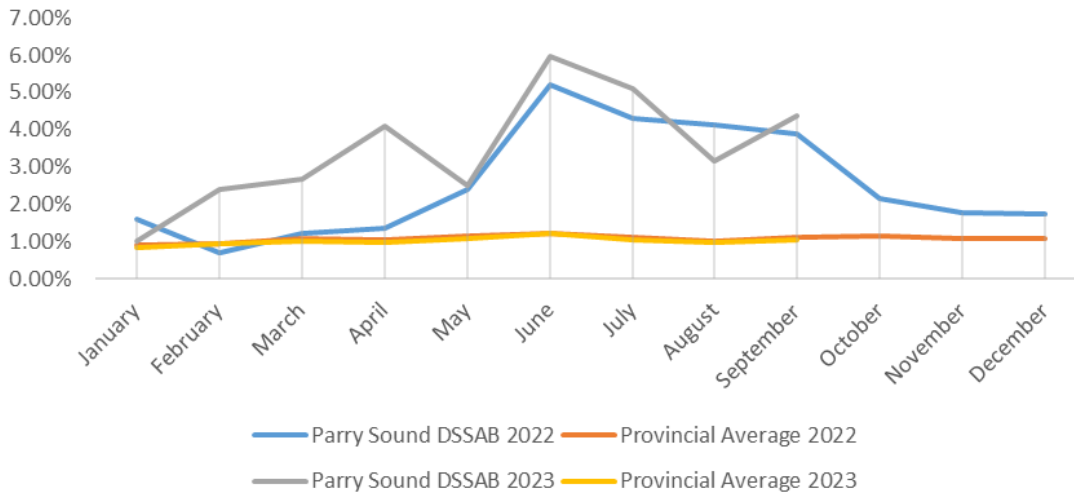
The OW Caseload as of the end of August has crept up to **596** (there are 955 beneficiaries in total). We are supporting **32** ODSP participants in our Employment Assistance program. We also have **58** Temporary Care Assistance cases. Intake also remains steady. We had **28** Ontario Works Applications and **29** applications for Emergency Assistance in August which is trending higher than historical norms.

### Employment Assistance & Performance Outcomes

% of Closures Exiting to Employment

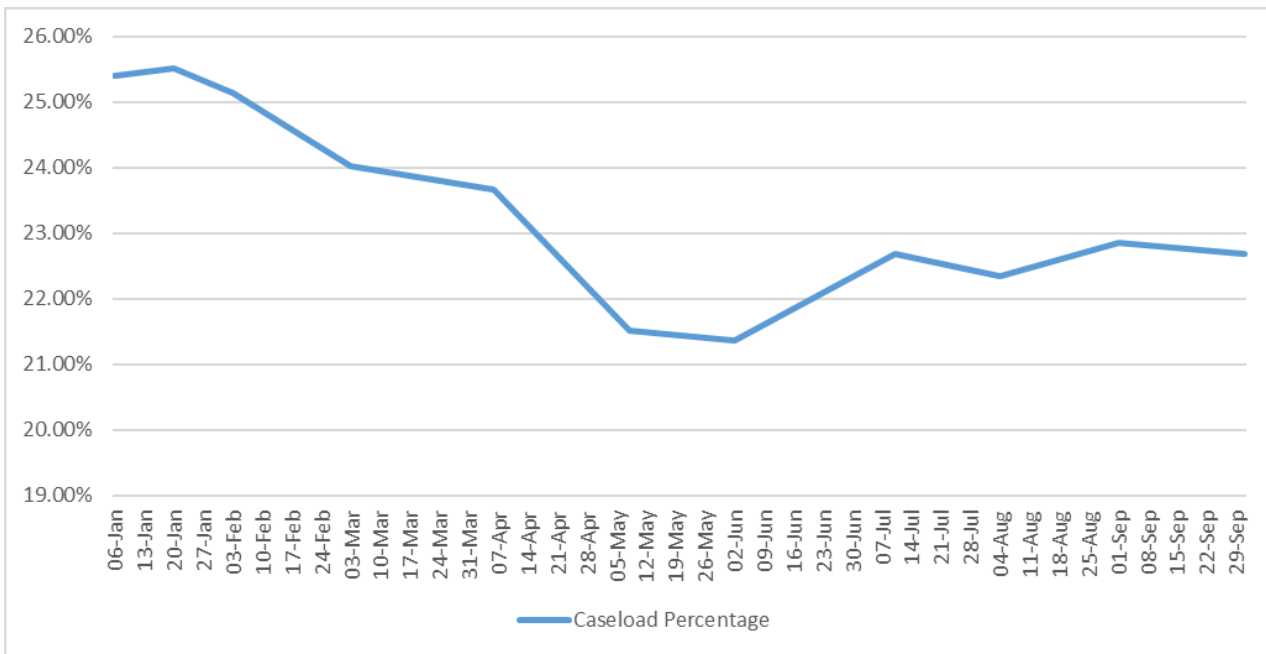


### % of Caseload Exiting to Employment



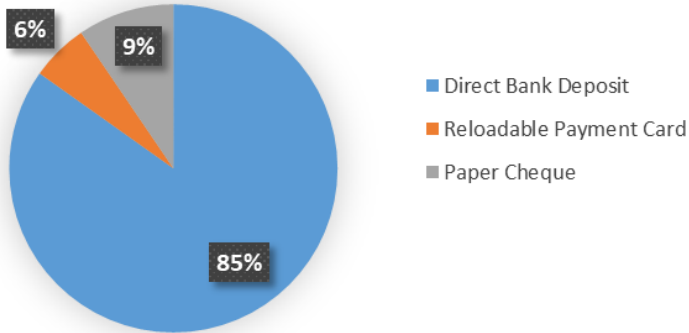
Our Employment Outcomes performance in September remains strong. We also exited 8.39% of the caseload for any reason in September. This is also very strong as we are into the fall season when we see many seasonal jobs ending.

### MyBenefits Enrollment 2023



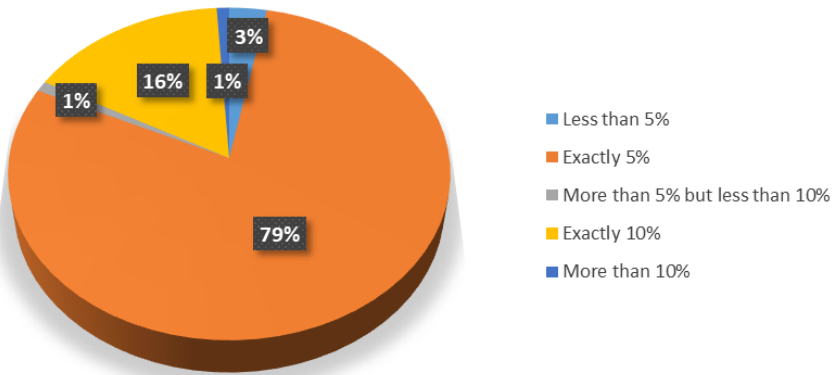
### DBD Enrollment

Payment Receipt Method  
September 2023



### Overpayment Recovery Rate

September 2023



## Housing Stability Program - Community Relations Workers

### Support

All services performed, provided, or arranged by the Homelessness Stability Program staff to promote, improve, sustain, or restore appropriate housing for individuals active with the Homelessness Stability Program, periodically within the month, not requiring intense case management.

### Intense Case Management

Intense Case Management involves the coordination of appropriate services and the provision of consistent and on-going weekly supports, required by the individual to obtain, and sustain housing stability.

### Contact/Referrals

September 2023	East	West	YTD
Homeless	1	9	51
At Risk	0	6	70
Esprit Outreach Homeless	0	0	6
Esprit Outreach at Risk	0	0	10
Program Total			148
Esprit in Shelter clients calculated in Homelessness numbers			
Esprit in Shelter		7	18

September 2023 Income Source	East	West
Senior	6	16
ODSP	10	28
Ontario Works	4	17
Low Income	18	33

September 2023 Income Source	East	West
Senior	13	22
ODSP	6	14
Ontario Works	8	15
Low Income	9	53

### Short Term Housing Allowance

	Active	YTD
September 2023	7	39

**Housing Stability: Household Income Sources and Issuance from HPP**

September 2023		
Income Source	Total	HPP
Senior	3	\$938.98
ODSP	6	\$5,036.71
Ontario Works	3	\$1,376.84
Low Income	2	\$750.99

September 2023	
Reason for Issue	Total
Utilities/Firewood	\$1,709.99
Food/Household/Misc	\$1,565.54
Emergency Housing	\$4,830.99
Total	\$8,103.52

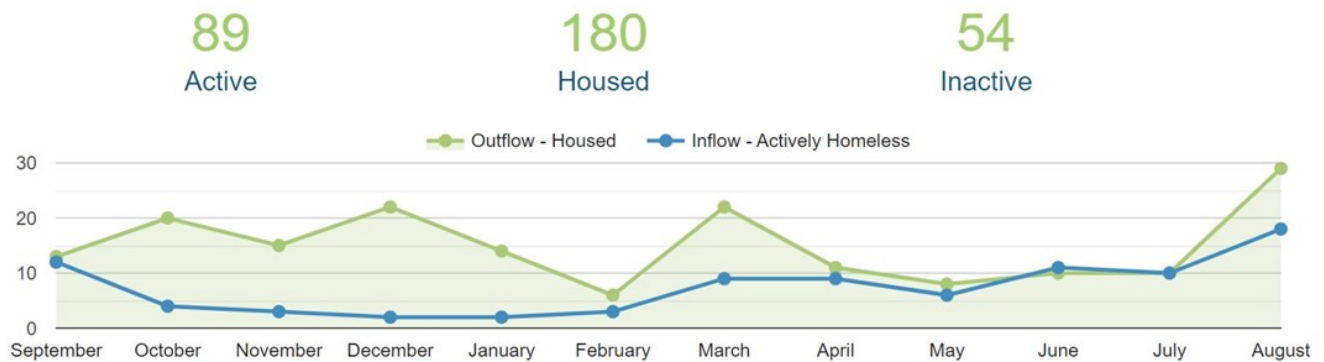
**Ontario Works: Household Income Sources and Issuance from HPP**

September 2023		
Income Source	Total	HPP
Senior	1	\$271.84
ODSP	8	\$6,239.31
Ontario Works	8	\$8,001.89
Low Income	5	\$1,381.66

September 2023	
Reason for Issue	Total
Rental Arrears	\$4,500.00
Utilities/Firewood	\$4,445.94
Transportation	\$308.83
Food/Household/Misc.	\$6,639.93
Total	\$15,894.70

**By-Name List Data**

**September 2021– September 2023**



## Housing Programs

### Social Housing Centralized Waitlist Report September 2023

	East Parry Sound	West Parry Sound	Total
Seniors	47	115	162
Families	129	420	549
Individuals	515	197	712
Total	691	732	1,423
Total Waitlist Unduplicated			458

### Social Housing Centralized Waitlist (CWL) 2022 - 2023 Comparison Applications and Households Housing from the CWL

Month 2022	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2023	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	5			1		Jan	5	1	13		
Feb	9	1	2			Feb	5	1	10		
Mar	12		5	2	1	Mar	6		35		
Apr	12	1	1			Apr	11		17	6	
May	11	1		3		May	13	2	9	2	
June	15		3	2		June	9	1	2	1	
July	13	2	10	1		July	5	1	5	1	
Aug	5		17	2	1	Aug	14	1	3	1	
Sept	16		10	1	1	Sept	12		4		
Oct	14		12	6		Oct					
Nov	12	1	8	3		Nov					
Dec	1			5		Dec					
Total	125	6	68	26	3	Total	80	7	98	11	0

- Housing Programs added 12 new eligible applications to the centralized waitlist in the month of September
- 2 of the new Rent-Geared-to-Income apps were re-instated applicants
- Of the 4 cancelled applications, one was due to being removed as they were eligible to receive the Canada Ontario Housing Benefit, one refused, one did not provide documentation and lost contact, and one had assets in excess



**Parry Sound District Housing Corporation**  
**September 2023**

Activity for Tenant and Maintenance Services

	Current	YTD
Move outs	0	26
Move in	0	22
L1/L2 forms	0	5
N4 - notice of eviction for non payment of rent	3	7
N5 - notice of eviction disturbing the quiet enjoyment of the other occupants	0	10
N6 - notice of eviction for illegal acts or misrepresenting income for RGI housing	0	0
N7 - notice of eviction for willful damage to unit	0	1
Repayment agreements	4	59
No Trespass Order	0	1
Tenant Home Visits	25	161
Mediation/Negotiation/Referrals	10	98
Tenant Engagements/Education	2	88

## Property Maintenance September 2023

Pest Control		2 buildings are currently being inspected monthly for bedbugs; 1 unit has been treated
Vacant Units	10	one-bedroom (7); multiple bedroom (3) (not inclusive of The Meadow View)
Vacant Units - The Meadow View	6	one-bedroom market units available
After Hours Calls	12	Smoke detector beeping, water leaking from upstairs, fire panel “trouble” alarm, Esprit glass break alarm, Bell requiring access into building, OPP requiring access for wellness check, toilet leak, locksmith wishing to do repairs afterhours, loud noise coming from vacant unit, power outage 4 staff participate in the on-call phone tree system
Work Orders	162	Created for maintenance work, and related materials for the month of September
Fire Inspections		12 units inspected within the month of September **as per Fire Code, we will be moving to monthly inspections **

## Capital Projects September 2023

- Esprit Renovation project was initiated; quotes are in the process of being collected, along with scheduling Engineers to review ramp, and canopy
- The Duplex Project is well underway; Housing Services Corporation is involved with this project
- Finalizing the contract for roof replacement for daycare located in Parry Sound
- Asbestos removal within 4 homes
- Stair railing repairs/replacement within one of the buildings
- Eavestrough repairs/replacement throughout the district
- Initiated the investigation into a major water leak affecting one of the buildings

### Ongoing Challenges

Prices of services and materials are inflated. Wait times on certain items remains a challenge.

## Esprit Place Family Resource Centre September 2023

Emergency Shelter Services	September 2023	YTD
Number of women who stayed in shelter this month	13	90
Number of children who stayed in the shelter this month	8	37
Number of hours of direct service to women (shelter and counselling)	250	1,397
Number of days at capacity	7	80
Number of days over capacity	22	58
Overall capacity %	114%	79%
Resident bed nights (women & children)	341	1,951
Phone interactions (crisis/support)	49	244

Transitional Support	September 2023	YTD
Number of women served this month	18	83
Number of NEW women registered in the program	7	20
Number of public ed/groups offered	0	3

Child Witness Program	September 2023	YTD
Number of children/women served this month	28	132
Number of NEW clients (mothers and children) registered in the program	9	40
Number of public ed/groups offered	1	7

**Appendix A**

**Ontario Health Team (OHT) partnership category**

Core signatory	Collaborative partner	Supportive partner
A health and/or social service provider organization supporting the development of the West Parry Sound Ontario Health Team.		
Fully engaged in projects and related committees. Recognizes the provincial expectation that OHTs will be clinically and fiscally responsible for their attributed population.	May engage in specific projects or sit on OHT sub-committees.	OHT resource, providing specialized expertise for community/regional population health projects.
Directly involved in operational decision making.	Provides advice and input to inform OHT decision making.	Receives updates regarding population health projects and overall progress of the OHT.
Signatory on application, and, following approval, other foundational agreements.	Recognized in application as West Parry Sound OHT collaborative partner.	Recognized in application as West Parry Sound OHT supportive partner.

**Northeast OHT Regional Collaborative members:** Algoma OHT; Cochrane OHT; Maamwesying OHT; Temiskaming Area OHT; Nipissing Wellness OHT; Sudbury, Espanola, Manitoulin, Elliot Lake OHT

*West Parry Sound Health and Social Services community/regional partner:*

As part of our latest Ontario Health Team application, the West Parry Sound OHT (in development) is required to submit an updated description that defines the current state of our team's membership.

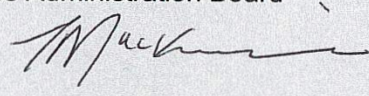
We are thankful to have received your organization's support and endorsement in the past.

On behalf of the West Parry Sound OHT, I ask that you review the partnership continuum diagram above and respond back by providing the information requested below.

By working together, we are improving the health and social resilience of the communities we are collectively privileged to serve. The West Parry Sound OHT is thankful to be your partner.

Name of organization: The District of Parry Sound Social Services Administration Board

Submitted by: Tammy MacKenzie, Chief Administrative Officer



Partnership level:  core signatory  collaborative partner  
 supportive partner  NE OHT regional collaborative member

**To support the West Parry Sound OHT application, please provide a response by Friday 29 September. Send your completed form to Jim Hanna - [jhanna@wpshec.com](mailto:jhanna@wpshec.com).**

# Canadian Economic Update

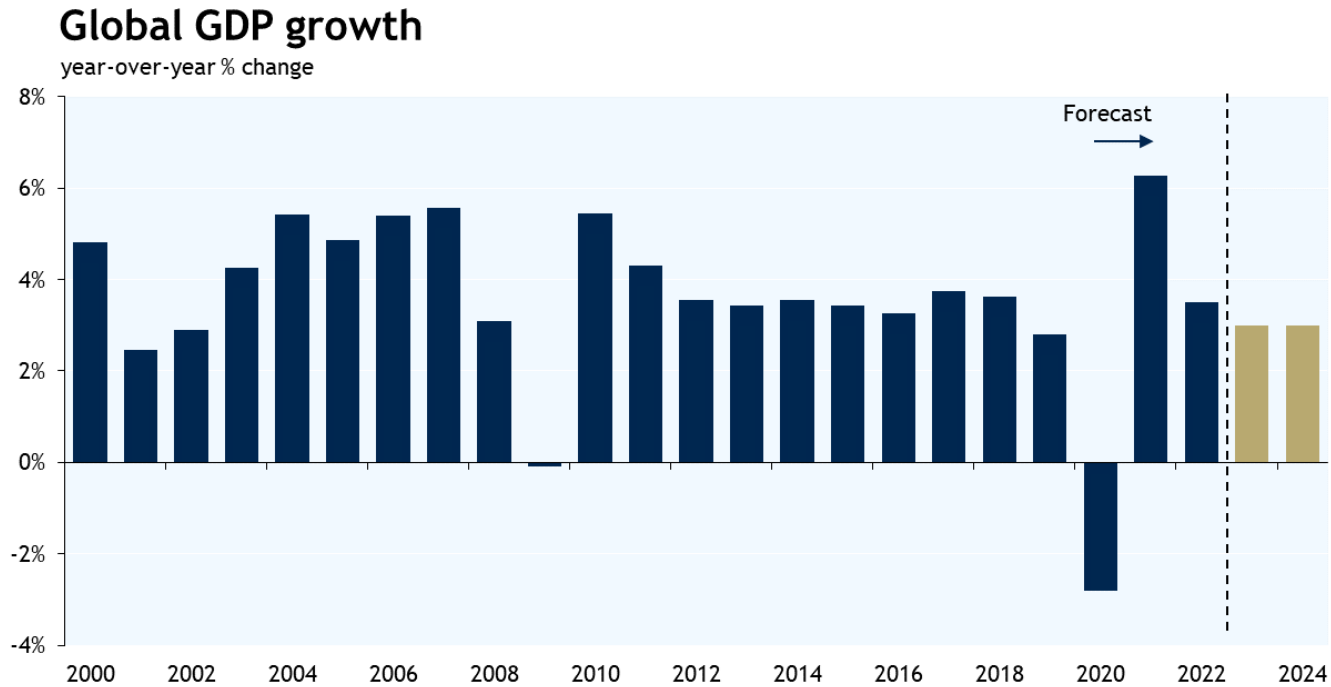
October 2023

Carrie Freestone  
Economist

(416) 974-6930  
carrie.freestone@rbc.com



# Global GDP growth slowing from pandemic highs as momentum fades

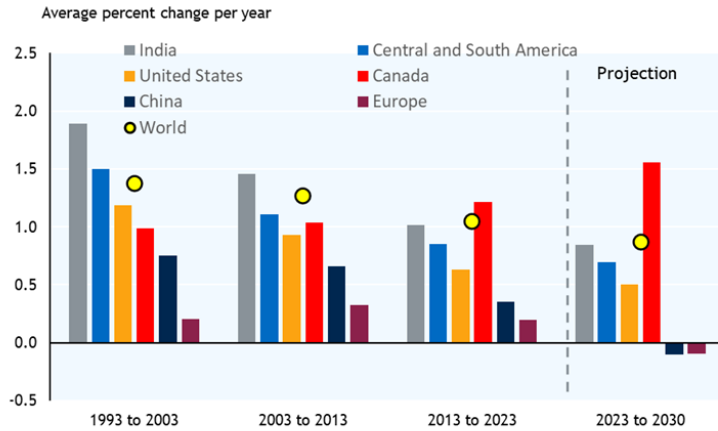


Source: IMF, RBC Economics



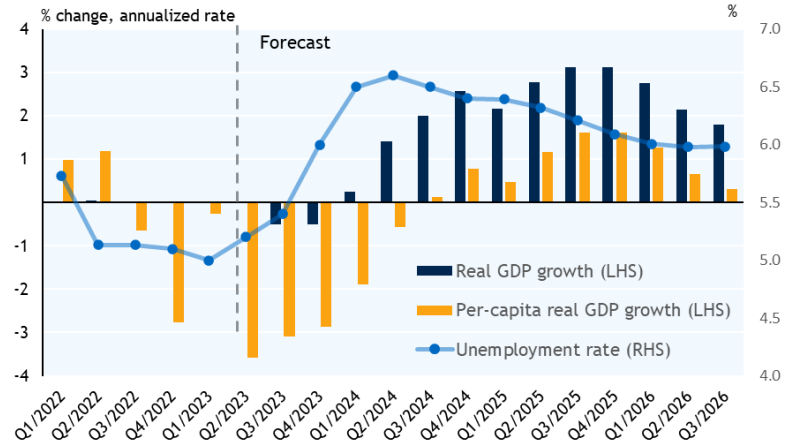
# Population growth is distorting real GDP growth - households are worse off than they appear

## Population growth slowing (everywhere but Canada)



Source: UN population projections (Statistics Canada for Canada), RBC Economics Research

## GDP vs. per-capita GDP growth

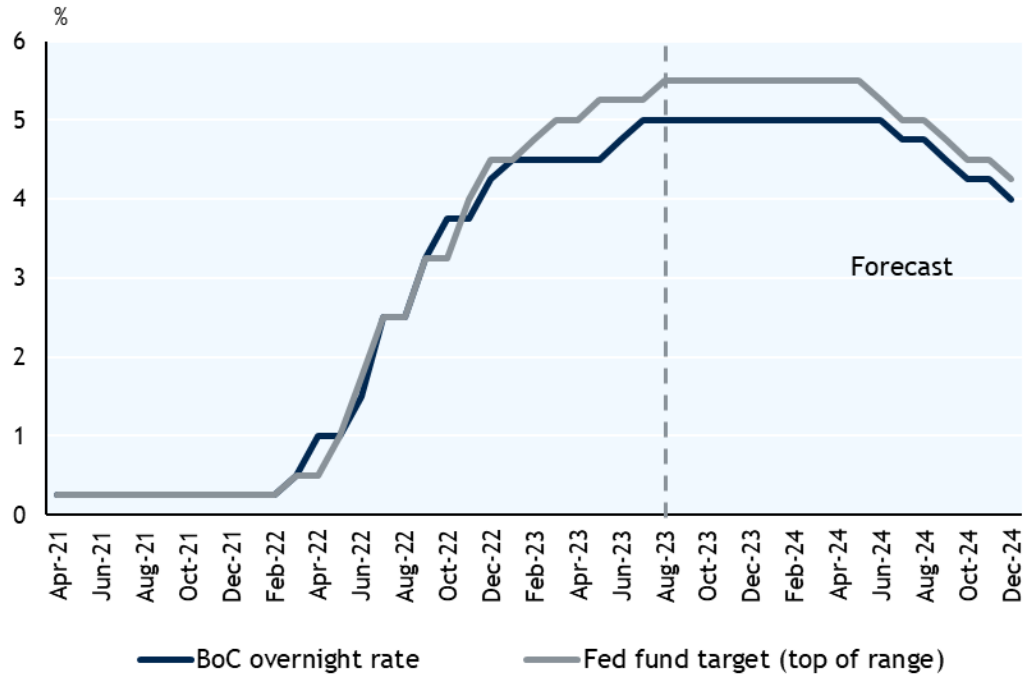


Source: Statistics Canada, RBC Economics



## Further BoC and Fed rate hikes now 'data dependent' but would prefer not to hike again unless necessary

### Fed and BoC 'hopeful' additional rate hikes not needed



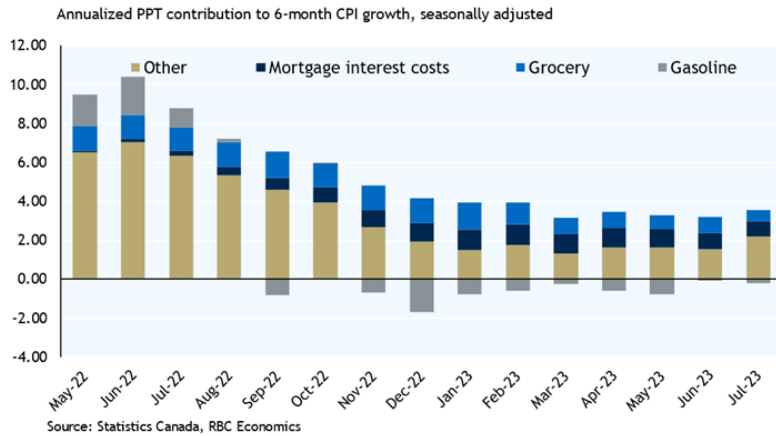
Source: Haver, RBC Economics



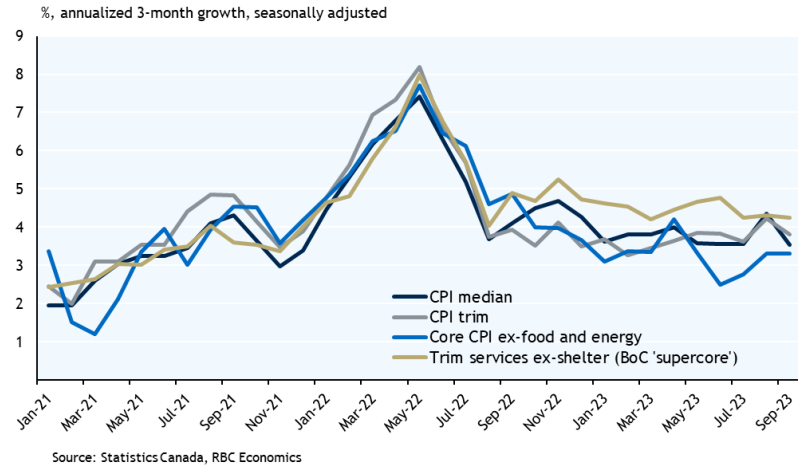


# Canadian inflation growth has slowed but 'core' measures still running above target

## Mortgage interest costs surge as grocery price growth slows



## Central bank's preferred core measures stayed well-above 2%

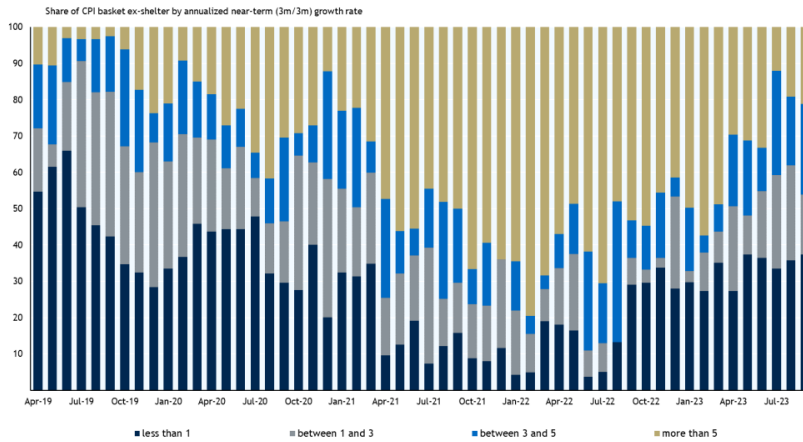


<https://thoughtleadership.rbc.com/rbc-inflation-watch/>



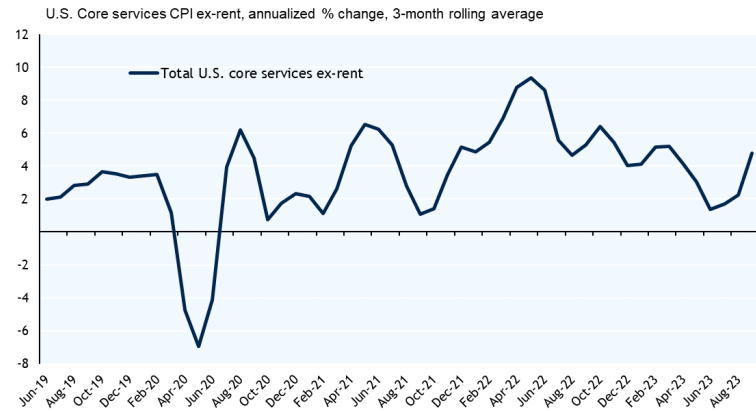
# More signs of softening in U.S. price growth, despite resilient consumer spending

### Breadth of inflation pressure still broader than pre-pandemic levels



Source: U.S. Bureau of Labor Statistics, RBC Economics

### Fed's 'supercore' bouncing back to 4%-5% range in September



Source: U.S. Bureau of Labor Statistics, RBC Economics

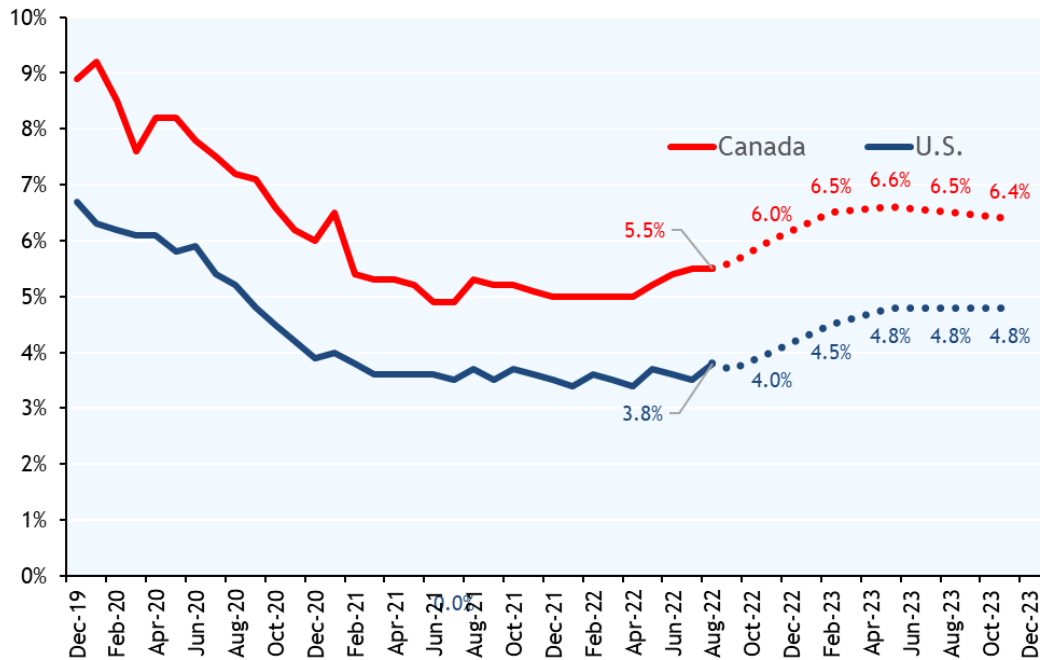
<https://thoughtleadership.rbc.com/rbc-us-inflation-watch/>



# Signs of easing in labour market tightness Canada – long-expected Canadian unemployment rate upswing begins

## Jobless rate to rise from low level

Canadian unemployment rate, percent

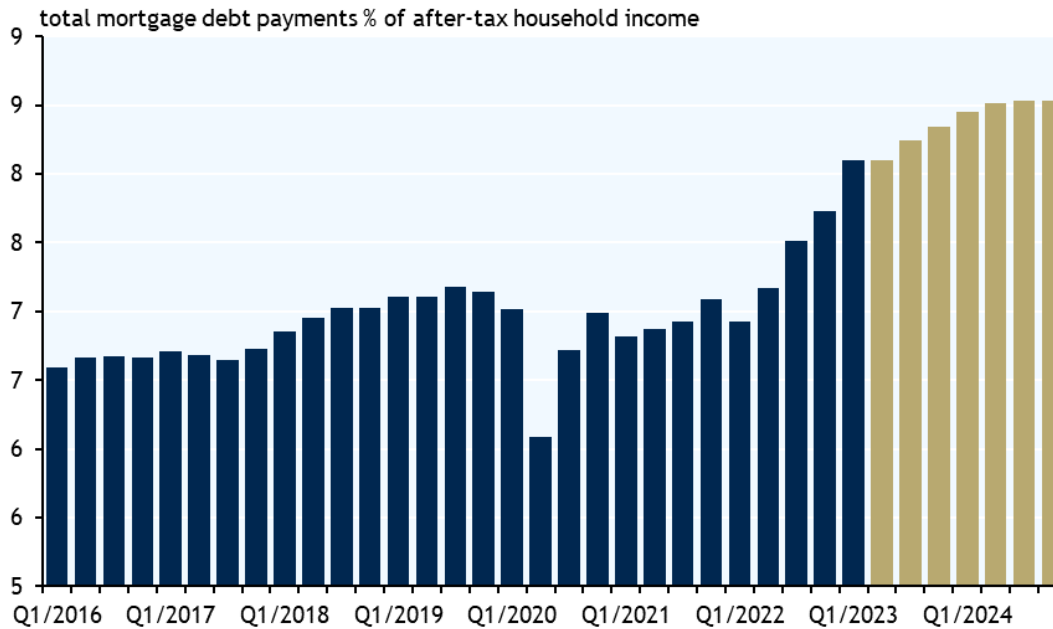


Source: Haver, RBC Economics



# Canadians spending a record share of take-home pay on mortgage payments

## Canada Mortgage Debt Service Ratio

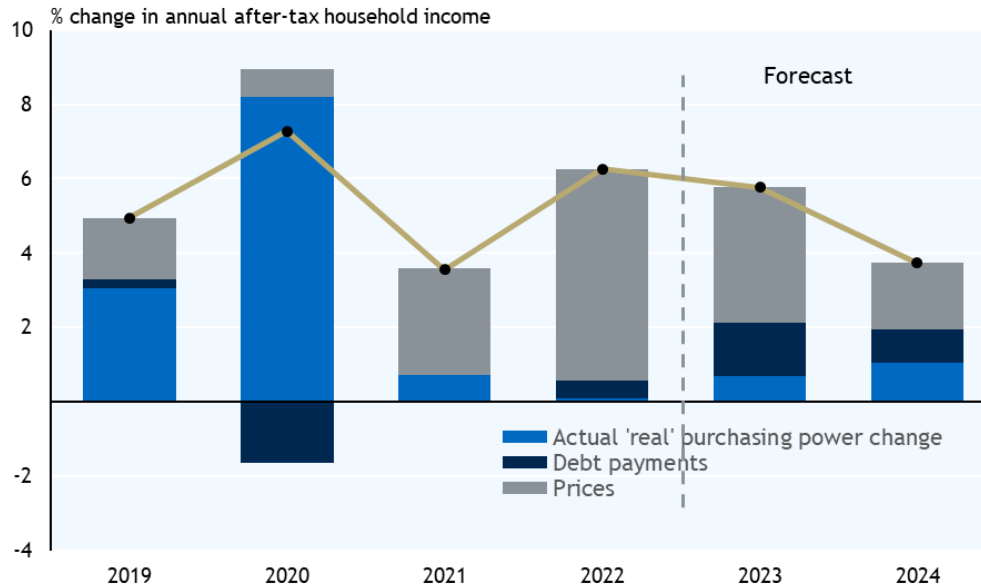


Source: Statistics Canada, RBC Economics Research



# Higher debt payments and inflation soaking up Canadian household purchasing power

## Debt payments and inflation soaking up household incomes



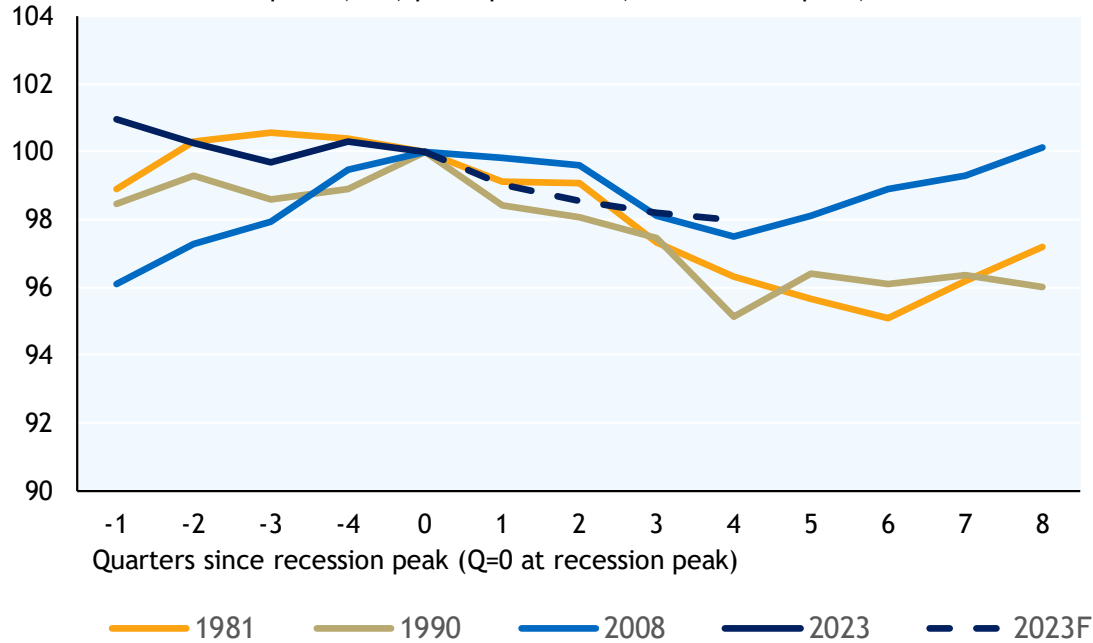
Source: Statistics Canada, RBC Economics Research



# Consumption has already flattened on a per capita basis

## Canadian per capita consumption trends expected to be in line with prior recessions

Household consumption (real) per capita index (100=recession peak)



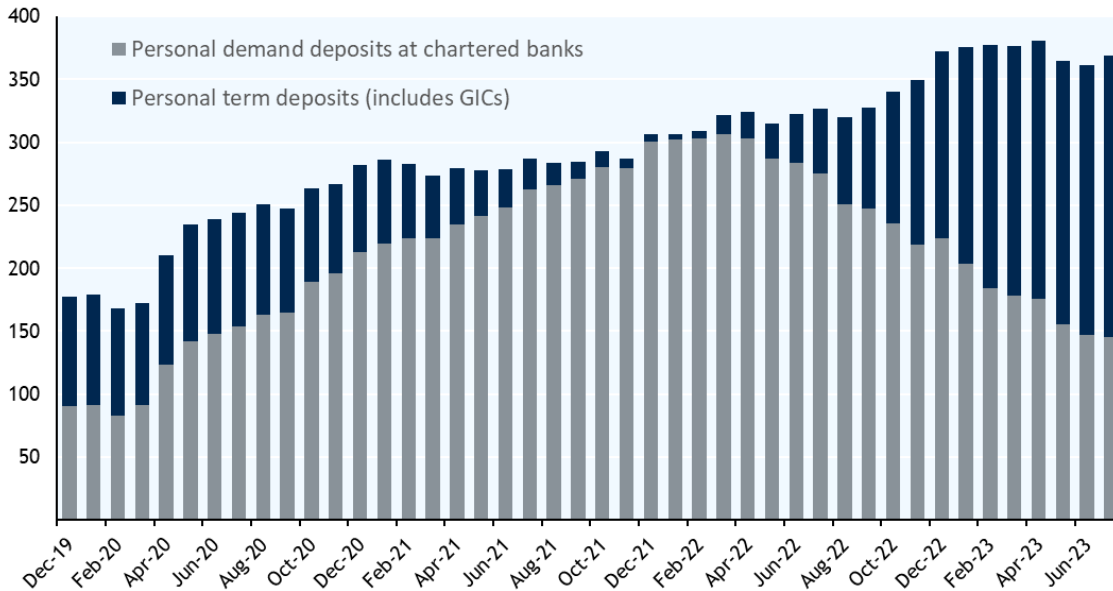
Source: Statistics Canada, RBC Economics



# Cash savings are still high, but shifting to term deposits (less likely to be spent)

## Canadians still sitting on huge cash stockpile vs. pre-pandemic

41- mth change (latest data shows accumulation from Feb-2020 to Jul-2023 in billions)



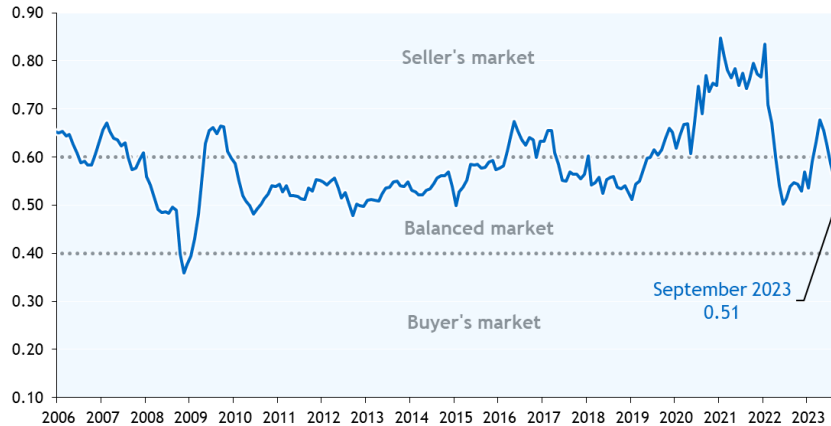
Source: CBA, RBC Economics Research



# Housing markets bottomed earlier-than-expected in the spring – population growth underpinning demand

### Sales-to-new listings ratio in Canada

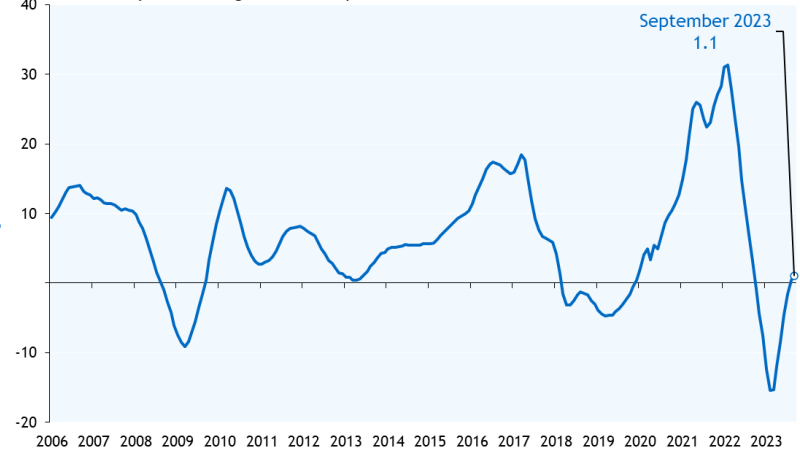
Seasonally adjusted



Source: Canadian Real Estate Association, RBC Economics

### MLS Home Price Index - Canada

Year-over-year % change in the composite index



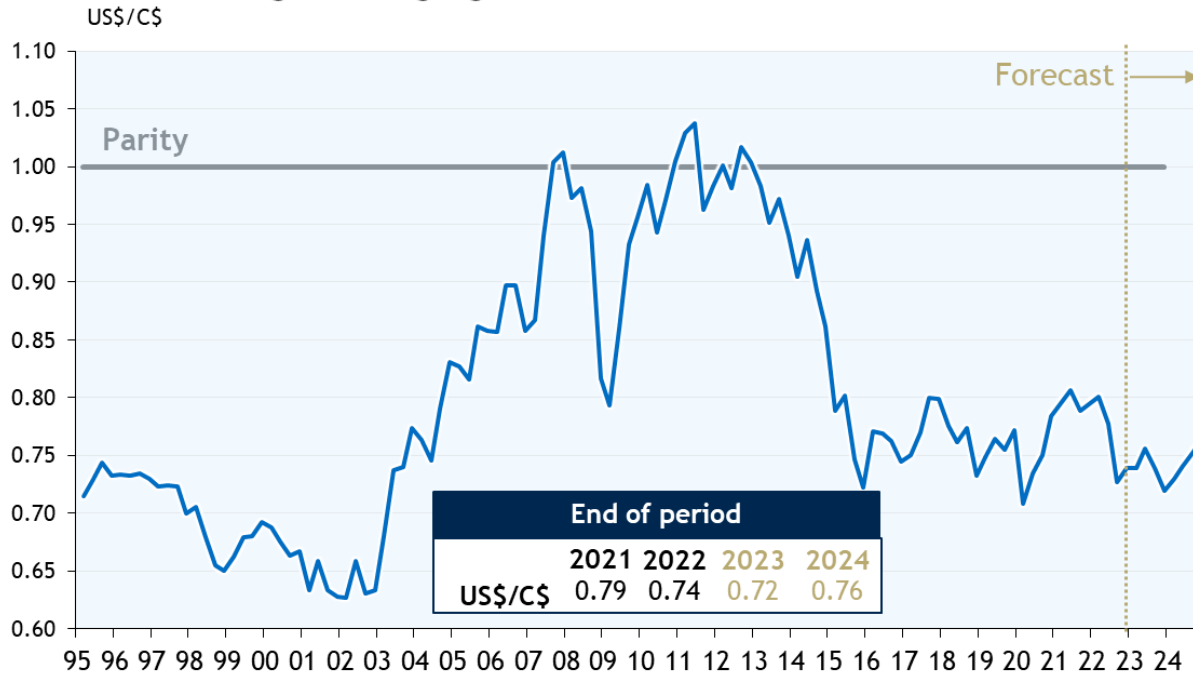
Source: Canadian Real Estate Association, RBC Economics





# CAD outlook flattish with BoC and Fed moving (mostly) in tandem

## USD strengthening against the CAD



Source: Bank of Canada, RBC Economics



For more information please visit:  
[rbc.com/economics](http://rbc.com/economics)

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Appendix C

**Canadian Mental Health  
Association Ontario Division  
presentation for Ontario Municipal  
Social Service Association  
47 Leaders table**

*October 26<sup>th</sup>, 2023*



Canadian Mental  
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Ontario

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pour la santé mentale  
Ontario

# CMHA Ontario Overview

- Founded in 1952 and part of a federated model; partnerships with our colleagues across the country.
- Servant leadership to support 27 CMHA branches across the province.
- Engage with provincial government including reviewing legislation and advocating for better care, treatment and resources.
- Provide support, service and resources to branches to address needs in their local communities.
- Secure funds to support CMHA activities in Ontario.

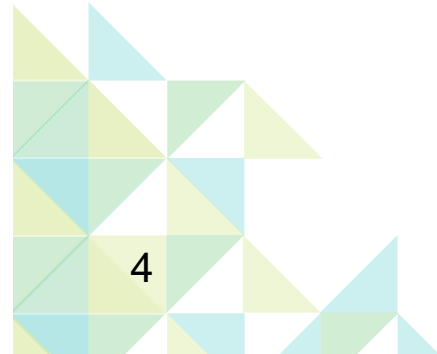
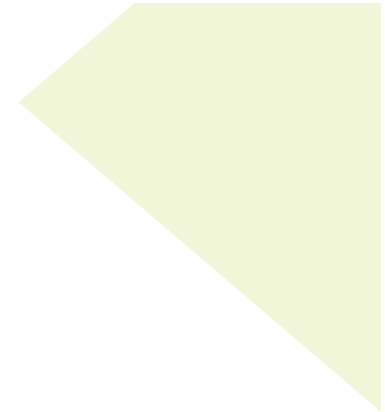
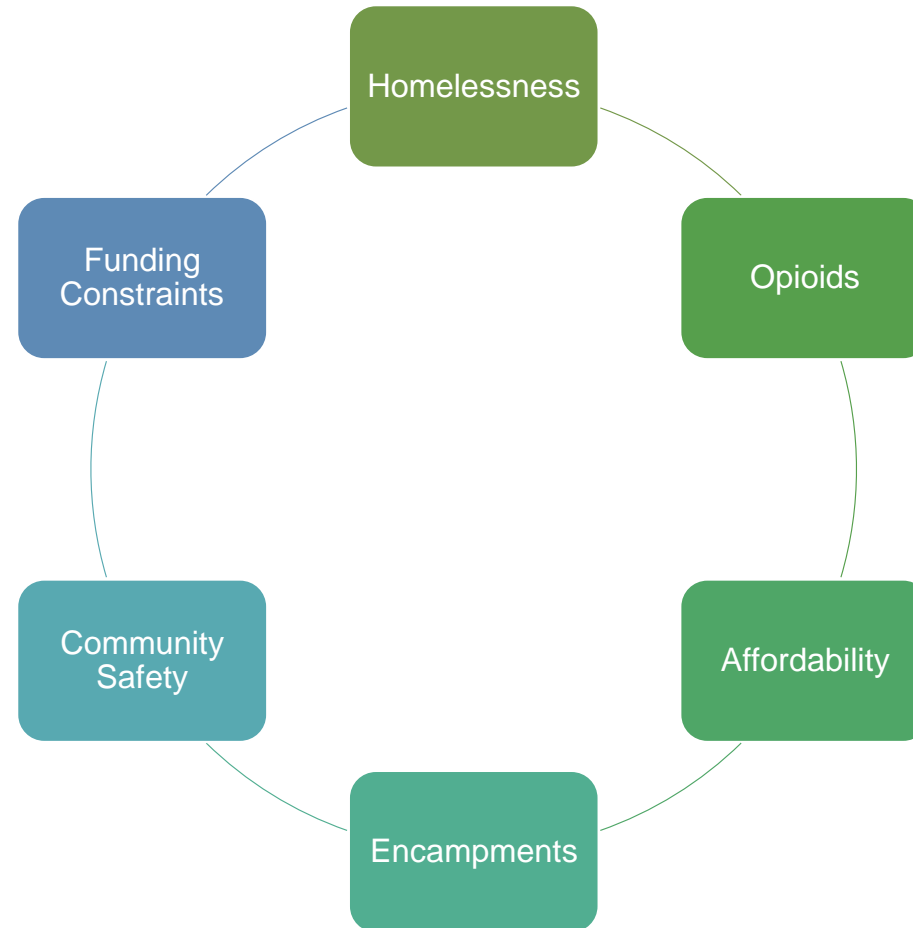


# CMHA Ontario – Relationships

- Positive relationships with the provincial government enabling us to advocate for our branches and the wider mental health and addictions sector.
- Aligned with Addictions and Mental Health Ontario, Children's Mental Health Ontario.
- Engages regularly with municipal and social service organizations such as OMSSA, AMO, ROMA, etc.
- Improving mental health and addictions care by fostering collaboration between CMHA branches and Ontario's service managers/municipalities

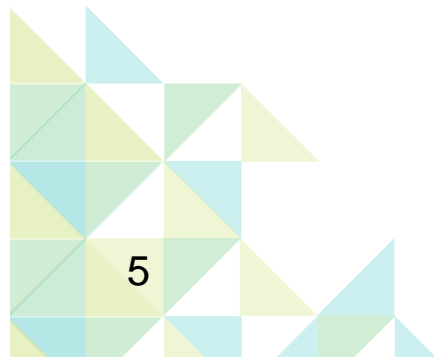


# Shared Landscape



# Shared Landscape

- CMHA branches and municipal partners have reported an increase in mental health and addictions related need in their communities following the COVID-19 pandemic
- Service managers are feeling stretched and the end of social service relief funding during the pandemic will see municipalities having to do more with less
- Budget 2023 saw the community mental health sector receive a 5% base budget increase which was the first increase in a decade

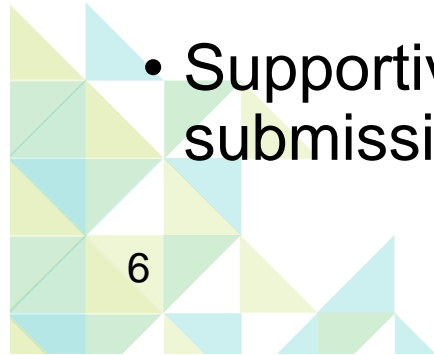


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# Shared Landscape

- CMHA branches serve clients experiencing homelessness by providing rent supplements, supportive housing units and other housing supports.
- CMHA Ontario regularly engages with branches on key policy files: housing, substance use / addictions, justice, and system improvement.
- Supportive housing supply for individuals with mental health and addiction related service needs will be key to ending homelessness which is a shared priority for all levels of government
- Supportive housing will feature in CMHA Ontario's prebudget submission





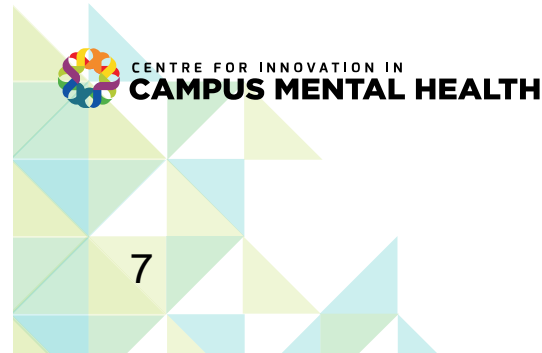
# CMHA Ontario's Programs



The Excellence through Quality Improvement Project (E-QIP) supports mental health and addiction providers to deliver high quality services within an integrated health system by engaging with system stakeholders and planners to advance MHA priorities through directed quality improvement (QI) and measurement supports. They work with the community-based MHA providers and the broader sector, to develop QI culture and capacity and data and measurement skills to enable informed decision-making, organizational planning, and to guide improvement efforts.



Your Health Space is a free workplace mental health program that provides psychoeducational training to Ontario's health care organizations and was developed to respond to the burnout and moral injury affecting Ontario's health care workforce. The program is funded by the Ministry of Health and aims to support organizations in promoting psychological health and safety practices in health care workplaces. The program consists of self-directed eLearning modules, trainer-led live workshops and microlearning huddles.



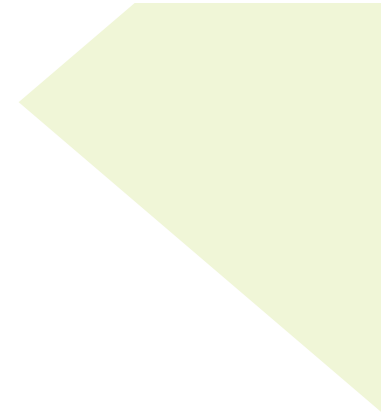
The Centre for Innovation in Campus Mental Health (CICMH) is a partnership project involving Colleges Ontario, the Council of Ontario Universities, the Ontario Undergraduate Student Alliance, the College Student Alliance and the Canadian Mental Health Association, Ontario Division. Their goal is to build the knowledge and skills in post-secondary institutions to increase their capacity to address the mental health needs of students while fostering innovation in collaboration and developing strategic partnerships that promote systemic responses in the post-secondary system to address the mental health needs of students.



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# CMHA Ontario's Programs



Evidence-based, peer support for Ontario's firefighters. Resilient Minds provides training to support resilience building for psychological health and safety. Expansion to other first responders on the horizon (e.g., police, paramedics).



Mood Walks is a province-wide initiative that promotes physical activity in nature, or "green exercise," to improve both physical and mental health as a compliment to complex care or alternative support.



With a shared curriculum with BounceBack, Living Life to the Full delivers an eight-week, group-based course based on the principles of Cognitive Behavioural Therapy (CBT) that provides tools to manage life's challenges



Promotes mental health of young athletes, primarily through junior hockey players aged 16-20 and adults who support them. Launched in Ontario and scaled nationally across 50+ branches. Suicide prevention training has been provided to 5,000+ athletes, 800+ adults.



# CMHA Ontario's Programs

A reliable partner for the Ontario Public Service, companies, and organizations, Mental Health Works partners to strengthen psychologically healthy and safe workplaces through workshops that promote awareness building, stigma reduction, and collaboration.

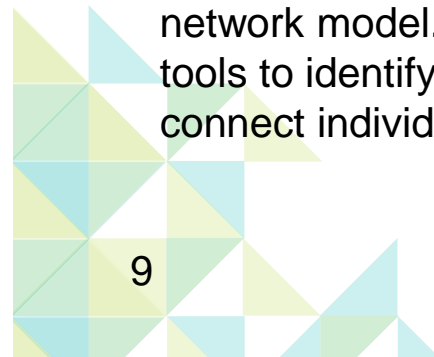
Through the Farmer Wellness Initiative, farmers across Ontario and members of their household have access to free counselling sessions with a mental health professional. Accessible 24/7/365: 1-866-267-6255.

In the Know is a mental health literacy program developed at the Ontario Veterinary College (University of Guelph) created specifically to educate the agricultural community on mental health care.

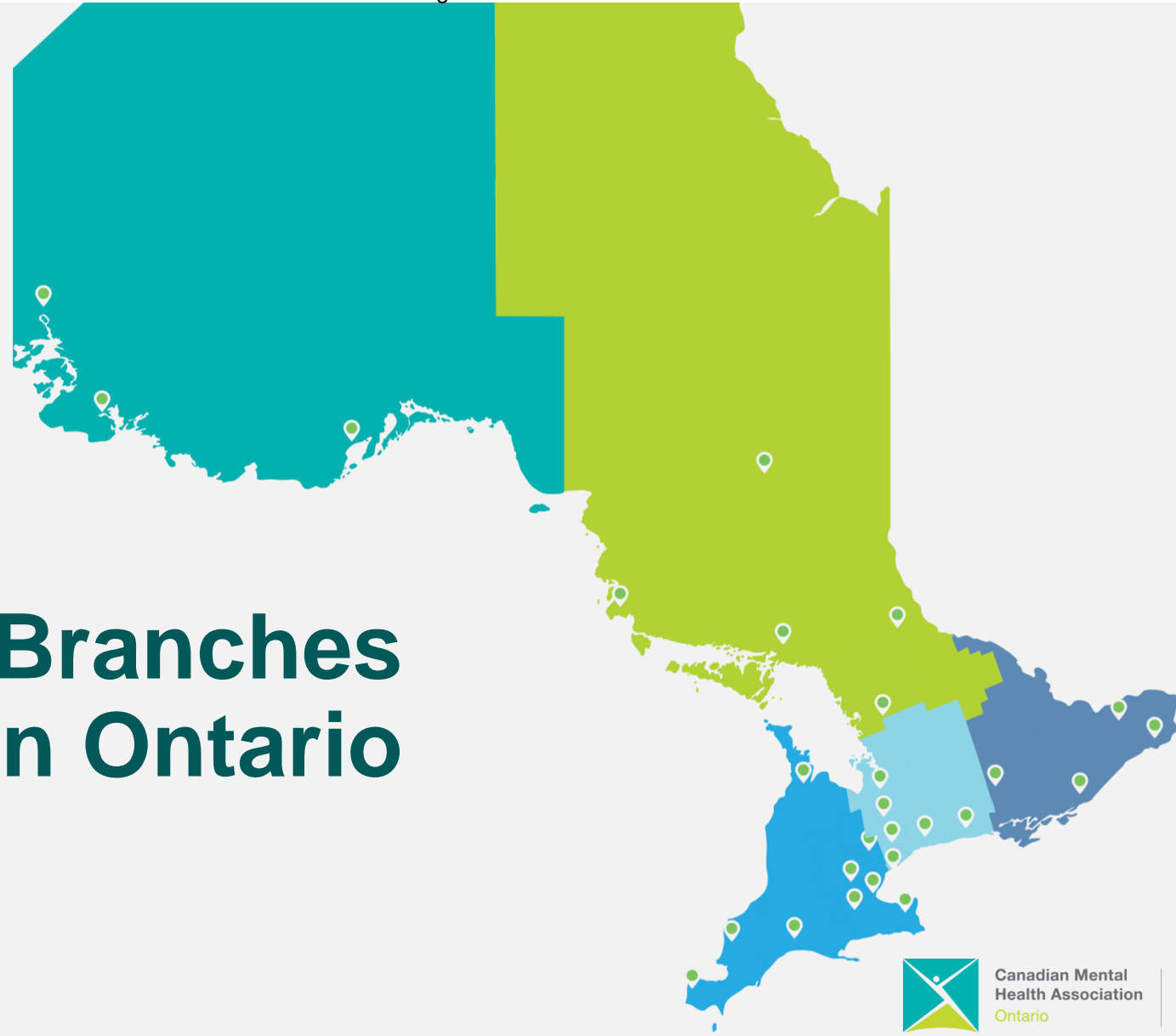
The Guardian Network is an award-winning volunteer suicide prevention network model. Volunteer 'Guardians' are equipped with strategies and tools to identify the signs of mental distress, react to farmers at-risk, and connect individuals with appropriate mental health and crisis resources.



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# CMHA Branches in Ontario



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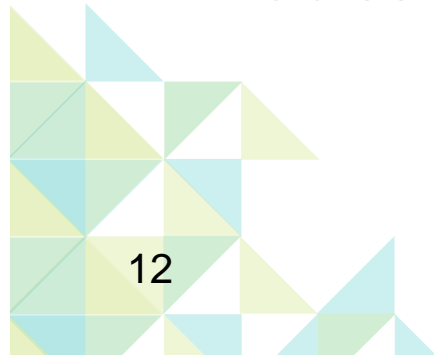
# CMHA Branches

- Over 5,000 CMHA staff (PT/FT) & 2,000 volunteers across 27 branches in Ontario.
- CMHA branches in Ontario vary – both in terms of size and populations served.
- Branches identify the mental health needs of their community and set priorities for provision of services, resources and programs.
- Branches tailor their programming to suit their local populations, with specialized programs and services in areas such as seniors, youth, homelessness/housing and addiction treatment.



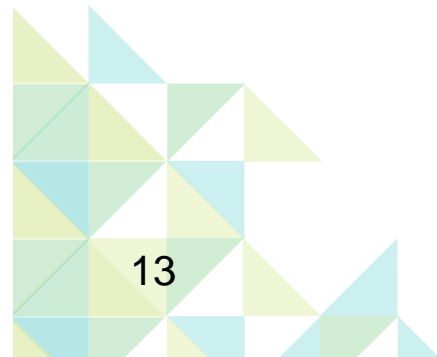
# Branch Profiles

- Branches frequently partner with local municipalities to deliver services.
- Partnerships between service providers like branches and local government mean that social service and mental health and addictions support can be integrated.
- Enables “no wrong door” approach.



# CMHA Thames Valley Crisis Centre

- Launched in 2018 with support from community partners including City of London.
- For individuals 16+ experiencing a mental health crisis.
- 24/7 walk-in offering crisis assessment and counselling as well as connection to other services such as housing support.
- Crisis stabilization space on site offering 10 beds for individuals in crisis (up to three-day stay).
- 3,415 total visits in 2022/23

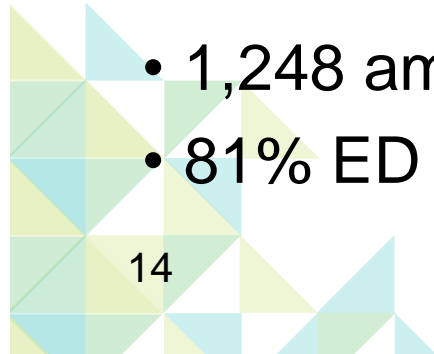


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pour la santé mentale  
Ontario

# CMHA Thames Valley Crisis Centre

- Middlesex-London Paramedic Service implemented a mental health and addiction alternative destination pilot project to allow paramedics to transport low-acuity mental health and addictions patients directly to facilities like the crisis centre.
- The program is now permanent and has demonstrated success in achieving the patient care model objectives.
- Patient safety, reduction in ED presentations, reduction in ambulance offload time delay, and timely access to appropriate care.
- 1,248 ambulance referrals between 2020 and 2022.
- 81% ED diversion rate.



14



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# CMHA Algoma

- District of Sault Ste. Marie Social Services Administration Board recent opening of a 44-bed shelter with an integrated community resource centre.
- 22 low-barrier shelter beds and 22 transitional beds.
- Community Resource Centre (CRC) houses a variety of partner agencies where clients can receive counselling and connection to other programs such as OW and ODSP
- <sup>15</sup> CMHA Algoma is providing peer workers at CRC



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Ontario

# Thank you. Questions?

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16



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# knowing numbers

## Principal Investigators

Dr. Emis Akbari, Ph.D.  
Kerry McCuaig

## Partnership Liaison

Michelle Schurter

## Project Coordinator

Stacey Mudie

## Data Analyst and Data Coordinator

Petr Varmuza and Sophia Akbari

# connaître chiffres

## Appendix D





### What We Do

By supporting, connecting, and advocating for our members across Ontario, we help them to achieve their collective mission of delivering the best human services outcomes for Ontario's communities.

### This includes critical services that Ontarians rely on every day:

- Employment and income supports
- Housing services
- Homelessness services and prevention
- Child care, children's and early years services

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numbers

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chiffres

### What is Knowing Our Numbers

A province-wide data collection tool developed with the support of 43 of 47 service system managers to support connecting, sharing of best practices, and supporting evidence-based decisions in policy development to support regions to achieve their collective mission of delivering the best human services outcomes for Ontario's communities.



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knowing  
numbers



Regions that have signed on with KON so far

- Chatham-Kent
- Simcoe
- Toronto
- Kawartha Lakes
- St. Thomas
- Bruce County
- Lambton
- Waterloo
- Durham
- Muskoka**
- Wellington
- Sudbury
- Nipissing
- Northumberland
- United Counties of Leeds and Grenville
- Cornwall
- County of Lennox and Addington
- Hastings
- Norfolk
- Niagara
- Brantford
- Timiskaming
- Dufferin
- Parry Sound
- Thunder Bay
- Huron
- Renfrew
- Cochrane
- Manitoulin-Sudbury
- York
- Ottawa
- York
- Halton
- Lanark
- Oxford
- Prescott and Russell
- Windsor
- Kingston
- Algoma
- Peel
- Grey
- Sault Ste Marie
- Rainy River

# Knowing Our Numbers / Connaitre Nos Chiffres



**Knowing Our Knowing** unites CMSMs/DSSABs and was grass-roots driven. Initiated and built by your members - speaks to OMSSA's commitment to **services continuously improved through innovation, partnership, and collaboration.**



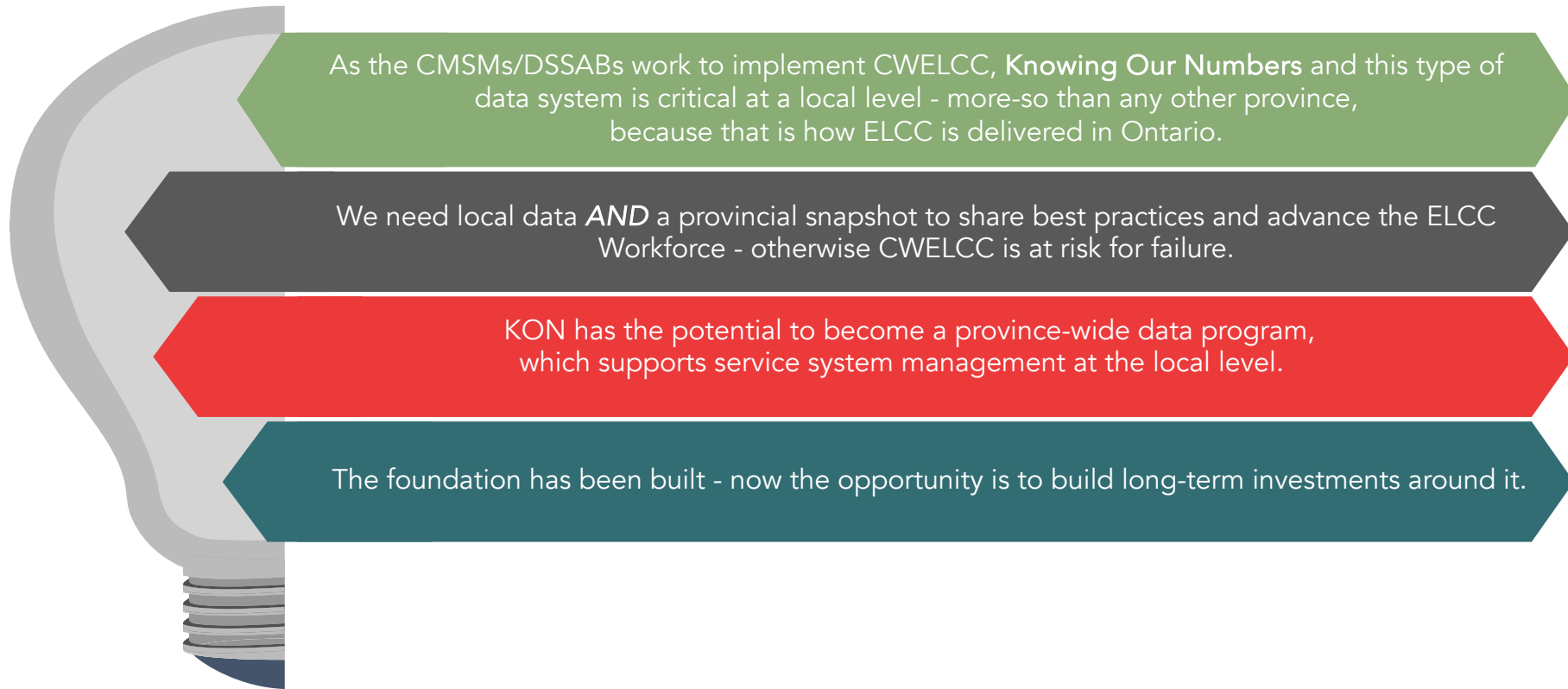
It captures how the ECE workforce and **services meet the different needs of Ontario's unique communities** (Focus groups and regional reports capture the local nuances).



A long-term data system built with **Knowing Our Knowing** supports local government ability to track and report on services with **transparency, quality assurance, and strong outcomes.**

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As the CMSMs/DSSABs work to implement CWELCC, **Knowing Our Numbers** and this type of data system is critical at a local level - more-so than any other province, because that is how ELCC is delivered in Ontario.

We need local data **AND** a provincial snapshot to share best practices and advance the ELCC Workforce - otherwise CWELCC is at risk for failure.

KON has the potential to become a province-wide data program, which supports service system management at the local level.

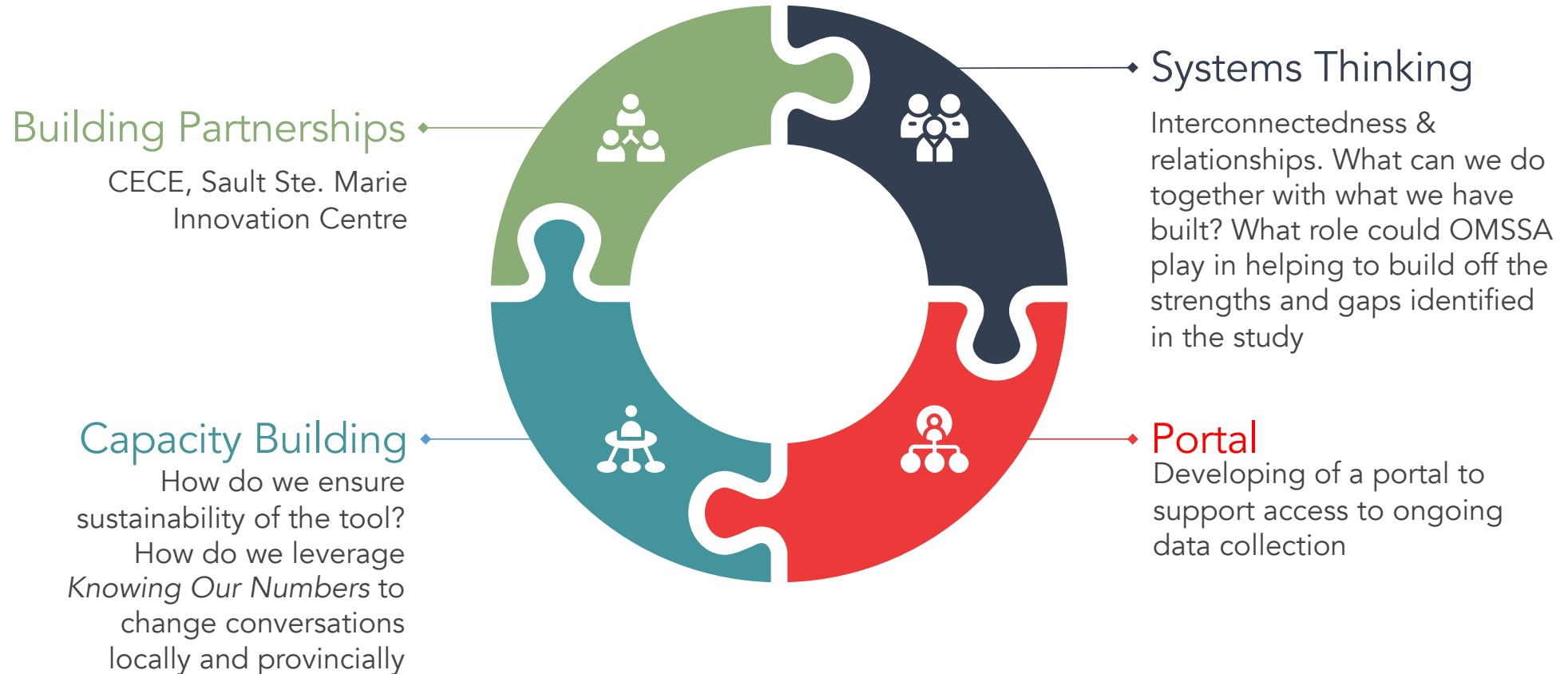
The foundation has been built - now the opportunity is to build long-term investments around it.

# Phase I and II





# Phase III: Next Steps



T H A N K

Y O U

[emis.abkari@utoronto.ca](mailto:emis.abkari@utoronto.ca)  
[michelle@millennialstrategist.com](mailto:michelle@millennialstrategist.com)

